

# 2025 AFSCME (as of 1/12/25)

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
1	\$1,300.35	\$1,324.04	\$1,348.18	\$1,372.72	\$1,397.69	\$1,423.19	\$1,449.14	\$1,475.49	\$1,502.39	\$1,529.80	\$1,560.36	\$1,591.53	\$1,623.35	\$1,655.81
2	\$1,326.08	\$1,349.73	\$1,373.97	\$1,398.49	\$1,423.46	\$1,448.97	\$1,474.95	\$1,501.30	\$1,528.19	\$1,555.44	\$1,586.57	\$1,618.28	\$1,650.62	\$1,683.61
3	\$1,347.73	\$1,374.41	\$1,401.65	\$1,429.37	\$1,457.67	\$1,486.58	\$1,515.98	\$1,546.06	\$1,576.66	\$1,607.95	\$1,640.08	\$1,672.90	\$1,706.30	\$1,740.41
4	\$1,385.62	\$1,412.42	\$1,439.63	\$1,467.40	\$1,495.81	\$1,524.62	\$1,554.12	\$1,584.06	\$1,614.71	\$1,645.81	\$1,678.76	\$1,712.31	\$1,746.53	\$1,781.44
5	\$1,409.51	\$1,438.50	\$1,468.01	\$1,498.18	\$1,528.88	\$1,560.26	\$1,592.43	\$1,625.05	\$1,658.46	\$1,692.44	\$1,726.25	\$1,760.76	\$1,795.96	\$1,831.87
6	\$1,461.90	\$1,490.70	\$1,520.30	\$1,550.26	\$1,580.94	\$1,612.18	\$1,644.04	\$1,676.53	\$1,709.69	\$1,743.48	\$1,778.30	\$1,813.89	\$1,850.12	\$1,887.14
7	\$1,498.32	\$1,530.01	\$1,562.19	\$1,595.22	\$1,628.88	\$1,663.26	\$1,698.43	\$1,734.24	\$1,770.82	\$1,808.25	\$1,844.43	\$1,881.31	\$1,918.91	\$1,957.27
8	\$1,533.66	\$1,567.79	\$1,602.72	\$1,638.37	\$1,674.82	\$1,712.19	\$1,750.33	\$1,789.34	\$1,829.15	\$1,869.92	\$1,907.28	\$1,945.46	\$1,984.39	\$2,024.02
9	\$1,592.43	\$1,629.68	\$1,667.80	\$1,706.84	\$1,746.86	\$1,787.78	\$1,829.63	\$1,872.45	\$1,916.33	\$1,961.22	\$2,000.42	\$2,040.40	\$2,081.24	\$2,122.85
10	\$1,654.49	\$1,694.16	\$1,734.83	\$1,776.42	\$1,819.07	\$1,862.64	\$1,907.40	\$1,953.15	\$1,999.94	\$2,047.93	\$2,088.88	\$2,130.67	\$2,173.21	\$2,216.70
11	\$1,746.82	\$1,790.88	\$1,836.13	\$1,882.48	\$1,930.04	\$1,978.72	\$2,028.69	\$2,079.94	\$2,132.41	\$2,186.20	\$2,229.96	\$2,274.48	\$2,319.97	\$2,366.35
12	\$1,788.52	\$1,834.09	\$1,880.69	\$1,928.53	\$1,977.59	\$2,027.83	\$2,079.41	\$2,132.30	\$2,186.48	\$2,242.09	\$2,286.91	\$2,332.69	\$2,379.30	\$2,426.83
13	\$1,920.36	\$1,969.36	\$2,019.55	\$2,071.08	\$2,123.85	\$2,177.96	\$2,233.57	\$2,290.39	\$2,348.82	\$2,408.67	\$2,456.89	\$2,505.99	\$2,556.09	\$2,607.19
14	\$1,997.74	\$2,054.56	\$2,113.14	\$2,173.42	\$2,235.28	\$2,299.05	\$2,364.56	\$2,431.95	\$2,501.30	\$2,572.61	\$2,624.01	\$2,676.46	\$2,729.93	\$2,784.55
15	\$2,077.79	\$2,139.00	\$2,202.02	\$2,266.81	\$2,333.53	\$2,402.14	\$2,472.81	\$2,545.65	\$2,620.54	\$2,697.79	\$2,751.71	\$2,806.75	\$2,862.87	\$2,920.14
16	\$2,179.35	\$2,245.70	\$2,314.06	\$2,384.47	\$2,457.04	\$2,531.82	\$2,608.83	\$2,688.25	\$2,770.06	\$2,854.38	\$2,911.46	\$2,969.64	\$3,029.00	\$3,089.58
17	\$2,310.69	\$2,379.76	\$2,450.83	\$2,524.12	\$2,599.50	\$2,677.24	\$2,757.28	\$2,839.66	\$2,924.55	\$3,011.95	\$3,072.14	\$3,133.55	\$3,196.19	\$3,260.15
18	\$2,421.29	\$2,494.80	\$2,570.58	\$2,648.63	\$2,729.05	\$2,811.94	\$2,897.38	\$2,985.27	\$3,076.00	\$3,169.36	\$3,232.84	\$3,297.40	\$3,363.30	\$3,430.56
19	\$2,546.61	\$2,624.79	\$2,705.37	\$2,788.49	\$2,874.03	\$2,962.26	\$3,053.18	\$3,146.97	\$3,243.59	\$3,343.17	\$3,410.06	\$3,478.22	\$3,547.75	\$3,618.67
20	\$2,683.39	\$2,764.22	\$2,847.39	\$2,933.13	\$3,021.41	\$3,112.34	\$3,206.03	\$3,302.53	\$3,401.93	\$3,504.28	\$3,574.35	\$3,645.84	\$3,718.72	\$3,793.09
21	\$2,808.20	\$2,894.07	\$2,982.49	\$3,073.63	\$3,167.63	\$3,264.41	\$3,364.20	\$3,467.14	\$3,573.10	\$3,682.29	\$3,755.99	\$3,831.04	\$3,907.63	\$3,985.74
22	\$2,947.57	\$3,038.24	\$3,131.80	\$3,228.17	\$3,327.57	\$3,429.97	\$3,535.53	\$3,644.33	\$3,756.54	\$3,872.13	\$3,949.60	\$4,028.60	\$4,109.14	\$4,191.27
23	\$3,098.52	\$3,191.95	\$3,288.11	\$3,387.21	\$3,489.29	\$3,594.40	\$3,702.78	\$3,814.38	\$3,929.24	\$4,047.77	\$4,128.68	\$4,211.19	\$4,295.41	\$4,381.30
24	\$3,238.62	\$3,336.48	\$3,437.22	\$3,541.11	\$3,648.03	\$3,758.21	\$3,871.77	\$3,988.70	\$4,109.23	\$4,233.40	\$4,318.05	\$4,404.36	\$4,492.44	\$4,582.26
25	\$3,378.71	\$3,481.47	\$3,587.29	\$3,696.30	\$3,808.73	\$3,924.50	\$4,043.82	\$4,166.74	\$4,293.42	\$4,423.99	\$4,512.42	\$4,602.70	\$4,694.70	\$4,788.58
26	\$3,503.46	\$3,610.57	\$3,720.92	\$3,834.70	\$3,951.98	\$4,072.75	\$4,197.16	\$4,325.53	\$4,457.65	\$4,594.03	\$4,685.85	\$4,779.57	\$4,875.08	\$4,972.56