

**Faculty Senate**

**Minutes**

**December 2, 2015**

Present:	P. Bacdayan	J. Blitefield	D. Boerth
	D. Borim	E. Carreiro	P. Cox
	E. Hart	M. Hall	A. Hausknecht
	R. Laoulache	W. Leblanc	L.M. Knauer
	J. Mistler	G. O’Rielly	Z. Painter
	J. Paraskeva	A. Revell	D. Roscoe
	K. Saltman	S. Parayitam	M. Schuler
	P. Walsh	C. Wang	S. White
	E. Winiarz		

Absent:	Y. Chen	B. Dong	J. Edwards
	G. Fay	R. Flanagan	M. Goodman
	M. Guo	E. Hart	S. Jenkins
	Y. Kim	S. Macrine	Y. Magrass
	H. Michel	C. Miraglia	N. O’Connor
	S. Ordoobadi	S. Raidy-Klein	N Rubien
	F. Scarano	A. Tandon	G. Wang
	J. Wang	J. Wu	Y. Zuo

Guests:	J. Riley	I. Rodrigues	R. Rosa	T. Burton
	C. Curran	M. Bilek	C. Santos	M. Holloway
	M. Carrera	M. Raessi	H. Berggren	K. Christopher
	E. Ojadi	C. Du		

1. Call to Order: Doug Roscoe asked/reminded people to state their names and dept. when speaking at the meetings so that it can be properly recorded.
2. Approval of Minutes from November 18, 2015.

Moved by Liz Winiarz  
 Seconded by Grant O’Rielly

- Ken Saltman wanted to update the previous minutes to note that no email could be found inviting Education faculty to the RSI, as Doug Roscoe at the Nov. 18 meeting had suggested might have happened. He was concerned about the process for representation on the Faculty Senate Committees, including the RSI. Doug Roscoe explained that the minutes should reflect what was actually said at the time.
- Ken Saltman wanted to make a point for the record that he encourages representation from the Education Academic Council on the RSI.
- Dave Manke--Chemistry--wanted to point out that most faculty at Doctoral Research Universities (DRU's) teach a 1-1 course load. In the previous meeting, it was suggested that faculty generally teach a 2-2 course load.

The minutes were approved by voice vote.

### **3. President's Report**

Elections are complete for the following committees:

- Gen Ed Committee
- University Curriculum Committee
- Honors Committee

b. There are committees forming for the Library, Bylaws, Research, SFAAC

### **4. Provost's Report**

Accreditation Reports being done or are in process:

NASA (Visual and Performing Arts)

NSSMLS—Accreditation for Med. Lab. Science

CCNE---Nursing---self-study is complete

ABA---School of Law---most recent report received –a pre-visit is scheduled

--SMAST Dean's 5-year review committee (They met for the first time on Dec. 2, 2015.)

--Dean's Search for CVPA--

### **4. Report on the Budget---Out of order presentation (From Mary Louise Nunes representing James Sheehan)**

- There are many Budget Concerns
- Unfunded Pension Liability
- President Meehan talked about the 10.9 million budget deficit, and where that money will come from.

- Budget handout.
- Positive income for FY 15

#### Questions

- Grant O’Rielly had a question about whether the fringe was included in the budget numbers.
- Grant brought up that the item that changes the most each year is the expense termed “other.”
- Mary Lu Bilek talked about the “Building Authority Expense.”
- Paul Bacdayan (Management) asked about the TFA. He asked about housing and other revenues. He wanted to know what the amount was in terms of gross revenue.
- The gross revenue is 48 million ---The expenses are about 30 million, the income is off a bit, but there is a debt service.
- Isabel Rodrigues (Sociology and Anthropology) asked about the breakdown of the salaries in terms of administrators, faculty, staff, etc...
- Emmanuel Ojadi- asked for these figures to be put on the website.

#### **5. Selection of the Faculty for Review of the CCB Dean**

In order to do this selection---we need to look at the procedure below (this was a handout at the meeting).

#### **6. Procedure for Faculty Review of Administrators**

- Doug talked about some edits that he made in the document (e.g. He assigned an acronym for the Evaluation Committee as “EC’.)
- Jerry Blitefield (English) asked why you would keep drawing from the same pool.
- Grant O’Rielly asked for a definition of a “senior administrator.” Doug responded that Deans and the Provost are considered the “senior administrators.”
- Doug wants to move forward and let the Faculty Senate choose the chair...although people wanted the committee to select the chair.
- 
- Doug made some changes to the document, and he will send out an updated version.
- Grant from Physics---wants it amended for the report to be sent to the Faculty Senate.
- Doug said that it could go to the Faculty Senate Steering Committee, as well the provost and chancellor
- Ray Laolouche---would like to see some innovations in teaching---and teaching with technology
- Grant---#5 and #10 repeat each other...
- Mary Lou Bilek (Law School)—guest---this feeds into the process

Had questions about visibility and enrolment, profile, quality (U.S. News and World Report)

- Isabel made a recommendation---She knows that people want to do random evaluations and that there should be diversity in these groups. To ensure diversity, randomness does not work...She underlined that there needs to be a way to ensure this diversity.
- Doug explained that these committees would craft the ways in which the feedback is collected.
- Ray Laoulache---Item D---who develops some of the items.
- Grant O’Rielly asked if there were a mechanism to make sure that the same people are not on the same committees.
- E. Ojadi shared that he was on many different committees between 1993-1996.
- Isabel Rodrigues—there may be conflicts of interest.
- Mary Lu Bilek asked about FTLs --could be on the committees

### **Motion to accept the changes in the document.**

Motion by Ray Laoulache

E. Ojadi seconded the motion.

Motion was approved unanimously.

- Doug showed a process for drawing random names from an Excel spreadsheet (rather than drawing paper slips from a bucket)
- Paul Bacdayan wanted him to use a slightly different mode—using the cut and paste mode.
- Isabel Rodrigues asked about the process.
- Doug would like to use Excel to show the random selection of the members for the committee---the copy and paste method was chosen.

Wayne Leblanc—Jen Riley is getting close to the time for her Dean’s evaluation.

### **Other Business**

- Paul Bacdayan mentioned that he thought it was a “hatchet job” to announce that the Chancellor will be fired.
- Isabel Rodrigues said it was malicious and set out to ruin someone’s career.
- Doug said that he had contacted the President’s Office to see if there was any information to share with faculty.
- Adam Hausknect motion to adjourn
- Maureen Hall seconded the motion.

