

MASSACHUSETTS STATE HEALTH CARE PROFESSIONALS' DENTAL FUND

c/o Amalgamated Employee Benefits Administrators
333 Westchester Avenue, Suite N101
White Plains, NY 10604
Phone: 1-800-338-4330

Dear Active Plan Participants and all Eligible Dependents:

After an in-depth Request for Proposal process, the Union and Management Trustees of the Massachusetts State Health Care Professionals' Dental Fund selected a new vision benefit provider. Beginning January 1, 2025, VSP Vision Care (VSP) will be the new vision benefit. Enclosed with this notice is a benefit summary of services covered under the new VSP Vision Plan.

VSP's national provider network will afford you and your eligible dependents with a wider choice of providers. In addition, you will no longer be required to select frames that are exclusive to the Davis Collection for full coverage; you will be eligible to select any frames available at your provider's office.

Currently, the Davis Vision benefit offers full coverage for frames in the Collection, a \$150 allowance for Visionworks frames, and a \$100 allowance for other Davis network providers. **With VSP, your frame allowance will be \$150 towards any frame you choose from a VSP network provider, with no restrictions on brand or style.** Frames with a retail cost of \$150 or less will be covered in full by your plan of benefits. If you select a frame that costs more than \$150, you will be responsible for the difference upon purchase less a 20% discount. For example –

| |
|---|
| \$200 Frame |
| Minus \$150 Plan Allowance |
| <hr/> |
| \$50 Balance |
| Minus \$10 (20% discount) |
| <hr/> |
| \$40 Balance Due at Point-of-Service |

Reminder - you MUST use a VSP network provider for your vision services to be covered under the Plan on or after January 1, 2025. To locate a VSP provider, log on to VSP.com or call 1-800-877-7195. Through the end of December 2024, Davis Vision will continue to administer the vision benefit. In addition, services in process will continue, based on prior service dates.

There is no action for you to take. Amalgamated Employee Benefits Administrators will send your information to VSP. When you visit a VSP provider, you only need to say you have VSP, you do not need an ID card. If you would like a physical card, you may print one at VSP.com.

Please contact VSP at 800-877-7195 if you have any questions.

Sincerely,

Board of Trustees
Massachusetts State Health Care Professionals' Dental Fund

A Look at Your VSP Vision Coverage

With VSP and Massachusetts State HealthCare Professionals' Dental Fund, your health comes first.



As a member, you'll get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.



With thousands of choices, getting the most out of your benefits is easy at a VSP Premier Edge™ location.

Shop online and connect your benefits.



Eyeconic® is the preferred VSP online retailer where you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

Using your benefit is easy!

Create an account on vsp.com to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.

vsp
vision care

More Ways to Save

Extra

\$20

to spend on

Featured Frame Brands†

bebe

Calvin Klein

COLE HAAN

DRAGON

FLEXON

LONGCHAMP



and more

See all brands and offers
at vsp.com/offers.

+

Up to

40%

Savings on
lens enhancements†

Create an account today.

Contact us: **800.877.7195** or vsp.com

Your VSP Vision Benefits Summary

Massachusetts State HealthCare Professionals' Dental Fund and VSP provide you with an affordable vision plan.

PROVIDER NETWORK:
VSP Choice

EFFECTIVE DATE:
01/01/2025



| BENEFIT | DESCRIPTION | COPAY | FREQUENCY |
|-----------------------------------|---|---|--|
| Your Coverage with a VSP Provider | | | |
| WELLVISION EXAM | <ul style="list-style-type: none">Focuses on your eyes and overall wellnessRoutine retinal screening | \$25 Up to \$39 | Every calendar year |
| ESSENTIAL MEDICAL EYE CARE | <ul style="list-style-type: none">Retinal imaging for members with diabetes covered-in-fullAdditional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.Coordination with your medical coverage may apply. Ask your VSP network doctor for details. | \$20 per exam | Available as needed |
| PRESCRIPTION GLASSES | | | |
| FRAME* | <ul style="list-style-type: none">\$170 Featured Frame Brands allowance\$150 frame allowance20% savings on the amount over your allowance\$80 Walmart/Sam's Club/Costco frame allowance | | Every other calendar year for students and adults. Every calendar year for children 0-14. |
| LENSES | <ul style="list-style-type: none">Single vision, lined bifocal, and lined trifocal lensesImpact-resistant lenses for dependent children | \$15 | Every other calendar year for students and adults. Every calendar year for children 0-14. |
| LENS ENHANCEMENTS | <ul style="list-style-type: none">TintScratch-resistant coatingOversized LensesStandard progressive lensesPremium progressive lensesCustom progressive lensesAverage savings of 30% on other lens enhancements | \$0 \$0 \$0 \$0 \$95 - \$105 \$150 - \$175 | Every other calendar year for students and adults. Every calendar year for children 0-14. |
| CONTACTS (INSTEAD OF GLASSES) | <ul style="list-style-type: none">\$150 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation) | \$15 | Every other calendar year for students and adults. Every calendar year for children 0-14. |
| ADDITIONAL SAVINGS | Glasses and Sunglasses <ul style="list-style-type: none">Discover all current eyewear offers and savings at vsp.com/offers.20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from a VSP provider within 12 months of your last WellVision Exam. | | |
| | Laser Vision Correction <ul style="list-style-type: none">Average of 15% off the regular price; discounts available at contracted facilities. | | |
| | Exclusive Member Extras for VSP Members <ul style="list-style-type: none">Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers.Save up to 60% on digital hearing aids with TruHearing®. Visit vsp.com/offers/special-offers/hearing-aids for details.Enjoy everyday savings on health, wellness, and more with VSP Simple Values. | | |

YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to vsp.com to find an in-network provider.

*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.
†Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.
+Coverage with a retail chain may be different or not apply.
VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge is not available for some members in the state of Texas.
To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com.
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