

University of Massachusetts Dartmouth
IBPO - Schedule of Salary Rates

IBPO - 6/22/2008 - 100% Parity with Lowell for Grades 13, 15, 18 and 19.

| Job Grade | Step 1 Weekly | Annual | Step 2 Weekly | Annual | Step 3 Weekly | Annual | Step 4 Weekly | Annual | Step 5 Weekly | Annual | Step 6 Weekly | Annual | Step 7 Weekly | Annual |
|-----------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|
| 12 | \$537.78 | \$27,964.56 | \$572.26 | \$29,757.52 | \$606.75 | \$31,551.00 | \$641.23 | \$33,343.96 | \$675.71 | \$35,136.92 | \$689.22 | \$35,839.44 | \$703.00 | \$36,556.00 |
| 13 | \$568.86 | \$29,580.72 | \$605.11 | \$31,465.72 | \$641.37 | \$33,351.24 | \$677.63 | \$35,236.76 | \$713.89 | \$37,122.28 | \$731.74 | \$38,050.48 | \$746.38 | \$38,811.76 |
| 14 | \$593.19 | \$30,845.88 | \$635.70 | \$33,056.40 | \$678.20 | \$35,266.40 | \$720.71 | \$37,476.92 | \$763.22 | \$39,687.44 | \$778.47 | \$40,480.44 | \$794.04 | \$41,290.08 |
| 15 | \$710.50 | \$36,946.00 | \$762.43 | \$39,646.36 | \$814.36 | \$42,346.72 | \$866.30 | \$45,047.60 | \$918.25 | \$47,749.00 | \$940.78 | \$48,920.56 | \$959.27 | \$49,882.04 |
| 16 | \$656.66 | \$34,146.32 | \$707.54 | \$36,792.08 | \$758.38 | \$39,435.76 | \$809.21 | \$42,078.92 | \$860.05 | \$44,722.60 | \$877.25 | \$45,617.00 | \$894.78 | \$46,528.56 |
| 17 | \$696.32 | \$36,208.64 | \$749.13 | \$38,954.76 | \$801.94 | \$41,700.88 | \$854.77 | \$44,448.04 | \$907.58 | \$47,194.16 | \$925.72 | \$48,137.44 | \$944.24 | \$49,100.48 |
| 18 | \$829.82 | \$43,150.64 | \$892.68 | \$46,419.36 | \$955.56 | \$49,689.12 | \$1,018.44 | \$52,958.88 | \$1,081.32 | \$56,228.64 | \$1,107.93 | \$57,612.36 | \$1,129.76 | \$58,747.52 |
| 19 | \$846.55 | \$44,020.60 | \$911.46 | \$47,395.92 | \$976.38 | \$50,771.76 | \$1,041.28 | \$54,146.56 | \$1,106.19 | \$57,521.88 | \$1,133.44 | \$58,938.88 | \$1,155.79 | \$60,101.08 |