

2024 AFSCME (as of 1/14/24 * 10-month rates*)

| Job Grade | Step 1 Biweekly | Step 2 Biweekly | Step 3 Biweekly | Step 4 Biweekly | Step 5 Biweekly | Step 6 Biweekly | Step 7 Biweekly | Step 8 Biweekly | Step 9 Biweekly | Step 10 Biweekly | Step 11 Biweekly | Step 12 Biweekly | Step 13 Biweekly | Step 14 Biweekly |
|-------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 (10 mth) | \$1,052.07 | \$1,071.23 | \$1,090.76 | \$1,110.62 | \$1,130.82 | \$1,151.45 | \$1,172.44 | \$1,193.76 | \$1,215.53 | \$1,237.70 | \$1,262.43 | \$1,287.64 | \$1,313.39 | \$1,339.65 |
| 2 (10 mth) | \$1,072.88 | \$1,092.02 | \$1,111.63 | \$1,131.47 | \$1,151.67 | \$1,172.31 | \$1,193.33 | \$1,214.64 | \$1,236.40 | \$1,258.45 | \$1,283.63 | \$1,309.29 | \$1,335.45 | \$1,362.14 |
| 3 (10 mth) | \$1,090.40 | \$1,111.98 | \$1,134.03 | \$1,156.45 | \$1,179.34 | \$1,202.73 | \$1,226.53 | \$1,250.86 | \$1,275.62 | \$1,300.93 | \$1,326.93 | \$1,353.48 | \$1,380.50 | \$1,408.10 |
| 4 (10 mth) | \$1,121.05 | \$1,142.73 | \$1,164.75 | \$1,187.22 | \$1,210.20 | \$1,233.51 | \$1,257.38 | \$1,281.60 | \$1,306.40 | \$1,331.56 | \$1,358.22 | \$1,385.37 | \$1,413.05 | \$1,441.29 |
| 5 (10 mth) | \$1,140.38 | \$1,163.83 | \$1,187.71 | \$1,212.12 | \$1,236.96 | \$1,262.35 | \$1,288.38 | \$1,314.77 | \$1,341.80 | \$1,369.29 | \$1,396.64 | \$1,424.57 | \$1,453.04 | \$1,482.09 |
| 6 (10 mth) | \$1,182.77 | \$1,206.07 | \$1,230.02 | \$1,254.26 | \$1,279.08 | \$1,304.35 | \$1,330.13 | \$1,356.42 | \$1,383.24 | \$1,410.58 | \$1,438.75 | \$1,467.55 | \$1,496.86 | \$1,526.81 |
| 7 (10 mth) | \$1,212.23 | \$1,237.88 | \$1,263.91 | \$1,290.63 | \$1,317.87 | \$1,345.68 | \$1,374.13 | \$1,403.11 | \$1,432.70 | \$1,462.98 | \$1,492.26 | \$1,522.09 | \$1,552.52 | \$1,583.55 |
| 8 (10 mth) | \$1,240.83 | \$1,268.44 | \$1,296.70 | \$1,325.54 | \$1,355.03 | \$1,385.27 | \$1,416.13 | \$1,447.68 | \$1,479.89 | \$1,512.88 | \$1,543.11 | \$1,574.00 | \$1,605.49 | \$1,637.56 |
| 9 (10 mth) | \$1,288.38 | \$1,318.51 | \$1,349.35 | \$1,380.94 | \$1,413.32 | \$1,446.43 | \$1,480.28 | \$1,514.93 | \$1,550.43 | \$1,586.75 | \$1,618.47 | \$1,650.81 | \$1,683.85 | \$1,717.52 |
| 10 (10 mth) | \$1,338.58 | \$1,370.68 | \$1,403.58 | \$1,437.23 | \$1,471.74 | \$1,506.99 | \$1,543.20 | \$1,580.22 | \$1,618.08 | \$1,656.90 | \$1,690.03 | \$1,723.84 | \$1,758.26 | \$1,793.45 |
| 11 (10 mth) | \$1,413.28 | \$1,448.93 | \$1,485.54 | \$1,523.04 | \$1,561.53 | \$1,600.91 | \$1,641.33 | \$1,682.80 | \$1,725.25 | \$1,768.77 | \$1,804.18 | \$1,840.19 | \$1,877.00 | \$1,914.53 |
| 12 (10 mth) | \$1,447.03 | \$1,483.89 | \$1,521.59 | \$1,560.30 | \$1,599.99 | \$1,640.64 | \$1,682.37 | \$1,725.16 | \$1,769.00 | \$1,813.99 | \$1,850.25 | \$1,887.29 | \$1,925.00 | \$1,963.46 |
| 13 (10 mth) | \$1,553.69 | \$1,593.33 | \$1,633.94 | \$1,675.63 | \$1,718.33 | \$1,762.10 | \$1,807.09 | \$1,853.07 | \$1,900.34 | \$1,948.76 | \$1,987.78 | \$2,027.50 | \$2,068.03 | \$2,109.38 |
| 14 (10 mth) | \$1,616.29 | \$1,662.27 | \$1,709.66 | \$1,758.43 | \$1,808.48 | \$1,860.08 | \$1,913.08 | \$1,967.60 | \$2,023.71 | \$2,081.40 | \$2,122.98 | \$2,165.42 | \$2,208.68 | \$2,252.88 |
| 15 (10 mth) | \$1,681.06 | \$1,730.58 | \$1,781.57 | \$1,833.99 | \$1,887.97 | \$1,943.48 | \$2,000.66 | \$2,059.58 | \$2,120.18 | \$2,182.68 | \$2,226.30 | \$2,270.83 | \$2,316.24 | \$2,362.58 |
| 16 (10 mth) | \$1,763.23 | \$1,816.91 | \$1,872.22 | \$1,929.18 | \$1,987.90 | \$2,048.40 | \$2,110.70 | \$2,174.96 | \$2,241.15 | \$2,309.37 | \$2,355.55 | \$2,402.63 | \$2,450.65 | \$2,499.66 |
| 17 (10 mth) | \$1,869.49 | \$1,925.38 | \$1,982.88 | \$2,042.17 | \$2,103.16 | \$2,166.05 | \$2,230.81 | \$2,297.46 | \$2,366.14 | \$2,436.85 | \$2,485.55 | \$2,535.23 | \$2,585.92 | \$2,637.66 |
| 18 (10 mth) | \$1,958.98 | \$2,018.45 | \$2,079.76 | \$2,142.91 | \$2,207.97 | \$2,275.03 | \$2,344.16 | \$2,415.27 | \$2,488.68 | \$2,564.21 | \$2,615.57 | \$2,667.80 | \$2,721.12 | \$2,775.53 |
| 19 (10 mth) | \$2,060.37 | \$2,123.62 | \$2,188.81 | \$2,256.06 | \$2,325.27 | \$2,396.65 | \$2,470.21 | \$2,546.09 | \$2,624.27 | \$2,704.83 | \$2,758.95 | \$2,814.09 | \$2,870.35 | \$2,927.73 |
| 20 (10 mth) | \$2,171.03 | \$2,236.43 | \$2,303.72 | \$2,373.08 | \$2,444.51 | \$2,518.08 | \$2,593.88 | \$2,671.95 | \$2,752.37 | \$2,835.18 | \$2,891.87 | \$2,949.71 | \$3,008.68 | \$3,068.84 |
| 21 (10 mth) | \$2,272.01 | \$2,341.48 | \$2,413.02 | \$2,486.76 | \$2,562.81 | \$2,641.11 | \$2,721.84 | \$2,805.13 | \$2,890.86 | \$2,979.20 | \$3,038.83 | \$3,099.55 | \$3,161.52 | \$3,224.71 |
| 22 (10 mth) | \$2,384.77 | \$2,458.13 | \$2,533.82 | \$2,611.79 | \$2,692.21 | \$2,775.06 | \$2,860.46 | \$2,948.48 | \$3,039.28 | \$3,132.79 | \$3,195.47 | \$3,259.38 | \$3,324.55 | \$3,390.99 |
| 23 (10 mth) | \$2,506.89 | \$2,582.48 | \$2,660.28 | \$2,740.46 | \$2,823.05 | \$2,908.09 | \$2,995.78 | \$3,086.07 | \$3,179.00 | \$3,274.89 | \$3,340.36 | \$3,407.11 | \$3,475.25 | \$3,544.74 |
| 24 (10 mth) | \$2,620.24 | \$2,699.42 | \$2,780.93 | \$2,864.98 | \$2,951.48 | \$3,040.63 | \$3,132.50 | \$3,227.10 | \$3,324.62 | \$3,425.08 | \$3,493.57 | \$3,563.40 | \$3,634.66 | \$3,707.33 |
| 25 (10 mth) | \$2,733.58 | \$2,816.73 | \$2,902.34 | \$2,990.53 | \$3,081.50 | \$3,175.16 | \$3,271.70 | \$3,371.15 | \$3,473.64 | \$3,579.28 | \$3,650.83 | \$3,723.87 | \$3,798.30 | \$3,874.26 |
| 26 (10 mth) | \$2,834.52 | \$2,921.18 | \$3,010.45 | \$3,102.51 | \$3,197.39 | \$3,295.11 | \$3,395.76 | \$3,499.62 | \$3,606.52 | \$3,716.85 | \$3,791.14 | \$3,866.97 | \$3,944.24 | \$4,023.11 |