

## Memo of Understanding

Thy University of Massachusetts Dartmouth and the American Federation of Teachers, AFL-CIO, UMass Faculty Federation, Local 1895, hereby enter into this Memorandum of Understanding on the matter of the Tenure and Promotion date corrections in the July 1, 2014 contract.

**Please note that dates on page 72 Section 3 Tenure and 4 Promotion are correct as written.**

Starting on page 82 Tenure.

Section 3 line 26 Change October 1 to September 15

Section 4 line 29 change December 15 to October 15

Section 4 line 39 change November 14 to September 15

Section 4 line 40 Change December 1 to October 1

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Section 5 line 3 change January 15 to November 15

Assume that for section 6 the deadline for submittal of additional materials is December 1

Assume that for section 7 the deadline for submittal of additional materials is January 2

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Assume that for Section 8 the deadline for submittal of additional materials is February 1

The assumptions exist, as specific dates for submittal of additional materials are not mentioned in these paragraphs.

Starting on page 88 K. Promotion

Preamble P88 line2 change October 1 to November 15

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Section 3 line 8 change October 30 to December 30

Section 4 line 32 change November 30 to January 30

Section 5 page 90 line 7 change January 20 to February 20

In order to be consistent with using the dates 15, 20, 30 and 1 replacing the 14<sup>th</sup> where it was used, tenure date changes include the special circumstances for finding additional faculty for the tenure decision in small departments. The tenured faculty notification date becomes September 15<sup>th</sup> to accommodate the rest of the decision process. As this is very early in the academic year it will be assumed that the Vice Chancellor for Administrative and Fiscal Services will be notifying each department chairperson of the eligible tenured names on September 1<sup>st</sup> (page 71 line 28 shortening this crucial notification by two weeks).

It is hereby established and agreed to, that the dates, as specified above will be changed. This Memorandum of Understanding is not a precedent in any further matter on the contract renewal process and does not reflect or create a past practice.

For the American Federation of Teachers,  
AFL-CIO. UMass Faculty Federation, Local 1895

Kathy Miraglia  
Kathy Marzilli Miraglia Acting President

5/16/16  
Date

For the University of Massachusetts

Carol Santos  
Carol Santos, Assistant Vice Chancellor of Human Services  
University of Massachusetts Dartmouth.

5/18/16  
Date