

FACULTY SENATE MEETING

March 6, 2018

3:30-5:00pm

Lib 205

Members Present:

	Present		Present		Present
Paul Bacdayan		Guarav Khanna		Nancy O'Connor	X
Jerry Blitefield	X	Anna Klobucka		Aminda O'Hare	X
Tom Boone	X	Hilary Kraus	X	Grant O'Rielly	X
Dario Borim		Susan Krumholz	X	Susan Raidy-Klein	X
Michelle Bowers		Wayne LeBlanc	X	Andrew Revell	
Rob Darst	X	Elizabeth Lehr	X	Ricardo Rosa	
James Edwards	X	Julia Li		Doug Roscoe	X
Chris Eisenhart		Chad McGuire		Nathan Rubien	
Gavin Fay		Cristina Mehrtens		Kenneth Saltman	
Rebecca Flanagan	X	Victor Mendes	X	Frank Scarano	X
Jennifer Fugate		Kathy Miraglia		Monika Schuler	
Michael Goodman	X	James Mistler		Glauca Silva	
Karen Gulbrandsen	X	Kari Mofford	X	Amit Tandon	
Adam Hausknecht	X	Pia Moisaner	X	Iren Valova	
Shannon Jenkins	X	Jose Mora		Cheng Wang	
Arpita Joardar	X	Ziddi Msangi	X	Elizabeth Winiarz	X

GUESTS:

Robert Andrea, Associate Vice Chancellor for Enrollment Management

Kathy Carter, Interim Dean of CCB

Antonio Costa, ECE

Cathy Curran, Management & Marketing

Magali Carrera, Vice Provost

Tesfay Meressi, Associate Provost

Mohammad Karim, Provost

Karen Barnett, Assistant Dean of Nursing

Kimberly Christopher, Dean of Nursing

1. Meeting was called to order at 3:32 pm by Doug Roscoe

2. President's Report by Doug Roscoe

By-laws revision dealing with membership passed with Votes 32-0.

By-laws are updated online now, amended in February it's on the senate website now.

Doug gave some updates on non departmental program issues that are discussed in December; questions about how we are dealing with both evaluation of instruction, non-departmental programs, interdisciplinary programs; as well as oversee the curriculum, how we can get a body of faculty work on providing instructional oversight, deal with curriculum issues; with Cathy Curran will try to organize a discussion group of program directors.

Recommendation on an ombudsperson: chancellor agrees to have one, house the person in new HR office

Chancellor is going to hire a senior associate vice chancellor of talent and diversity. This new position directly to report to Vice Chancellor of Administration & Finance, won't report to chancellor but will be part of the chancellor's council. Robert Darst asks what the talent management person mean, Doug explained the university is trying to find someone who is going to help individuals develop skills over the life of their career; the person will provide professional development and professional support for people to improve the way to do their job, so they can improve themselves and do higher level of jobs as well. As a partner to someone's career aspirations rather than managing payroll. HR meant to be more a partner with faculty and staff, think about their workers. And so the diversity part is important as well.

Mike Goodman: Given limited HR staffing, was there anything in the report call for streamlining some of the procedures that are both very labor intensive for both the faculty and staff? Doug said there are lots they could identify as action right away, they like to get the managers better training so they can approve.

Enrollment: Doug also gave a brief enrollment update.

Application numbers are down a little bit from fall 2016, but admits number is up and our deposits are up.

Susan Krumholz asked how much the criteria have changed in terms of admits and why is up.

Robert Andrea, Associate Vice Chancellor for Enrollment Management, addressed why and stated they should have the qualitative information by the end of March.

Michael asked: as far as reading, we are accepting a higher number of smaller pool of applicants, are the incoming applicants getting better?

Robert responded we're reading faster, and slightly stronger.

Doug also mentioned there will be new signage in the next couple months. New ones at the entrance, increased signage direct where to go, new signage on building with color coding, new color scheme for each college, banners will be coordinated with color schemes.

Doug shared some Carnegie classification data.

3. Provost's Report at 3:55pm

Provost mentioned today was an exciting day, who saw and talked with Scott Tingle at auditorium. All the students, staff, faculty and kids from the community to talk with Scott, thanks to college of engineering and big thank you to Dean Ram Bala. Also last Saturday, March 3rd, despite the weather, there are about 2250 girls from grade 3 to 8 on campus for STEM for girl program. Then Provost gave few updates as follows:

College of Nursing: the Annual 2017 National Council Licensure Examination (NCLEX) pass rate for the College of Nursing is 96.88% up from 81% last year.

School of Law: first-time bar pass rate (71.7%) for 2017 surpassed three of the private ABA-accredited institutions - New England, Suffolk, and Western New England.

NEASC

We will undergo its 10-year Comprehensive Review for re-accreditation in AY 2019-2020. The Comprehensive Review Standards Committees have been meeting over the past semester and will present preliminary outlines of their respective Standard narrative for our Self-Study in May 2018. A draft of the complete Self-Study in December will be completed in spring 2019 and made available for review and comment by faculty, staff, and students.

Research

We submitted 179 different proposals in FY17 valued at \$47.2M and received 146 awards valued at \$14.1M. The awards received were as follows: CAS (\$3.97M), COE (\$2.91M), CON (\$766K) and SMAST (\$5.18M). Another measurement is not how you receive, it's how you spending. In FY 2017, sponsored projects expenditure reached a total of \$13.9M on non-institutional expenditure that's up from \$12.9M in FY2016. The expenditure breakdown for the Colleges/Schools was as follows: CAS (\$3.57M), COE (\$3.87M), CON (\$421K), and SMAST (\$5.18M).

At last Provost updated about the dean search. Right now we have two dean search which are College of Arts and Science, College of Engineering. The Faculty Federation forwarded the names of faculty members voted on by the faculty of the College of Arts and Sciences and the College of Engineering as members of their respective dean's search & screen committee. Although we had planned that the search for the Dean of CCB would be completed in AY 17-18, the names of the faculty of the CCB dean's search & screen committee, voted by the faculty was not received until January 12, 2018. Considering that

classes end on May 1, 2018, we felt there was insufficient time to initiate, launch, and complete an effective search for a new dean. We plan to complete the search for the Dean of Charlton College of Business in AY 18-19. To assure continuity of the CCB's ongoing work, we have decided to renew Dr. Kathy Carter's appointment as Interim Dean for one more year.

4. Faculty Feedback – Chancellor's Review of Provost

Every 5 years all senior administrators need to be reviewed by the chancellor, currently the Provost 5 year review is taking place. There was a 3yr review that the faculty conduct for senior administrators that we did few years ago, that feeds in informally, this 5yr one is more formal, chancellor will ask some feedback, then he will present it to the president office and the board. The question is how we proceed to provide feedback faculty aspect on Provost. Doug suggested to find few folks with survey research skills, draw up some questions related to dimension of evaluation, documents we send out to all faculty ask them some close in questions, some open questions, and we can pile up, send along to the chancellor. Doug will find some people to put the survey together.

5. AP Capstone Equivalency – Shannon Jenkins, Chair of UCC

Shannon briefly talked about how we got contacted about AP Capstone. And the question is if we should accept it. She explained what AP Capstone is, and the UCC members discussed it and lots of members reaction was no, but after some research and look outside there are a number of other institutions accept this and recognize this. The students are taking AP capstone are really good students. We want more good students to come to attend our university than not. After lots of discussions we decided we would vote depending on the approval from the senate as well.

Rob Darst asks Shannon to describe what are the arguments against it, Shannon said there are not a lot of people doing it, it's a new program, it's not disciplined it's skill based, and some uncertainties.

Mike Goodman stated he has no objections to this, with the commonwealth students to be the clientele, he's wondering how to grade exam on this program. Shannon said there will be training program available for this, score, and grade the exam.

Cathy Curran asked if we take international baccalaureate equivalent, since some of the international students have huge diploma before coming into the US, Shannon says she's not sure, but we can look into it, Doug suggested he will talk to Magali about it to see where we stand and move something along. Since the UCC has voted, Shannon asked if the faculty senate is going to accept this. It's motioned by Michael Goodman, seconded by Susan Krumholz. Vote occurs, all senators approve, Doug called motion carries.

6. Master Plan/P3 Presentation – Chancellor Johnson at 4:15

Chancellor Johnson gave a brief presentation of the master plan. The master plan has been in the making for about 18+ months, when he arrived on Campus in July, the plan was on

hold and have about 3 or 4 steps away, he challenged 90-day to finished the plan started on September 1st. The plan was finished by December 15th. He stated this plan is all about reinventing and inventing our future.

Here are some of the highlights of his plan:

- We have over \$563M in deferred maintenance on this campus, we have only one major renovation and building on this campus since Ronald Reagan was president, the library which is the 46M project. He also stated that 53% of the academic facilities are high risk facilities, almost all of them are in 30-50yr old range. Some of the updates include a new 70,000 sf academic quad on the side of S&E building, extension of the LARTS building to increase classrooms and side extension. The renovation, replacement and expansion of these facilities will create flexible, collaborative, technology-rich, and engaging learning environments.
- Replacement of first-year housing, we currently have 4500 beds on campus and 1st year residence hall has about 1600 beds that is now 40-plus years old. If we don't do anything, one of those residence hall will have to go offline. The plan is instead of 1600 beds we will have 1200 beds. It will be build by a private firm, off the book and we will do a ground lease with them. After four years, the property will reverse back to the university, so during the four years, the private firm will manage it. About the question what would happen to current employees especially maintainers, chancellor said it will stay the same, they still will do the same job as they're doing. He also mentioned why private partnership, because 1600 beds represents 66M in deferred maintenance, we don't have the finance ability to fund on our own, this way it's built on someone else's dime and it will create a safe, clean, new living and learning options for our students. What's included in this is also a brand new dinning facility.

Adam Hauskhnecht from Math Department what will happen to the dorm during summer, is there still possibility or space to have conference? Chancellor said yes. With new residence hall, with the new dinning places attached to it, you would be able to do conferences, it will include a regular dinning hall and coffee place either starbucks or DD, on the first floor, there will be maker spaces, hangout space, meeting rooms, so if in summer time anyone want to conference, there will be no problem.

Michael Goodman asked if the public part of partnership, ground lease will be funded by student housing payments, Chancellor said yes, but it would not impact the cost of student housing payment.

Susan Klein, aside from the building, we have some concerns about accountability of student's well being and how you envision that happen if managed by private partnership. Chancellor said the private company only manage the physical part of the building, our student staff, students affairs, RA etc still remain the same. Student life and residential experience, student management nothing change, just the private management company responsible for the physical facility, they absorb the liability of the physical plant.

Grant O’Rielly, I imagine the private management company has guaranteed revenue for doing this, if enrollment continue to drop, is campus essentially liable for the losses. Chancellor say no, they’re taking all the risk.

- Renovated and expanded Campus Center/Student Union to provide improved student activity and student government spaces. Right now the student union we have about 7500 sf, we will add another 75000 sf.
- Improved Athletics and Recreational facilities, we had some expansion and renovations a few years ago, but we’re at its capacity already. At some point down the road, we will look at another private partnership to build a hockey rink and field house, and the field house will be big enough for commencement especially during the inclement weather.
- Re-designed campus entrance and ring road that includes an improved main entrance aligned with cross road, and secondary entrance to improve traffic on Old Westport Road.

First year residence and dinning hall are expected to open in 2020, and Science and Engineering expansion is expected to be done by 2021.

Shannon had a question about what happen to the old entrance, if it’s going to disappear because with one entrance it takes long time to get out of campus when there is emergency situation that the campus has to evacuate. Chancellor confirmed that the old Westport entrance will stay as the 2nd entrance.

Jackie Satlaw had a question with the renovation of dinning facility, if it’s a possibility to have a kosher kitchen. Chancellor said we will explore any possibility related to dinning, we have lots of different dinning needs by faculty, staff, and students.

Susan Krumholz asked, with all these renovation and deferred maintenance, she wonders if any those differed maintenance for office renovation for LARTS as some of the offices are in toxic shape. Chancellor said yes. We can’t fix everything all at once, but we will take systematic steps going forward, like renovate couples places every summer.

Adam stated Math department has a fair number of part-time members and other kind of staff, this semester there is a guest from South Korea, there is no so space. Chancellor says that’s a space management issue that we haven’t done a good job with. He agreed we should have space for people come to campus temporarily, hopefully some time we will get there.

7. Updates on By-Laws Amendment: Committees – by Shannon Jenkins, Chair of By-Laws Committee 4:55

Shannon passed out some materials about by-laws amendment. The first section is about the election procedures we have been using but not in the by laws because we never had any in the by-laws. The second thing is the committee membership section of the by-laws, credit to Susan that she’s been doing a lot of work. What we have done is sort the committee and consolidate the committees. The election procedures are in the final draft. Shannon explained it’s a two stage process, there is call for nominations for designated seats, it’s easier to call for designated seat because the pool is smaller, for instance only people in CCB council gets to vote for CCB designated seat. There is also nomination for at large seats,

everyone gets to vote at large. There are 3 cohorts, 9 seats in each. She's not calling for vote at this meeting but it's at the final draft stage, so there will be voting during April senate meeting. Any feedback, comments or issues please email Shannon or Doug. Susan and Shannon will meet for some revisions and prepare for voting in the next meeting. Shannon will send out electronic copies.

8. Doug gave a quick update on Non-faculty Instruction in Personnel Contracts.

He talked to Sue Wilber and met with Jim Mullins there are some issues around ESU contract require some instruction. It's still in discussion stage, not ready to rule out yet.

Meeting called to adjourn at 5:08pm, motioned by Michael Goodman, second by Tom Boone.