MEMORANDUM OF UNDERSTANDING

The University of Massachusetts Dartmouth and the American Federation of Teachers, AFL-CIO, UMass Faculty Federation, Local 1895, hereby enter into this Memorandum of Understanding on the matter of “Common Course Evaluation – new items”.

In the following matters relating to “Common Course Evaluation – new items”, it shall be the understanding of the parties that the following provisions apply and modify the current Agreement for the period January 1, 2012 to June 30, 2012

- Choosing the evaluator will be a priority and will be mutually agreed on and contracted to complete the analysis by May 1, 2012;

- For the Fall 2011 semester analysis, all ten items will be included in the rating analysis, unless a faculty member who is due for a contractual or promotional evaluation, requests that an individual analysis for that faculty member be done by IR that separates out the new items.

- For Fall 2012 the parties anticipate moving forward with a full common course evaluation where all questions have been validated, and those considered valid are included.

This Memorandum of Understanding is not a precedent in any further matter on the contract renewal process and does not reflect or create a past practice.

For the American Federation of Teachers AFL-CIO, UMass Faculty Federation, Local 1895

James T. Griffith, President

Date: 2/14/12

For the University of Massachusetts

Jean MacCormack, Chancellor

University of Massachusetts Dartmouth

Date: 2/13/12