

Minutes
Faculty Senate Meeting 9/27/07

Call to Order

Will resend last minutes with these.

Opening Remarks by President Michael Baum:

Potential Areas for discussion:

- Move toward Carnegie I?
- Growth stress.
- Faculty governance
- Two goals for this year: Have a voice in all University matters and power over the core areas of “faculty primacy” ie. teaching and scholarship.

Introduction of Provost Tony Garro

Provost Garro introduces Vice Chancellor of Student Affairs, Dr. Jean Kim. Dean of Engineering, Dr. Bob Peck (discussion of the task for on sustainable and renewable energy), Dean of CVPA Adrian Tio in transit. New Dean of the Library Sharon Weiner (sp) Associate Vice Chancellor of Enrollment Management Don Honeman (would like him to give a report to the Senate during the October meeting.) New Dean of SMAST..

Information on Strategic Plan, SWOT teams generated reports that were reviewed at a planning retreat. Chancellor updates on the University strategy. Planning retreat established new strategic planning items under existing goals. Implementation strategies were developed for each objective. Had to identify responsible office or committee and some identifiable outcome or objective and had to start developing a budget. The Cabinet has been reviewing the strategies. Now nearly at end of process, should bring back the original 150 people together to share the current state of the plan and gather feedback. After that session there will be a general rollout of that plan by the end of October.

One of the first initiatives has been focused on **student orientation**. Comprised of student affairs personnel and faculty. Co-chaired by Don Honeman and Mary Beckwith (Assist Dean of Student Affairs). Linked to orientation is convocation, Bruce Rose will be bringing together a group of faculty to make this event a kick off for the academic year. Present format does not represent an introduction to college.

Meeting with department chairs. Goal to meet with all the department across campus. Met with A&S, next with Nursing, then the rest. At A&S one of the major issues is faculty evaluations, especially the evaluation of faculty scholarship. Clear from the meeting that need a workshop to meet with dept chair to express Provost and Dean’s concerns about how faculty are being reviewed on research, teaching and service. There is an appropriate level of service but no one is telling junior faculty to participate in

service. We don't want them so consumed by service that they cannot get their work done. Provost Garro expressed concerns about scholarship and ways of sharing scholarship with each other and bringing in external speakers. Provost office does offer limited funding for speakers.

In 2010 full NEASC accreditation. Must start gearing up for review by Fall 2008. Major issue outcomes assessment of General Education curriculum. Work has already been conducted to develop outcomes. What has already been generated? How are we going to access those competencies that have already been defined? We need to start that process, the professional schools are ahead because of acc, but the A&S needs to ..

Wall of Scholarship will be extended to include other forms of scholarship including journals, etc. Will be displayed in the library. Celebrate research and educate the students that faculty do engage in scholarship.

Provost Garro reported that he did receive the majority and minority reports of the evaluation of Dean Peacock. The committee was chosen last year and was supposed to be completed in 6 months but the report was issued this month. The next phase is to bring in external evaluators. The reviewers were originally scheduled for last Spring but had to be delayed. Garro has identified two other Business school Dean's who will perform the external review.

To address some of President Baum's issues Provost Garro reported the following: Carnegie I status was a decision that was made a number of years ago. We are the only UMass masters one regional. Bridgewater and other State Universities are pushing to be made Universities. We cannot afford to not move in that direction. The question is how are we going to get there? The concern about losing status as "1 regional" is not a major concern since this is on 2021. Must plan carefully for this change. The Charlton College will have a new wing which is primarily a classroom wing.

Enrollment goal 1500, got 1600. Growth CCB and Engineering but has implications for A&S for general ed. We are at a point where we must pack undergraduate enrollments. Drop in SAT scores last year but rebounded this year by 15 points in the average SAT. Increased selectivity and continuing to attract a better academically prepared student bodies. Grant with UMass Boston Stokes access to attract minority students to the sciences.

Shared governance. Provost Garro stated that he was shocked to hear plans to get rid of Senate but looking to separate Senate from the Federation. Governance documents and by-laws for the Senate that clearly defines the Senate's areas of authority.

Walter Einstein Dean Peacock's Evaluation Committee

Statement: entered into the record, summarized below:

Violation of Process in the Evaluation of the Dean of the College of Business

Two reports have been submitted. Chair of the committee submitted the reports Sept 7 these were never ratified by full committee. At no time did he call for a vote on the majority report by email or other way. Another report 9/12 evolved from committee but at no time was the committee given an opportunity to vote. A new report came into being. There are no minutes of the meetings. The Ad Hoc faculty evaluation chair report periodically report to the Senate. The report was due 4/2 the report was ready for final deliberation, one of the members was asked to step down due to conflict of interest. After making significant contributions. Another member not charged, no attendance Sept 2006 late Spring 2007. Allowed to vote, in the majority vote. If a vote had been held a tie would have occurred.

Provost Garro responded.

I don't think Prof. Einstein's report is not totally accurate. This committee was obviously contentious. Met with committee and Sue LeClair, clear to submit A committee report and there could be a minority report if they so choose. Received the majority report and then received email that this was not the committees report. Four of six members said this was their report, two said this was not the committee report. Four of six does mean that this is the committee report. Told the dissenters that the could submit a minority report indicating where they disagree with the majority report. Reporting periodically to the Senate met with President, both Provost and President did receive reports, both tried to move process along. Set deadlines were not met. Extensions were granted.

Question: Is the Senate being asked to take any action?

The President and the Provost get the report. The report is confidential. The report triggers a meeting with the Dean.

Michael Baum: Forum to air concerns about a faculty senate process.

Susan LeClair: Gave periodic reports to the Senate. The committee did report, but under initiative of the President not the committee. We did meet in May after learning that the April draft was completed and should have been voted on. All available means were used to get the committee to come to terms over the Summer.

Michael Baum: It is fundamental that minutes be taken at all committees of the Senate including attendance at those meetings.

Report from the Steering Committee:

- Gen Ed Proposal to the Davis Foundation for accessing Gen Ed across the UMass system has been pulled.

Asked Paige Gibbs to give a report from the Intercampus Faculty Council

Paige's report on IFC, President of Senate and the Federation and the BOT representatives from each campus sept 19th BOT meeting. UMD longest serving Chancellor. Marcella Williams VP for Student Affairs dissemination of President's vision of "one UMass" A new way of looking a publically supported higher education, readiness task force preK through public and private higher education co-chair Chancellor McCormack and Pres of Northeastern. Preparing student for the 21st century comprehensive 10 year strategic plan for the governor. Amherst is taking a more proactive stance on this readiness project.

5 new BOT members James Karam has been reappointed but will end 2009, Phillip Johnston, Kerry Osterhouse, Henry Thomas III, Ed Collins. Succeeding Carl White, Richard Sheridan, Bob McCarthy, John Armstrong and Christine Castle. Proposal to a change in leadership.

Barbara: IFC June 18th, there were specific recommendations made where they voted upon?

Michael Baum: Recommendations were voted upon.

Jim Griffith: Why on the readiness council will we have an officer of a private University?

Governor's task force on public higher education contains three private universities representatives and no faculty.

Susan LeClair: Pointed out that the Government task force contains no students, faculty or staff from any of the 5 UMass campuses.

Postponing CTE report to October meeting.

Report of the Library Committee

1st report 2004, new report major concerns about from the librarians and faculty. Questionnaire developed by Bob Green. The three reports document the process. Major change is the appointment of the new Dean. Space concerns, funding, etc.

Gerald Koot: It is difficult to ascertain if the issues of space, funding, staffing. We have a college library and not a University library. If we are going to raise the quality of this institution we need to raise the quality of the library. This report is about the process and the bigger issue is about the library. I don't see a stream of money in the near future with state cuts, and increasing costs of databases. Need a rethinking about how the library works. For example databases, could there be a UMass database. Why does each library have to buy a database? Books? Complete disconnect between what the BOT discusses and what we can afford. We need to keep talking about it and how this all works or we will wind up with a coffee shop.

Don: the report documents the new Dean, Funding for collections is still a big issue that needs to be addressed. The value of the documents is that big changes could occur because of the new leadership. Renovations and expansion of the library space.

Barbara Jacobskind: With accreditation on the horizon is there a concern that the library will be a concern?

Don: The evaluators are all librarians they understand the nature of the electronic. If they go by books we will be in trouble. Purchased IEEE with other UMass's but if evaluated on book acquisitions then they will say it needs beefed up.

Barbara Jacobskind: Last accred. visit the library was a major issue.

Don: Not the same situation now.

Susan LeClair: Is an additional charge to the committee needed. Is there a way the library can increase the number of electronic databases shared amongst the campuses. It would be beneficial to everyone. I think we need to move more toward complete shared.

Don: Most all database are jointly owned with someone. The President's office had a great idea a number of years ago for UMass's databases. About 20 databases would be available to all 5 campuses.

Dick: Vendors realize that if you buy groups there are prices based on headcount. Boston Library consortium helps purchase. 8 – 12% increase in resource costs. Are concerned about the necessary staff and services.

Michael Baum: What % of budget goes to library?

Comment: A portion of the budget is salaries, operating budget relatively flat up until last year. Will be doing an assessment of where we are and what are the resources we will need to go forward.

Provost Garro: Meeting with Dean about database issues and consortia issues. How do we deal with copyrighted materials? One umbrella agreement and interlibrary loan. Suggests we invite Dean (attending October meeting)

Barbara: Shifting funding from community library to Public library.

Paige Gibbs: Motion to receive and approve the report and another investigation be conduct two years hence. Grateful to Bill and Bruce for having chaired the two previous committees. Motion is seconded and passed.

Meeting adjourned.