

Effective July 1, 2018, newly hired or promoted members of the bargaining shall receive the following minimum salary for the appropriate category:

~~ESU PROFESSIONAL SALARY RANGES~~  
ESU HIRE-IN/PROMOTIONAL SALARY RANGES

LEVEL	MIN	MID	POINTS
10	<del>34,654</del> 36,040	<del>43,179</del> 44,906	149-160
11	<del>38,108</del> 39,632	<del>47,636</del> 49,541	161-172
12	<del>42,010</del> 43,690	<del>52,510</del> 54,610	173-184
13	<del>46,019</del> 47,860	<del>57,525</del> 59,826	185-196
14	<del>50,477</del> 52,496	<del>63,097</del> 65,621	197-208
15	<del>54,599</del> 56,783	<del>68,249</del> 70,979	209-220
16	<del>58,779</del> 61,130	<del>73,475</del> 76,414	221-232
17	<del>63,235</del> 65,764	<del>79,046</del> 82,208	233-244
18	<del>67,693</del> 70,401	<del>84,617</del> 88,002	245-256
19	<del>72,430</del> 75,327	<del>90,535</del> 94,156	257-268

NOTE: The above minimum salaries shall be applied to any member of the bargaining unit who: 1) was on the payroll on or after January 1, 2016; and 2) has not received a performance appraisal that is less than satisfactory.

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~~ESU PROFESSIONAL SALARY RANGES~~  
ESU HIRE-IN/PROMOTIONAL SALARY RANGES

LEVEL	MIN	MID	POINTS
10	<del>36,040</del> 37,842	<del>44,906</del> 47,151	149-160
11	<del>39,632</del> 41,614	<del>49,541</del> 52,018	161-172
12	<del>43,690</del> 45,875	<del>54,610</del> 57,341	173-184
13	<del>47,860</del> 50,253	<del>59,826</del> 62,817	185-196
14	<del>52,496</del> 55,121	<del>65,621</del> 68,902	197-208
15	<del>56,783</del> 59,622	<del>70,979</del> 74,528	209-220
16	<del>61,130</del> 64,187	<del>76,414</del> 80,235	221-232
17	<del>65,764</del> 69,052	<del>82,208</del> 86,318	233-244
18	<del>70,401</del> 73,921	<del>88,002</del> 92,402	245-256
19	<del>75,327</del> 79,093	<del>94,156</del> 98,864	257-268

All current salary items in the current contract, such as base rate increases, step increases on the base, and/or increases to the minima shall occur. All salary adjustments shall be applied first, then increased to minimum salary for the category if applicable.