

ADMINISTRATIVE EVALUATION COMMITTEE

Whereas, the Faculty of UMass Dartmouth is subject to annual evaluations, contract renewal evaluations, tenure and promotion evaluations, and periodic multi-year reviews, and

Whereas all academic departments are required to undergo reviews every seven years, and

Whereas all academic research centers are required to undergo reviews every five years,

Be it Resolved, that the Faculty Senate will elect a seven member Administrative Evaluation Committee, with at least one member from each school and college to institute annual evaluations of the performance of all senior level administrators, which shall include all persons with the title of Chancellor, Vice-Chancellor, Assistant Vice-Chancellor, Associate Vice-Chancellor, Assistant Chancellor, Associate Chancellor, and Special Assistant to any of the above, and

Be It Further Resolved, that said evaluation committee will solicit faculty and student input, including campus-wide surveys, and

Be It Further Resolved, that said committee shall prepare formal written evaluations to be distributed to all members of the faculty and posted on the Faculty Senate website, and

Be It Further Resolved, that senior administrators subject to such evaluations may submit an annual evaluation dossier to the Administration Evaluation Committee documenting their claimed achievements for review by the committee, but a review shall occur regardless of administrative participation in the review (as would be the case with faculty).

Be It Further Resolved, that said committee will develop categories of administrative evaluation, including collaborative and shared governance, facilities maintenance, student services, research support, teaching support, and effectiveness of administrative services (e.g., payroll, HR, purchasing, accounts payable), among others.

By Clyde W. Barrow
Member, UMD Faculty Senate