

2026 AFSCME (as of 1/11/26)

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
1	\$1,352.89	\$1,377.53	\$1,402.64	\$1,428.17	\$1,454.15	\$1,480.68	\$1,507.68	\$1,535.10	\$1,563.09	\$1,591.61	\$1,623.40	\$1,655.83	\$1,688.94	\$1,722.71
2	\$1,379.65	\$1,404.25	\$1,429.48	\$1,454.99	\$1,480.97	\$1,507.51	\$1,534.54	\$1,561.96	\$1,589.93	\$1,618.28	\$1,650.67	\$1,683.66	\$1,717.30	\$1,751.63
3	\$1,402.17	\$1,429.94	\$1,458.27	\$1,487.12	\$1,516.56	\$1,546.64	\$1,577.23	\$1,608.52	\$1,640.35	\$1,672.91	\$1,706.34	\$1,740.49	\$1,775.24	\$1,810.72
4	\$1,441.60	\$1,469.48	\$1,497.79	\$1,526.69	\$1,556.24	\$1,586.21	\$1,616.90	\$1,648.05	\$1,679.94	\$1,712.30	\$1,746.59	\$1,781.49	\$1,817.09	\$1,853.41
5	\$1,466.45	\$1,496.62	\$1,527.32	\$1,558.70	\$1,590.65	\$1,623.30	\$1,656.77	\$1,690.70	\$1,725.46	\$1,760.82	\$1,796.00	\$1,831.90	\$1,868.52	\$1,905.88
6	\$1,520.96	\$1,550.92	\$1,581.72	\$1,612.90	\$1,644.81	\$1,677.31	\$1,710.46	\$1,744.26	\$1,778.76	\$1,813.92	\$1,850.15	\$1,887.17	\$1,924.86	\$1,963.38
7	\$1,558.86	\$1,591.82	\$1,625.30	\$1,659.66	\$1,694.69	\$1,730.46	\$1,767.05	\$1,804.30	\$1,842.36	\$1,881.31	\$1,918.95	\$1,957.32	\$1,996.44	\$2,036.35
8	\$1,595.62	\$1,631.13	\$1,667.47	\$1,704.56	\$1,742.49	\$1,781.36	\$1,821.05	\$1,861.63	\$1,903.04	\$1,945.47	\$1,984.34	\$2,024.06	\$2,064.56	\$2,105.79
9	\$1,656.77	\$1,695.52	\$1,735.18	\$1,775.80	\$1,817.44	\$1,860.01	\$1,903.54	\$1,948.10	\$1,993.75	\$2,040.45	\$2,081.24	\$2,122.83	\$2,165.32	\$2,208.62
10	\$1,721.33	\$1,762.60	\$1,804.92	\$1,848.19	\$1,892.56	\$1,937.89	\$1,984.46	\$2,032.05	\$2,080.74	\$2,130.67	\$2,173.27	\$2,216.75	\$2,261.00	\$2,306.25
11	\$1,817.40	\$1,863.23	\$1,910.31	\$1,958.53	\$2,008.01	\$2,058.66	\$2,110.65	\$2,163.97	\$2,218.56	\$2,274.52	\$2,320.05	\$2,366.37	\$2,413.70	\$2,461.95
12	\$1,860.78	\$1,908.19	\$1,956.67	\$2,006.44	\$2,057.48	\$2,109.76	\$2,163.42	\$2,218.45	\$2,274.81	\$2,332.67	\$2,379.30	\$2,426.93	\$2,475.43	\$2,524.88
13	\$1,997.95	\$2,048.93	\$2,101.14	\$2,154.75	\$2,209.66	\$2,265.95	\$2,323.80	\$2,382.92	\$2,443.72	\$2,505.98	\$2,556.15	\$2,607.23	\$2,659.35	\$2,712.52
14	\$2,078.44	\$2,137.56	\$2,198.51	\$2,261.23	\$2,325.59	\$2,391.93	\$2,460.09	\$2,530.20	\$2,602.36	\$2,676.54	\$2,730.02	\$2,784.59	\$2,840.22	\$2,897.04
15	\$2,161.74	\$2,225.42	\$2,290.98	\$2,358.39	\$2,427.80	\$2,499.18	\$2,572.72	\$2,648.49	\$2,726.41	\$2,806.79	\$2,862.87	\$2,920.15	\$2,978.53	\$3,038.11
16	\$2,267.40	\$2,336.42	\$2,407.55	\$2,480.80	\$2,556.30	\$2,634.11	\$2,714.23	\$2,796.86	\$2,881.97	\$2,969.70	\$3,029.08	\$3,089.61	\$3,151.37	\$3,214.40
17	\$2,404.04	\$2,475.91	\$2,549.85	\$2,626.09	\$2,704.52	\$2,785.40	\$2,868.68	\$2,954.38	\$3,042.70	\$3,133.63	\$3,196.25	\$3,260.14	\$3,325.31	\$3,391.86
18	\$2,519.11	\$2,595.59	\$2,674.43	\$2,755.63	\$2,839.30	\$2,925.54	\$3,014.44	\$3,105.88	\$3,200.27	\$3,297.41	\$3,363.45	\$3,430.62	\$3,499.18	\$3,569.15
19	\$2,649.49	\$2,730.84	\$2,814.67	\$2,901.15	\$2,990.14	\$3,081.94	\$3,176.52	\$3,274.11	\$3,374.63	\$3,478.23	\$3,547.83	\$3,618.74	\$3,691.08	\$3,764.86
20	\$2,791.80	\$2,875.89	\$2,962.43	\$3,051.63	\$3,143.48	\$3,238.08	\$3,335.55	\$3,435.95	\$3,539.37	\$3,645.86	\$3,718.76	\$3,793.14	\$3,868.95	\$3,946.33
21	\$2,921.65	\$3,010.99	\$3,102.98	\$3,197.80	\$3,295.60	\$3,396.29	\$3,500.11	\$3,607.21	\$3,717.45	\$3,831.06	\$3,907.73	\$3,985.81	\$4,065.50	\$4,146.76
22	\$3,066.65	\$3,160.98	\$3,258.33	\$3,358.58	\$3,462.00	\$3,568.54	\$3,678.36	\$3,791.56	\$3,908.30	\$4,028.56	\$4,109.16	\$4,191.35	\$4,275.15	\$4,360.60
23	\$3,223.70	\$3,320.91	\$3,420.95	\$3,524.05	\$3,630.26	\$3,739.62	\$3,852.38	\$3,968.48	\$4,087.98	\$4,211.30	\$4,295.48	\$4,381.32	\$4,468.95	\$4,558.31
24	\$3,369.46	\$3,471.27	\$3,576.08	\$3,684.17	\$3,795.41	\$3,910.04	\$4,028.19	\$4,149.84	\$4,275.24	\$4,404.43	\$4,492.50	\$4,582.30	\$4,673.94	\$4,767.39
25	\$3,515.21	\$3,622.12	\$3,732.22	\$3,845.63	\$3,962.60	\$4,083.05	\$4,207.19	\$4,335.07	\$4,466.88	\$4,602.72	\$4,694.72	\$4,788.65	\$4,884.36	\$4,982.04
26	\$3,645.00	\$3,756.44	\$3,871.25	\$3,989.62	\$4,111.64	\$4,237.29	\$4,366.72	\$4,500.28	\$4,637.74	\$4,779.63	\$4,875.16	\$4,972.66	\$5,072.03	\$5,173.45