



# Cooperative Education Program College of Engineering

## Student Performance Evaluation Form

**Instructions:** Please have the student's immediate supervisor evaluate this co-op student objectively, comparing this student's performance during this work term with others at a comparable academic and work experience level. This performance evaluation should be submitted to the Co-op office. Thank you for your assistance.

Student Name \_\_\_\_\_ Company \_\_\_\_\_

Major \_\_\_\_\_ Dates worked: \_\_\_\_\_ to \_\_\_\_\_ Job Title \_\_\_\_\_  
MM/DD/YY MM/DD/YY

Work Session 1 2 3 4 5 6 (Circle one) Pay rate: \_\_\_\_\_ hour / week / month

**Please evaluate the Co-op student's abilities in the following desired outcomes by circling your response and using the following scale:**

**5 = Outstanding, 4 = Above Average, 3 = Acceptable, 2 = Below Average, 1 = Unsatisfactory, N/O - Not Observed**

Apply knowledge of mathematics, science and engineering	5	4	3	2	1	N/O
Design and conduct experiments	5	4	3	2	1	N/O
Analyze and interpret data	5	4	3	2	1	N/O
Design a system, component or process to meet desired needs	5	4	3	2	1	N/O
Function on multi-disciplinary teams	5	4	3	2	1	N/O
Identify and formulate engineering problems	5	4	3	2	1	N/O
Develop viable solutions to engineering problems	5	4	3	2	1	N/O
Understand professional and ethical responsibility	5	4	3	2	1	N/O
Effective oral communication	5	4	3	2	1	N/O
Effective written communication	5	4	3	2	1	N/O
Has the broad education necessary to understand the impact of engineering solutions in a global and societal context	5	4	3	2	1	N/O
Knowledge of contemporary issues	5	4	3	2	1	N/O

**Please rate the student on the following personal qualities:**

**5 = Outstanding, 4 = Above Average, 3 = Acceptable, 2 = Below Average, 1 = Unsatisfactory, N/O - Not Observed**

<b>Responsibility:</b> Is dependable, exerts a high level of effort and perseveres towards goal attainment.	5	4	3	2	1	N/O
<b>Self Esteem:</b> Believes in own self-worth and maintains a positive view of self.	5	4	3	2	1	N/O
<b>Sociability:</b> Demonstrates understanding, friendliness, adaptability, empathy, and politeness in group settings.	5	4	3	2	1	N/O
<b>Self-Management:</b> Assesses self accurately, sets personal goals, monitors progress, and exhibits self-control.	5	4	3	2	1	N/O
<b>Honesty:</b> Chooses ethical courses of action.	5	4	3	2	1	N/O

**Please answer the following questions about the student.**

What are the Co-op student's strengths?

What are the Co-op student's weaknesses / areas for improvement?

Is this Co-op student's academic program oriented to the needs of your organization? (circle one)    Yes    No  
What changes, if any, would you suggest to the academic curriculum of the Co-op student's major?

Are there any significant contributions from the Co-op student this work term that you would like to note?

Is this the student's final work term with your organization? (circle one)    Yes    No

If yes, are you considering employing this student on a full-time basis upon graduation?

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Student's Signature

Date

(Note: Student's signature does not indicate agreement with this evaluation, only that it has been reviewed.)

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Supervisor's Signature

Date