Effective July 1, 2022, newly hired, current members, or promoted members of the bargaining unit shall receive the following minimum salary for the appropriate category. The 2020, 2021, and 2022 negotiated salary increases shall be applied first, then increased to the minimum or mid as applicable.

ESU HIRE-IN/PROMOTIONAL

SALARY RANGES

LEVEL	MIN	MID	POINTS
10	\$43,518	\$54,398	149-160
11	\$47,856	\$59,820	161-172
12	\$52,756	\$65,945	173-184
13	\$57,791	\$72,239	185-196
14	\$63,389	\$79,236	197-208
15	\$68,565	\$85,707	209-220
16	\$73,815	\$92,269	221-232
17	\$79,410	\$99,262	233-244
18	\$85,009	\$106,261	245-256
19	\$90,957	\$113,696	257-268