

2026 IBPO (as of 1/11/2026)

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly
12	\$1,754.53	\$1,867.02	\$1,979.57	\$2,092.07	\$2,204.55	\$2,248.66	\$2,293.56
13	\$1,869.89	\$1,988.96	\$2,108.18	\$2,227.40	\$2,346.56	\$2,405.27	\$2,459.43
14	\$1,935.28	\$2,074.00	\$2,212.70	\$2,351.38	\$2,490.04	\$2,539.79	\$2,590.58
15	\$2,335.41	\$2,506.11	\$2,676.83	\$2,847.57	\$3,018.32	\$3,092.41	\$3,161.00
16	\$2,142.42	\$2,308.40	\$2,474.24	\$2,640.07	\$2,805.93	\$2,862.08	\$2,919.31
17	\$2,271.76	\$2,444.07	\$2,616.41	\$2,788.75	\$2,961.01	\$3,020.23	\$3,080.63
18	\$2,707.31	\$2,912.45	\$3,117.58	\$3,322.70	\$3,527.86	\$3,614.68	\$3,685.93
19	\$3,269.53	\$3,524.02	\$3,778.55	\$4,033.11	\$4,287.71	\$4,373.04	\$4,460.03