

Appendix A-5

University of Massachusetts Dartmouth

Schedule of Salary Rates - AFSCME as of July 4, 2021 - 2%

| Job Grade | Step 1<br>Biweekly | Step 2<br>Biweekly | Step 3<br>Biweekly | Step 4<br>Biweekly | Step 5<br>Biweekly | Step 6<br>Biweekly | Step 7<br>Biweekly | Step 8<br>Biweekly | Step 9<br>Biweekly | Step 10<br>Biweekly | Step 11<br>Biweekly | Step 12<br>Biweekly | Step 13<br>Biweekly | Step 14<br>Biweekly |
|-----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1         | \$1,144.34         | \$1,165.20         | \$1,186.43         | \$1,208.03         | \$1,230.01         | \$1,252.45         | \$1,275.28         | \$1,298.46         | \$1,322.15         | \$1,346.26          | \$1,373.16          | \$1,400.59          | \$1,428.59          | \$1,457.16          |
| 2         | \$1,166.99         | \$1,187.80         | \$1,209.13         | \$1,230.72         | \$1,252.69         | \$1,275.13         | \$1,297.99         | \$1,321.19         | \$1,344.85         | \$1,368.83          | \$1,396.23          | \$1,424.14          | \$1,452.58          | \$1,481.62          |
| 3         | \$1,186.04         | \$1,209.52         | \$1,233.49         | \$1,257.89         | \$1,282.78         | \$1,308.23         | \$1,334.11         | \$1,360.58         | \$1,387.51         | \$1,415.05          | \$1,443.31          | \$1,472.19          | \$1,501.59          | \$1,531.61          |
| 4         | \$1,219.38         | \$1,242.97         | \$1,266.91         | \$1,291.35         | \$1,316.34         | \$1,341.71         | \$1,367.67         | \$1,394.01         | \$1,420.98         | \$1,448.35          | \$1,477.34          | \$1,506.88          | \$1,536.99          | \$1,567.72          |
| 5         | \$1,240.41         | \$1,265.91         | \$1,291.88         | \$1,318.44         | \$1,345.46         | \$1,373.08         | \$1,401.38         | \$1,430.09         | \$1,459.49         | \$1,489.39          | \$1,519.15          | \$1,549.52          | \$1,580.50          | \$1,612.10          |
| 6         | \$1,286.51         | \$1,311.86         | \$1,337.90         | \$1,364.27         | \$1,391.27         | \$1,418.75         | \$1,446.80         | \$1,475.39         | \$1,504.57         | \$1,534.31          | \$1,564.95          | \$1,596.27          | \$1,628.15          | \$1,660.73          |
| 7         | \$1,318.56         | \$1,346.45         | \$1,374.77         | \$1,403.83         | \$1,433.46         | \$1,463.72         | \$1,494.67         | \$1,526.18         | \$1,558.37         | \$1,591.30          | \$1,623.16          | \$1,655.60          | \$1,688.70          | \$1,722.44          |
| 8         | \$1,349.66         | \$1,379.71         | \$1,410.43         | \$1,441.80         | \$1,473.89         | \$1,506.76         | \$1,540.33         | \$1,574.66         | \$1,609.70         | \$1,645.58          | \$1,678.46          | \$1,712.06          | \$1,746.31          | \$1,781.20          |
| 9         | \$1,401.38         | \$1,434.17         | \$1,467.71         | \$1,502.07         | \$1,537.28         | \$1,573.29         | \$1,610.13         | \$1,647.80         | \$1,686.41         | \$1,725.93          | \$1,760.42          | \$1,795.61          | \$1,831.54          | \$1,868.17          |
| 10        | \$1,456.00         | \$1,490.91         | \$1,526.70         | \$1,563.30         | \$1,600.83         | \$1,639.18         | \$1,678.56         | \$1,718.82         | \$1,760.00         | \$1,802.24          | \$1,838.27          | \$1,875.05          | \$1,912.48          | \$1,950.76          |
| 11        | \$1,507.11         | \$1,545.13         | \$1,584.17         | \$1,624.16         | \$1,665.19         | \$1,707.19         | \$1,750.29         | \$1,794.51         | \$1,839.77         | \$1,886.19          | \$1,923.94          | \$1,962.35          | \$2,001.61          | \$2,041.63          |
| 12        | \$1,573.94         | \$1,614.05         | \$1,655.05         | \$1,697.17         | \$1,740.32         | \$1,784.55         | \$1,829.93         | \$1,876.48         | \$1,924.16         | \$1,973.11          | \$2,012.54          | \$2,052.82          | \$2,093.84          | \$2,135.68          |
| 13        | \$1,662.54         | \$1,704.96         | \$1,748.41         | \$1,793.02         | \$1,838.71         | \$1,885.55         | \$1,933.70         | \$1,982.88         | \$2,033.47         | \$2,085.28          | \$2,127.04          | \$2,169.54          | \$2,212.91          | \$2,257.15          |
| 14        | \$1,732.08         | \$1,781.35         | \$1,832.14         | \$1,884.40         | \$1,938.03         | \$1,993.32         | \$2,050.12         | \$2,108.56         | \$2,168.69         | \$2,230.51          | \$2,275.08          | \$2,320.55          | \$2,366.91          | \$2,414.26          |
| 15        | \$1,819.41         | \$1,873.02         | \$1,928.19         | \$1,984.93         | \$2,043.34         | \$2,103.42         | \$2,165.31         | \$2,229.09         | \$2,294.68         | \$2,362.31          | \$2,409.53          | \$2,457.73          | \$2,506.87          | \$2,557.02          |
| 16        | \$1,917.88         | \$1,976.27         | \$2,036.43         | \$2,098.40         | \$2,162.26         | \$2,228.07         | \$2,295.83         | \$2,365.74         | \$2,437.73         | \$2,511.92          | \$2,562.16          | \$2,613.36          | \$2,665.60          | \$2,718.91          |
| 17        | \$2,033.47         | \$2,094.25         | \$2,156.79         | \$2,221.29         | \$2,287.63         | \$2,356.04         | \$2,426.48         | \$2,498.97         | \$2,573.68         | \$2,650.60          | \$2,703.56          | \$2,757.61          | \$2,812.74          | \$2,869.01          |
| 18        | \$2,130.80         | \$2,195.49         | \$2,262.18         | \$2,330.87         | \$2,401.63         | \$2,474.59         | \$2,549.77         | \$2,627.12         | \$2,706.97         | \$2,789.12          | \$2,844.98          | \$2,901.80          | \$2,959.79          | \$3,018.99          |
| 19        | \$2,241.09         | \$2,309.89         | \$2,380.79         | \$2,453.94         | \$2,529.23         | \$2,606.87         | \$2,686.88         | \$2,769.42         | \$2,854.45         | \$2,942.08          | \$3,000.94          | \$3,060.92          | \$3,122.12          | \$3,184.52          |
| 20        | \$2,361.45         | \$2,432.59         | \$2,505.77         | \$2,581.24         | \$2,658.93         | \$2,738.94         | \$2,821.39         | \$2,906.31         | \$2,993.78         | \$3,083.86          | \$3,145.52          | \$3,208.44          | \$3,272.58          | \$3,338.02          |
| 21        | \$2,471.29         | \$2,546.86         | \$2,624.67         | \$2,704.88         | \$2,787.61         | \$2,872.76         | \$2,960.59         | \$3,051.18         | \$3,144.43         | \$3,240.52          | \$3,305.37          | \$3,371.42          | \$3,438.82          | \$3,507.56          |
| 22        | \$2,593.94         | \$2,673.74         | \$2,756.06         | \$2,840.88         | \$2,928.34         | \$3,018.47         | \$3,111.36         | \$3,207.11         | \$3,305.86         | \$3,407.58          | \$3,475.75          | \$3,545.27          | \$3,616.16          | \$3,688.42          |
| 23        | \$2,726.78         | \$2,809.00         | \$2,893.63         | \$2,980.83         | \$3,070.68         | \$3,163.17         | \$3,258.54         | \$3,356.75         | \$3,457.84         | \$3,562.14          | \$3,633.35          | \$3,705.96          | \$3,780.07          | \$3,855.67          |
| 24        | \$2,850.08         | \$2,936.19         | \$3,024.85         | \$3,116.27         | \$3,210.37         | \$3,307.32         | \$3,407.25         | \$3,510.17         | \$3,616.24         | \$3,725.51          | \$3,800.00          | \$3,875.96          | \$3,953.47          | \$4,032.51          |
| 25        | \$2,973.35         | \$3,063.79         | \$3,156.92         | \$3,252.84         | \$3,351.79         | \$3,453.66         | \$3,558.68         | \$3,666.84         | \$3,778.32         | \$3,893.24          | \$3,971.05          | \$4,050.50          | \$4,131.46          | \$4,214.09          |
| 26        | \$3,083.15         | \$3,177.40         | \$3,274.51         | \$3,374.64         | \$3,477.84         | \$3,584.14         | \$3,693.61         | \$3,806.58         | \$3,922.86         | \$4,042.86          | \$4,123.67          | \$4,206.15          | \$4,290.21          | \$4,375.99          |