

Faculty Senate Minutes 3/07/17

Members Present:

| | Present | | Present | | Present |
|-------------------|---------|-------------------|---------|-------------------|---------|
| Michael Anderson | | Anna Klobucka | X | Susan Raidy-Klein | |
| Jerry Blitefield | | Susan Krumholz | | Andrew Revell | X |
| Donald Boerth | X | Raymond Laoulache | X | Doug Roscoe | X |
| Tom Boone | | Wayne LeBlanc | X | Nathan Rubien | |
| Dario Borim | | Julia Li | | Kenneth Saltman | X |
| Eileen Carreiro | | Sheila Macrine | | Frank Scarano | X |
| Yanlai Chen | | Yale Magrass | | Monika Schuler | |
| Cathy Curran | X | Victor Mendes | X | Glaucia Silva | X |
| Bo Dong | X | Kathy Miraglia | X | Janet Sobczak | |
| James Edwards | | James Mistler | X | Amit Tandon | |
| Gavin Fay | | Kari Mofford | X | Iren Valova | |
| Rebecca Flanagan | | Jose Mora | | Cheng Wang | |
| Michael Goodman | X | Ziddi Msangi | X | Gang Wang | |
| Karen Gulbrandsen | | Nancy O'Connor | X | Jing Wang | |
| Maolin Guo | | Sharon Ordoobadi | | Elizabeth Winiarz | X |
| Adam Hausknecht | X | Grant O'Rielly | X | Jia Wu | |
| Shannon Jenkins | X | Zachary Painter | X | Yuegang Zuo | |
| | | Rick Peltz-Steele | X | | |

Guests Present: Ling Lin; Amanda Vanvoorhis; David Milstone; Paul Bacdayan; Chan Du; Mohammed Karim; Robert Peck; Tesfay Meressi; Ian Day; Angappa Gunasekaran.

The meeting was called to order at 3:33pm in CVPA 153 by Doug Roscoe.

Approval of Minutes from 2/16

Minutes were approved by Shannon Jenkins moved Grant O' Reilly seconded the motion.

Faculty Senate President Report

Doug recommended faculty attend the events planned for March 8th for the New Chancellor's visit.

Provost's Report

Provost Karim highlighted our Fulbright Scholar Winners this year: Amit Tandon, Mechanical Engineering; and Robin Robinson, Sociology & Anthropology. He also provided the details and time blocks for New Chancellor Robert Johnson's visit to campus to occur on March 8th. Then, he gave a debrief on the latest Executive Order that came out of the White House as it pertains to (a) H1B premium processing, as this may impact faculty members and postdoctoral fellows; and (b) Consular waivers that may impact newly admitted students coming from select regions of both China and India.

Holger's Report on FILP

Lack of a refresh at the present moment. There is a \$200K FILP loan existing and so more purchases cannot be made. Last year's technology fee allowed the IT budget to break even. If we could move to a life cycle approach then we could move to a refresh every four years. The type of equipment determines the refresh cycle. Less expensive equipment (e.g., \$700) can have a shorter (2 year) refresh cycle.

Shannon suggested the Senate draft a resolution to solve this problem as we as educators need new computers in order to teach and conduct research.

Doug suggested to Holger that maybe a meeting with the Computer Users Committee could aid in the development of a draft plan. Holger agreed. Shannon indicated that this may require additional resources beyond the current budget.

Adam indicated file backup is also a concern and needs to be considered further. Holger stated that audit personnel prefer not to see backups on equipment as it is security concern. There are the U drive and department shares, yet these require connectivity. Computrade allows us to destroy data for security as needed. Some backup is now possible with Office365, yet restoring of lost files can only be done by contacting Microsoft.

Office365 migration of CAS was today. Over spring break, students, alumni, and Centers such as CIE will be migrated. Hours for assistance with migration will be available (7:30-6 in LARTS commons M-W; CCB migrates Tues after spring break). Will be done with migration in 2-3 months.

Professor Richard Peltz-Steele indicated that the Law Faculty have been very negatively impacted by the Office365 migration, wonder why it was initiated now, and requested Holger's presence at their faculty meeting on 4/13. Holger: Limited hours of outside support for migration. Did not want to spread it out too

far. Goal was to be done by Spring Break and have an even spread across the weeks available. It also needed to run while users in Zimbra were still able to function on that platform. There was really no good time.

Michael Goodman voiced concerns over name changes for the email addresses, particularly for alumni. Holger agreed to solve the issue for the individuals that Michael will send to him. Doug suggested there be a formal approach for how to manage this. There is a statement about this on Juli Parker's Center website and it requires applying and following specific steps.

Student Faculty Academic Affairs Senate Committee Report (by Raymond Laoulache)

Topic 1: The committee was asked to identify how Non-Faculty Instructors are evaluated on their teaching. Good news is that they are evaluated in a similar way as to how faculty are evaluated in their departments. Civic Engagement, College Now, Management, Music, and Design Department are some of the areas that assessed in these surveys.

Doug indicated there is non-departmental teaching (e.g., Indic Studies, Sustainability), as well as administrators teaching courses, so how is teaching being evaluated is the issue to address. Doug is planning to meet with the Federation President to identify how this can be addressed. This is important in cases where students are receiving academic credit. The tentative plan is to create some type of Faculty evaluation committee type who could be the place for reviewing the evaluations and syllabi of these instructors (i.e., who sees it [the student evaluations], where does it go, and is it actionable).

Topic 2: Most students on academic probation in sports do usually return to good performance by their third semester, according to Dave Milstone. This can affect student retention. It is recommended that probation only begin after two semesters below the 2.0 minimum. Thus, the approach that the committee recommends has these elements: 1) Adjust the academic probation standard (2 semesters below 2.0 rather than one semester), 2) keep the waiver system (1.0 GPA can participate in spring semester); and 3) remove the ineligibility statement.

Amanda VanVoorhis, the Athletic Director, indicated this changed in 2011, yet we always required a higher standard (452 athletes; 46% earned academic distinction; only one other institution has the 2.0 standard in effect after two semesters). Fifteen students are in Pathways and their study skills training is in place. Coaches identify students at risk so additional assistance can be provided. The minimum of 1.0 is too low and something more like a 1.7 might make more sense.

Shannon made a motion to select option 3 (remove the ineligibility statement). Michael made an additional suggestion. Adam seconded the motion. Vote occurs – all senators approve - and motion carries.

Senate By-laws and Constitution Amendments

Doug reviewed the changes in the attachments that were sent with the Minutes. Examples of changes include language in the committee section that was to go into the By-Laws that have come back to the Constitution. There will also be a higher bar for By-Law changes. A total of three changes since last time in addition to those from last meeting.

Approval for By-Laws: Glauca made motion, and Michael to second to approve by-laws. Shannon moves to not use paper ballots and second and that vote carries to use raised hand tallies among senators present. Vote taken and motion carries. Senators unanimously approved the proposed changes. By-Laws were approved.

Approval for Constitution: Motion was made by Michael Goodman (and seconded by Adam) to submit the proposed changes to the Constitution to the full faculty for ratification. The motion specified that the Senate's vote should take place online so that all senators would have a chance to participate. Doug discussed the background for the changes to the Constitution, and the need to amend it so that the Board will approve the Constitution. Issue goes back to directive by NEASC to have Constitution separate from bargaining agreement. Faculty approved free-standing Constitution in 2013, but never received Board approval. These proposed changes come largely at the request of the Board's legal counsel so that it would meet Board standards. Having a Board-approved Constitution protects faculty rights in shared governance.

Other Business:

Department re-organization in CVPA is underway. A college vote occurred (32 to 3, overwhelming support) after a two-year period of assessing this possible change prior to it occurring. Doug indicated that no programs will change. Grant indicated this does affect courses and may need review by the University Curriculum Committee.

Everyone agreed to adjourn at 5:08pm.