

2025 AFSCME (as of 7/13/25)

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
1	\$1,326.36	\$1,350.52	\$1,375.14	\$1,400.17	\$1,425.64	\$1,451.65	\$1,478.12	\$1,505.00	\$1,532.44	\$1,560.40	\$1,591.57	\$1,623.36	\$1,655.82	\$1,688.93
2	\$1,352.60	\$1,376.72	\$1,401.45	\$1,426.46	\$1,451.93	\$1,477.95	\$1,504.45	\$1,531.33	\$1,558.75	\$1,586.55	\$1,618.30	\$1,650.65	\$1,683.63	\$1,717.28
3	\$1,374.68	\$1,401.90	\$1,429.68	\$1,457.96	\$1,486.82	\$1,516.31	\$1,546.30	\$1,576.98	\$1,608.19	\$1,640.11	\$1,672.88	\$1,706.36	\$1,740.43	\$1,775.22
4	\$1,413.33	\$1,440.67	\$1,468.42	\$1,496.75	\$1,525.73	\$1,555.11	\$1,585.20	\$1,615.74	\$1,647.00	\$1,678.73	\$1,712.34	\$1,746.56	\$1,781.46	\$1,817.07
5	\$1,437.70	\$1,467.27	\$1,497.37	\$1,528.14	\$1,559.46	\$1,591.47	\$1,624.28	\$1,657.55	\$1,691.63	\$1,726.29	\$1,760.78	\$1,795.98	\$1,831.88	\$1,868.51
6	\$1,491.14	\$1,520.51	\$1,550.71	\$1,581.27	\$1,612.56	\$1,644.42	\$1,676.92	\$1,710.06	\$1,743.88	\$1,778.35	\$1,813.87	\$1,850.17	\$1,887.12	\$1,924.88
7	\$1,528.29	\$1,560.61	\$1,593.43	\$1,627.12	\$1,661.46	\$1,696.53	\$1,732.40	\$1,768.92	\$1,806.24	\$1,844.42	\$1,881.32	\$1,918.94	\$1,957.29	\$1,996.42
8	\$1,564.33	\$1,599.15	\$1,634.77	\$1,671.14	\$1,708.32	\$1,746.43	\$1,785.34	\$1,825.13	\$1,865.73	\$1,907.32	\$1,945.43	\$1,984.37	\$2,024.08	\$2,064.50
9	\$1,624.28	\$1,662.27	\$1,701.16	\$1,740.98	\$1,781.80	\$1,823.54	\$1,866.22	\$1,909.90	\$1,954.66	\$2,000.44	\$2,040.43	\$2,081.21	\$2,122.86	\$2,165.31
10	\$1,687.58	\$1,728.04	\$1,769.53	\$1,811.95	\$1,855.45	\$1,899.89	\$1,945.55	\$1,992.21	\$2,039.94	\$2,088.89	\$2,130.66	\$2,173.28	\$2,216.67	\$2,261.03
11	\$1,781.76	\$1,826.70	\$1,872.85	\$1,920.13	\$1,968.64	\$2,018.29	\$2,069.26	\$2,121.54	\$2,175.06	\$2,229.92	\$2,274.56	\$2,319.97	\$2,366.37	\$2,413.68
12	\$1,824.29	\$1,870.77	\$1,918.30	\$1,967.10	\$2,017.14	\$2,068.39	\$2,121.00	\$2,174.95	\$2,230.21	\$2,286.93	\$2,332.65	\$2,379.34	\$2,426.89	\$2,475.37
13	\$1,958.77	\$2,008.75	\$2,059.94	\$2,112.50	\$2,166.33	\$2,221.52	\$2,278.24	\$2,336.20	\$2,395.80	\$2,456.84	\$2,506.03	\$2,556.11	\$2,607.21	\$2,659.33
14	\$2,037.69	\$2,095.65	\$2,155.40	\$2,216.89	\$2,279.99	\$2,345.03	\$2,411.85	\$2,480.59	\$2,551.33	\$2,624.06	\$2,676.49	\$2,729.99	\$2,784.53	\$2,840.24
15	\$2,119.35	\$2,181.78	\$2,246.06	\$2,312.15	\$2,380.20	\$2,450.18	\$2,522.27	\$2,596.56	\$2,672.95	\$2,751.75	\$2,806.74	\$2,862.89	\$2,920.13	\$2,978.54
16	\$2,222.94	\$2,290.61	\$2,360.34	\$2,432.16	\$2,506.18	\$2,582.46	\$2,661.01	\$2,742.02	\$2,825.46	\$2,911.47	\$2,969.69	\$3,029.03	\$3,089.58	\$3,151.37
17	\$2,356.90	\$2,427.36	\$2,499.85	\$2,574.60	\$2,651.49	\$2,730.78	\$2,812.43	\$2,896.45	\$2,983.04	\$3,072.19	\$3,133.58	\$3,196.22	\$3,260.11	\$3,325.35
18	\$2,469.72	\$2,544.70	\$2,621.99	\$2,701.60	\$2,783.63	\$2,868.18	\$2,955.33	\$3,044.98	\$3,137.52	\$3,232.75	\$3,297.50	\$3,363.35	\$3,430.57	\$3,499.17
19	\$2,597.54	\$2,677.29	\$2,759.48	\$2,844.26	\$2,931.51	\$3,021.51	\$3,114.24	\$3,209.91	\$3,308.46	\$3,410.03	\$3,478.26	\$3,547.78	\$3,618.71	\$3,691.04
20	\$2,737.06	\$2,819.50	\$2,904.34	\$2,991.79	\$3,081.84	\$3,174.59	\$3,270.15	\$3,368.58	\$3,469.97	\$3,574.37	\$3,645.84	\$3,718.76	\$3,793.09	\$3,868.95
21	\$2,864.36	\$2,951.95	\$3,042.14	\$3,135.10	\$3,230.98	\$3,329.70	\$3,431.48	\$3,536.48	\$3,644.56	\$3,755.94	\$3,831.11	\$3,907.66	\$3,985.78	\$4,065.45
22	\$3,006.52	\$3,099.00	\$3,194.44	\$3,292.73	\$3,394.12	\$3,498.57	\$3,606.24	\$3,717.22	\$3,831.67	\$3,949.57	\$4,028.59	\$4,109.17	\$4,191.32	\$4,275.10
23	\$3,160.49	\$3,255.79	\$3,353.87	\$3,454.95	\$3,559.08	\$3,666.29	\$3,776.84	\$3,890.67	\$4,007.82	\$4,128.73	\$4,211.25	\$4,295.41	\$4,381.32	\$4,468.93
24	\$3,303.39	\$3,403.21	\$3,505.96	\$3,611.93	\$3,720.99	\$3,833.37	\$3,949.21	\$4,068.47	\$4,191.41	\$4,318.07	\$4,404.41	\$4,492.45	\$4,582.29	\$4,673.91
25	\$3,446.28	\$3,551.10	\$3,659.04	\$3,770.23	\$3,884.90	\$4,002.99	\$4,124.70	\$4,250.07	\$4,379.29	\$4,512.47	\$4,602.67	\$4,694.75	\$4,788.59	\$4,884.35
26	\$3,573.53	\$3,682.78	\$3,795.34	\$3,911.39	\$4,031.02	\$4,154.21	\$4,281.10	\$4,412.04	\$4,546.80	\$4,685.91	\$4,779.57	\$4,875.16	\$4,972.58	\$5,072.01