University of Massachusetts Dartmouth
2018-19 Administrators Survey

Institutional Basics

- Institutional Basics is a section common to all CUPA-HR surveys and needs to be completed only once per year by your institution. Answers entered here are visible to others at your institution with access to this or other CUPA-HR surveys. If someone else has already entered data, please review and answer any unanswered questions.
- If you disagree with any existing entries, please do not edit them until you first consult the party at your institution who supplied the original data entries. For assistance in identifying that party, Ask Research.
- INSTITUTIONS WITH MULTIPLE CAMPUSES: Do NOT provide system summary information in Institutional Basics. A separate Institutional Basics section needs to be completed for each campus in your system. We cannot correctly classify campuses when summary information is provided; therefore, our users are unable to benchmark appropriately. System offices (providing system-level data for any of our surveys) are given a different Institutional Basics section to complete when they have selected "System Office." For assistance, Ask Research.
- Items marked as required must be completed before you will be allowed to check any survey as complete. This is necessary to insure the correct classification of institutions for reporting and benchmarking purposes.
- Hover over or click underlined terms for definitions.

1. Total Expenses Reported to IPEDS in the 2017-18 Spring Finance Survey

	$ Reported to IPEDS
Total Expenses reported to IPEDS in 2017-18 Spring Finance Survey (REQUIRED)	238,891,000
Reported Last Year	238,630,000

2. Fall 2018 Student Enrollment

Report fall student enrollment as of your institution's official fall reporting date or October 15. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Your Institutional Research Office is likely to be the best source for this data.

- Please complete rows a, b and c if you can. FTE enrollment should always be less than or equal to (if PT=0) FT + PT students combined.
- If you can complete rows a and b, but not c, enter these numbers and then hit the "Calculate" button below. FTE figures will be derived as: Number of Full-Time Students + 1/3 the Number of Part-Time Students.
- If you can only provide numbers for row c, please do so. In this case, do not hit the "Calculate" button.
- If your institution does not have a particular type of student (graduate or undergraduate), enter 0 in row c.

	Undergraduate	Graduate	Total All
a. Number of full-time students	5,895	636	6,531
b. Number of part-time students	946	1,036	1,982
c. Full-Time-Equivalent (FTE) enrollment (REQUIRED)	6,137.8	1,192.0	7,329.8

	Undergraduate	Graduate	Total All
Full-Time-Equivalent (FTE) enrollment reported last year	6,048.0	1,237.7	7,285.7

3. Fall 2018 Faculty Size

Report the number of faculty on your institution's payroll as of November 1, 2018.

- Headcounts in row a through c are required as the detail is important for creating valid comparison groups based on faculty characteristics.
- Report the headcount number for each faculty type in rows a through c. If your institution does not have a particular type of faculty, enter 0 in that row.
- Report the Full-Time Equivalent (FTE) of all faculty in row d, or estimate it using the "Calculate" button (derived as a + b + 1/3c).
- For each faculty category, please provide for the past year: 1) the TOTAL number of separations you had, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement); 2) the number of voluntary separations NOT due to retirement; and 3) the number of retirements. Enter a "0" if you had no separations in a particular category in the past year. This data will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Faculty Headcount as of Nov 1, 2018 (REQUIRED)	Reported Last Year	Number of TOTAL Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Voluntary Separations NOT due to Retirement Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Retirements Nov 1, 2017 to Nov 1, 2018	Reported Last Year
a. Full-time tenured and tenure-track faculty	295	300	15	15	8	3	6	12
b. Full-time non-tenure-track faculty	111	105	5	9	4	8	0	1
c. Adjunct and part-time faculty (Number of Separations not requested)	182	195						

	FTE	Reported Last Year
d. Total faculty FTE (FTE of a + b + 1/3c)	465.7	470.0

4. Fall 2018 Staff Size (all employees not reported in IPEDS as faculty)

Report the number of staff on your institution's payroll as of November 1, 2018.

Include all full-time and part-time employees not reported in IPEDS as faculty in your count; also include medical school staff if applicable. Your Institutional Research Office is likely to be the best source for this data.

Directions

- Headcounts in rows a, b, d and e are required as the detail is important for creating valid comparison groups based on staff characteristics. Enter data for rows a, b, d and e and hit the "Calculate" button. Full-Time Equivalent (FTE) will be calculated as FT + 1/3 PT for Exempt and Non-Exempt separately. Total FTE is the sum of Exempt FTE and Non-Exempt FTE.
- For each staff category, please provide for the past year: 1) the TOTAL number of separations you had, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement); 2) the number of voluntary separations NOT due to retirement; and 3) the number of retirements. Enter a "0" if you had no separations in a particular category in the past year. This data will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Staff Headcount as of Nov 1, 2018 (REQUIRED)	Reported Last Year	Number of TOTAL Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Voluntary Separations NOT due to Retirement Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Retirements Nov 1, 2017 to Nov 1, 2018	Reported Last Year
Exempt Staff								
a. Number of full-time exempt staff	393	408	39	35	21	20	10	9
b. Number of part-time exempt staff	37	39	3	1	1	1	0	0
c. Full-Time-Equivalent (FTE) exempt staff (a + 1/3 b)	405.3	429.2						
Non-Exempt Staff								
d. Number of full-time non-exempt staff	341	332	29	26	13	7	12	15
e. Number of part-time non-exempt staff (excluding casual employees)	11	9	1	2	0	0	0	0
f. Full-Time-Equivalent (FTE) non-exempt staff (d + 1/3 e)	344.7	336.7						
g. Total FTE staff (c + f)	750.0	765.9						

5. Human Resources

a. HR Staff Size

Please provide the total Full-Time Equivalent (FTE) HR staff. This will allow us to report HR:Faculty and HR:Staff ratios, one of the most frequent questions we get from our participants. Report all staff who are considered HR at your institution, even if they work in a unit separate from the general HR office.

Please also provide the number of separations you have had for the previous year, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement). Enter a "0" if you had no separations in the past year. This will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Full-Time Equivalents	Reported Last Year	Number of Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year
Total HR FTE staff	15.0	12.0	1	1

b. CHRO Reporting Relationship

To what position does your Chief Human Resources Officer [127000] report? If none of the listed positions is a good fit, select Other and enter a position name in the text box that opens up.

	Choose	If "Other" is selected, please describe
CHRO reports to:	o CEO/President/Chancellor [100000/101000] o Executive Vice President/Vice Chancellor [102000] o Chief Academic Officer / Provost [105000] o Chief Business Officer [107000] x **Chief Financial Officer [123000]** o Chief Legal Affairs Officer [137000] o Chief Administrative Officer [162000] o Chief of Staff to CEO [187020] o Other	
Reported last year	o	

6. Collective Bargaining

Are some or all of your faculty, staff or graduate students represented by a union(s) for purposes of collective bargaining?
Check Not applicable if you do not have the category faculty or staff.

	Yes	No	Not applicable
a. FT Faculty	X		
b. Adjunct or PT Faculty		X	
c. FT Staff	X		
c. Graduate Students		X	

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Executive Benefits

Does your institution provide the indicated executive with any of the following benefits/perquisites?

Note: If your CEO is head of a set of multiple, affiliated universities or colleges, answer these questions for 100000 and skip 101000; if not, answer for 101000 and skip 100000.

	Institution Provided Housing	Institution Provided Vehicle or Vehicle Allowance	Institution Provided Club Membership	Institution Provided Deferred Compensation Program	Performance-Based Incentive Pay Opportunity
Chief Executive Officer - System [100000]	o No o Partial subsidy o Full subsidy	o No o Partial subsidy o Full subsidy	o No o Partial subsidy o Full subsidy	o No o Yes	o No o Yes
Chief Executive Officer - Single Institution/Campus within System [101000]	o No x **Partial subsidy** o Full subsidy	o No x **Partial subsidy** o Full subsidy	x **No** o Partial subsidy o Full subsidy	o No x **Yes**	o No x **Yes**
Executive Vice President/Vice Chancellor [102000]	o No o Partial subsidy o Full subsidy	o No o Partial subsidy o Full subsidy	o No o Partial subsidy o Full subsidy	o No o Yes	o No o Yes
Chief Academic Affairs Officer/Provost [105000]	x **No** o Partial subsidy o Full subsidy	o No x **Partial subsidy** o Full subsidy	x **No** o Partial subsidy o Full subsidy	o No x **Yes**	o No x **Yes**
Chief Business Officer [107000]	x **No** o Partial subsidy o Full subsidy	o No x **Partial subsidy** o Full subsidy	x **No** o Partial subsidy o Full subsidy	o No x **Yes**	o No x **Yes**
Chief Athletic Administrator [109000]	x **No** o Partial subsidy o Full subsidy	x **No** o Partial subsidy o Full subsidy	x **No** o Partial subsidy o Full subsidy	o No x **Yes**	o No x **Yes**
Chief Development/Advancement Officer [113000]	x **No** o Partial subsidy o Full subsidy	x **No** o Partial subsidy o Full subsidy	x **No** o Partial subsidy o Full subsidy	o No x **Yes**	o No x **Yes**

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Summary of Positions Reported on This Year and Last Year

Position Name	Reported 2018-19	Reported 2017-18
Top and Senior Executive Officers		
[100000] Chief Executive Officer - System	0	0
[101000] Chief Executive Officer - Single Institution or Campus within a System	1	1
[102000] Executive Vice President/ Vice Chancellor	0	0
[105000] Chief Academic Affairs Officer/ Provost	1	1
[106000] Chief Administrator - Campus or Site	1	1
[107000] Chief Business Officer	0	1
[109000] Chief Athletics Administrator	1	1
[111000] Chief Audit Officer	0	0
[113000] Chief Development/ Advancement Officer	0	0
[115000] Chief Enrollment Management Officer	1	1
[117000] Chief Extension/ Engagement Officer	1	1
[119000] Chief External Affairs Officer	0	0
[121000] Chief Facilities Officer	1	1
[123000] Chief Financial Officer	0	1
[125000] Chief Health Affairs Officer	0	0
[127000] Chief Human Resources Officer	2	1
[129000] Chief Information/ IT Officer	1	1
[131000] Chief Institutional Planning Officer	1	1
[133000] Chief Institutional Research Officer	1	1
[134000] Chief Academic Assessment Officer	0	0
[135000] Chief Investment Officer	0	0
[137000] Chief Legal Affairs Officer	0	0
[139000] Chief Library Officer	1	1
[141000] Chief Public Relations/ Communications Officer	1	1
[143000] Chief Research Officer	1	1
[145000] Chief Student Affairs/ Student Life Officer	1	0
Academic Deans		
[153010] Dean - Agriculture	0	0
[153020] Dean - Architecture/ Design	0	0
[153030] Dean - Liberal Arts	0	0
[153040] Dean - Arts and Sciences	1	1
[153050] Dean - Biological and Life Sciences	0	0
[153060] Dean - Business	0	0
[153070] Dean - Computer and Information Sciences	0	0
[153080] Dean - Continuing Education	0	0
[153090] Dean - Cooperative Extension	0	0

Position Name	Reported 2018-19	Reported 2017-18
[153100] Dean - Dentistry	0	0
[153110] Dean - Divinity/ Religion	0	0
[153120] Dean - Education	0	0
[153130] Dean - Engineering	1	1
[153140] Dean - External Degree Programs	0	0
[153150] Dean - Family and Consumer Sciences	0	0
[153160] Dean - Fine Arts	1	1
[153170] Dean - Forestry and Environmental Studies	0	0
[153175] Dean - Global/ International Studies	0	0
[153180] Dean - Government/ Public Affairs/ Public Policy	0	0
[153190] Dean - Graduate School	0	0
[153200] Dean - Health-Related Professions	0	0
[153210] Dean - Honors Program	0	0
[153220] Dean - Humanities	0	0
[153230] Dean - Instruction	0	0
[153240] Dean - Journalism/ Communication/ Media	0	0
[153250] Dean - Law	1	1
[153260] Dean - Library Science	0	0
[153270] Dean - Mathematics	0	0
[153280] Dean - Medicine	0	0
[153290] Dean - Music	0	0
[153300] Dean - Nursing	1	1
[153310] Dean - Occupational Studies/ Vocational Ed/ Technology	0	0
[153320] Dean - Performing Arts	0	0
[153330] Dean - Pharmacy	0	0
[153350] Dean - Public Health	0	0
[153360] Dean - Sciences	0	0
[153370] Dean - Social Sciences	0	0
[153380] Dean - Social Work	0	0
[153390] Dean - Special Programs	0	0
[153400] Dean - Undergraduate Programs	0	0
[153410] Dean - Veterinary Medicine	0	0
[155010] Dean of Students (with or without faculty status)	2	1
Institutional Administrators		
[161000] Chief Accounting Officer/ Controller	1	1
[162000] Chief Administration Officer	0	0
[163000] Chief Architect for the Institution	0	1
[164000] Chief Auxiliary Services Officer	0	0
[165000] Chief Budget Officer	0	1
[166000] Chief Purchasing Officer	1	1

Position Name	Reported 2018-19	Reported 2017-18
[167000] Chief Equal Opportunity/ Affirmative Action Officer	1	1
[168000] Chief Diversity Officer	1	1
[169000] Chief Hospital Administrator	0	0
[169010] Chief Veterinary Hospital Administrator	0	0
[171000] Chief Student Admissions Officer	1	1
[172000] Chief Student Financial Aid Officer	1	1
[173000] Chief Student Registration/ Records Officer	1	1
[175000] Chief Technology Transfer Officer	0	0
[176000] Chief Sponsored Research/ Programs Administrator	1	1
[177000] Chief Contracts and Grants Administrator	2	2
[178000] Chief Cost Accounting Administrator	0	0
[181000] Deputy Provost	1	1
[182000] Chief Faculty Affairs Officer	0	0
[183000] Assoc Provost	2	1
[185000] Asst Provost	0	0
[187020] Chief of Staff to System or Institution CEO	1	0
Heads of Divisions, Departments & Centers		
[190010] Chief Graduate Medical Education Officer	0	0
[194010] Deputy Chief Financial Officer	0	0
[194020] Deputy Chief Facilities Officer	3	3
[194030] Deputy Chief HR Officer	0	0
[194040] Deputy Chief Information/ IT Officer	0	0
[194050] Deputy Chief Athletics Officer	0	0
[194060] Deputy Chief Advancement/ Development Officer	0	0
[194150] Deputy Chief Budget Officer	0	0
[194160] Deputy Chief Library Officer	2	2
[194170] Deputy Chief - Student Affairs	1	1
[194180] Deputy Chief Research Officer	0	0
[195010] Chief Business/Financial Affairs Officer - Medical School	0	0
[196010] Bursar	1	1
[196015] Treasurer	0	0
[196020] Chief Campus Bookstore Administrator	0	0
[196030] Chief Campus Continuing Education Administrator	1	1
[196040] Chief Online Education Administrator	0	0
[196050] Chief Campus International Education Administrator	1	1
[196051] Chief Campus International Studies Education Administrator	0	0
[196060] Chief Environmental Health and Safety Administrator	1	1
[196070] Chief Campus Risk Management & Insurance Administrator	0	0
[196080] Chief Campus Security Administrator/ Police Chief	1	1
[196085] Deputy Chief Campus Security Administrator/ Assistant Police Chief	1	1

Position Name	Reported 2018-19	Reported 2017-18
[196090] Chief Campus Parking/ Transportation Administrator	0	0
[196100] Chief Campus Employment Administrator	1	1
[196110] Chief Campus Payroll Administrator	0	0
[196120] Chief Campus Benefits Administrator	0	0
[196130] Chief Campus Employee Relations Administrator	1	1
[196140] Chief Campus Classification & Compensation Administrator	0	0
[196150] Chief Campus HR Information Systems Administrator	1	1
[196160] Chief Campus Training & Development Administrator	0	0
[196170] Chief Campus Food/ Dining Services Administrator	0	0
[196180] Chief Campus Research Park Administrator	0	0
[196190] Chief Campus Real Estate Administrator	0	0
[196200] Chief Campus Energy and Utilities Administrator	0	0
[196210] Chief Campus Telecommunications/ Networking Administrator	1	1
[196220] Chief Campus Enterprise Applications Administrator	1	1
[196230] Chief Campus Academic Computing/ Instructional Technology Administrator	1	1
[196240] Chief Campus Administrative Computing Administrator	0	0
[196250] Chief Campus Research Computing Administrator	1	1
[196260] Chief Campus IT Security Administrator	0	0
[196270] Chief Risk Management/ Compliance Officer	1	1
[196280] Chief Campus Student Activities Administrator	1	1
[196300] Chief Campus Student Center Administrator	1	1
[196310] Chief Campus Greek Life Administrator	0	0
[196320] Chief Campus Academic Advising Administrator	1	1
[196330] Chief Campus Career Services Administrator	2	2
[196340] Chief Campus Student Counseling Center Administrator	1	1
[196350] Chief Campus Student Health Center - Non-Medical Administrator	0	0
[196354] Chief Campus Student Health Center - Physician Administrator	0	0
[196355] Chief Campus Student Health Center - Nurse/ Nurse Practitioner Administrator	1	1
[196360] Chief Campus Student Housing Administrator	1	1
[196370] Chief Campus Annual Giving Administrator	1	1
[196380] Chief Campus Corporate/ Foundation Relations Administrator	1	1
[196390] Chief Campus Planned Giving Administrator	0	0
[196400] Chief Campus Alumni Affairs Administrator	0	1
[196410] Chief Campus Major Gifts Administrator	0	0
[196420] Chief Campus Donor Relations Administrator	1	1
[196430] Chief Campus Advancement Services Administrator	2	1
[196444] Chief Campus Federal Government/ Legislative Liaison	0	0
[196445] Chief Campus State & Local Government/ Legislative Liaison	0	0
[196460] Chief Campus Marketing Administrator	1	1
[196470] Chief Campus Publications Administrator	0	0

Position Name	Reported 2018-19	Reported 2017-18
[196490] Chief Campus Study-Abroad Administrator	0	0
[196500] Chief Campus Workforce/ Career Development Administrator	0	0
[301030] Chief Business Affairs Officer - College/ Division	1	1
[301040] Chief HR Officer - College/ Division	0	0
[301050] Chief Student Affairs Officer - College/ Division	0	0
[301055] Chief Diversity Officer - College/Division	0	0
Academic Associate/Assistant Deans		
[304010] Assoc/Asst Dean - Agriculture	0	0
[304020] Assoc/Asst Dean - Architecture/ Design	0	0
[304030] Assoc/Asst Dean - Liberal Arts	0	0
[304040] Assoc/Asst Dean - Arts and Sciences	3	2
[304050] Assoc/Asst Dean - Biological & Life Sciences	0	0
[304060] Assoc/Asst Dean - Business	3	3
[304070] Assoc/Asst Dean - Computer & Info Sciences	0	0
[304080] Assoc/Asst Dean - Continuing Education	0	0
[304090] Assoc/Asst Dean - Cooperative Extension	0	0
[304100] Assoc/Asst Dean - Dentistry	0	0
[304110] Assoc/Asst Dean - Divinity/ Religion	0	0
[304120] Assoc/Asst Dean - Education	0	0
[304130] Assoc/Asst Dean - Engineering	1	1
[304140] Assoc/Asst Dean - External Degree Programs	0	0
[304150] Assoc/Asst Dean - Family/ Consumer/ Human Science	0	0
[304160] Assoc/Asst Dean - Fine Arts	1	1
[304170] Assoc/Asst Dean - Forestry & Environmental Studies	0	0
[304175] Assoc/Asst Dean - Global/International Studies	0	0
[304180] Assoc/Asst Dean - Govt/ Public Affairs/ Public Policy	0	0
[304190] Assoc/Asst Dean - Graduate Programs	0	0
[304200] Assoc/Asst Dean - Health-Related Professions	0	0
[304210] Assoc/Asst Dean - Honors Program	0	0
[304220] Assoc/Asst Dean - Humanities	0	0
[304230] Assoc/Asst Dean - Instruction	0	0
[304240] Assoc/Asst Dean - Communications/ Journalism/Media	0	0
[304250] Assoc/Asst Dean - Law	2	2
[304260] Assoc/Asst Dean - Library Sciences	0	0
[304270] Assoc/Asst Dean - Mathematics	0	0
[304280] Assoc/Asst Dean - Medicine	0	0
[304290] Assoc/Asst Dean - Music	0	0
[304300] Assoc/Asst Dean - Nursing	2	2
[304310] Assoc/Asst Dean - Occupational/ Vocational Ed/ Tech	0	0
[304320] Assoc/Asst Dean - Performing Arts	0	0

Position Name	Reported 2018-19	Reported 2017-18
[304330] Assoc/Asst Dean - Pharmacy	0	0
[304350] Assoc/Asst Dean - Public Health	0	0
[304360] Assoc/Asst Dean - Sciences	0	0
[304370] Assoc/Asst Dean - Social Sciences	0	0
[304380] Assoc/Asst Dean - Social Work	0	0
[304390] Assoc/Asst Dean - Special Programs	0	0
[304400] Assoc/Asst Dean - Undergraduate Programs	0	0
[304410] Assoc/Asst Dean - Veterinary Medicine	0	0
Total	84	82

	Reported 2018-19	Reported 2017-18

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Top and Senior Executive Officers

if you click on one column heading and then on another, sort will be Col1 within Col2. To reset sort order, reload the page. Save first!

Underlined column heading has help text, is sortable, or both. Help text is not used for prior year headings.

● **Last Year**

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
2	[101000] Chief Executive Officer - Single Institution or Campus within a System	335,000	2017	1959	Male	Black/African Amer
3	[105000] Chief Academic Affairs Officer/ Provost	327,473	2013	1953	Male	Asian
4	[106000] Chief Administrator - Campus or Site	126,411	2015	1970	Male	White
5	[107000] Chief Business Officer	284,424	2015	1948	Male	White
6	[109000] Chief Athletics Administrator	106,758	2013	1976	Female	White
7	[115000] Chief Enrollment Management Officer	170,000	2017	1953	Male	White
8	[117000] Chief Extension/ Engagement Officer	82,167	2015	1985	Male	White
9	[121000] Chief Facilities Officer	175,460	2012	1957	Male	White
10	[123000] Chief Financial Officer	158,401	2015	1960	Female	White
11	[127000] Chief Human Resources Officer	183,101	2007	1959	Female	White
12	[129000] Chief Information/ IT Officer	175,925	2016	1972	Male	White
13	[131000] Chief Institutional Planning Officer	154,343	2012	1956	Female	White
14	[133000] Chief Institutional Research Officer	127,978	2006	1965	Female	White
15	[139000] Chief Library Officer	173,480	2010	1952	Male	White
16	[141000] Chief Public Relations/ Communications Officer	183,000	2005	1961	Male	White
17	[143000] Chief Research Officer	209,752	2013	1965	Male	White

This Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
74	101000	375,000	2017	1959	Male	Black/African Amer
61	105000	327,473	2013	1953	Male	Asian
84	106000	126,000	2018	1958	Male	White
44	109000	106,758	2008	1976	Female	White
79	115000	180,000	2018	1959	Male	White
35	117000	82,167	2015	1985	Male	White
59	121000	175,460	2012	1957	Male	White
83	127000	185,000	2018	1970	Female	Black/African Amer
39	127000	183,101	2006	1959	Female	White
9	129000	175,925	2000	1972	Male	White
38	131000	154,343	2006	1956	Female	White
11	133000	127,978	1996	1965	Female	White
52	139000	173,480	2010	1952	Male	White
18	141000	183,000	2005	1961	Male	White
7	143000	209,752	1994	1965	Male	White

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
43	145000	145,528	2008	1952	Female	Black/African Amer

16 Incumbent(s)

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity

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Academic Deans

● Last Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
18	[153040] Dean - Arts and Sciences	228,202	2017	1966	Female	White
19	[153130] Dean - Engineering	203,971	2017	1967	Male	Asian
20	[153160] Dean - Fine Arts	175,000	2016	1961	Male	White
21	[153250] Dean - Law	260,000	2017	1966	Male	White
22	[153300] Dean - Nursing	192,934	2014	1955	Female	White
23	[155010] Dean of Students (with or without faculty status)	99,140	2010	1971	Female	White

This Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
85	153040	230,000	2018	1969	Female	White
82	153130	249,998	2018	1969	Female	White
27	153160	157,499	1998	1969	Female	White
66	153250	260,000	2014	1966	Male	White
8	153300	200,000	1999	1955	Female	White
41	155010	104,097	2007	1971	Female	White
64	155010	92,500	2014	1967	Female	White

7 Incumbent(s)

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Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
24	[161000] Chief Accounting Officer/ Controller	120,000	2017	1963	Female	White
25	[163000] Chief Architect for the Institution	78,637	2012	1980	Female	White
26	[165000] Chief Budget Officer	132,500	2017	1956	Male	White
27	[166000] Chief Purchasing Officer	137,983	2007	1965	Male	White
28	[167000] Chief Equal Opportunity/ Affirmative Action Officer	91,575	2015	1968	Male	Black/African Amer
29	[168000] Chief Diversity Officer	139,304	2012	1967	Female	White
30	[171000] Chief Student Admissions Officer	106,000	2016	1973	Female	White
31	[172000] Chief Student Financial Aid Officer	100,000	2016	1977	Female	Two or More Races
32	[173000] Chief Student Registration/ Records Officer	122,256	2016	1970	Female	White
33	[176000] Chief Sponsored Research/ Programs Administrator	127,325	2014	1976	Female	Asian
34	[177000] Chief Contracts and Grants Administrator	74,385	2012	1975	Female	White
35	[177000] Chief Contracts and Grants Administrator	74,385	2008	1953	Female	White
36	[181000] Deputy Provost	217,948	2008	1950	Female	Hispanic/Latino
37	[183000] Assoc Provost	185,862	2017	1961	Male	Black/African Amer

This Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
20	161000	120,000	1988	1963	Female	White
42	166000	137,983	2007	1965	Male	White
69	167000	91,575	2015	1968	Male	Black/African Amer
40	168000	139,304	2006	1967	Female	White
71	171000	106,000	2016	1973	Female	White
72	172000	120,000	2016	1977	Female	Two or More Races
12	173000	122,256	1996	1970	Female	White
65	176000	127,325	2014	1976	Female	Asian
6	177000	74,385	1997	1975	Female	White
32	177000	74,385	2004	1953	Female	White
26	181000	217,948	1977	1950	Female	Hispanic/Latino
29	183000	185,862	1993	1961	Male	Black/African Amer
24	183000	193,000	2000	1967	Male	Asian
78	187020	205,000	2018	1966	Female	White

14 Incumbent(s)

University of Massachusetts Dartmouth
2018-19 Administrators Survey

Heads of Divisions, Departments & Centers

⊖ **Last Year**

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
38	[194020] Deputy Chief Facilities Officer	156,849	2012	1974	Male	White
39	[194020] Deputy Chief Facilities Officer	103,689	2011	1961	Male	White
40	[194020] Deputy Chief Facilities Officer	128,201	2012	1964	Male	White
41	[194160] Deputy Chief Library Officer	155,150	2010	1955	Male	White
453	[194160] Deputy Chief Library Officer	110,000	2017	1958	Female	White
42	[194170] Deputy Chief - Student Affairs	187,626	2006	1957	Male	White
43	[196010] Bursar	130,357	1980	1958	Female	Black/African Amer
44	[196030] Chief Campus Continuing Education Administrator	124,236	2016	1960	Male	White
45	[196050] Chief Campus International Education Administrator	112,197	2005	1950	Female	White
46	[196060] Chief Environmental Health and Safety Administrator	112,383	2011	1953	Male	White
47	[196080] Chief Campus Security Administrator/ Police Chief	150,984	2006	1951	Male	White
759	[196085] Deputy Chief Campus Security Administrator/ Assistant Police Chief	99,487	2001	1953	Male	White
48	[196100] Chief Campus Employment Administrator	74,861	2007	1971	Female	Black/African Amer
49	[196130] Chief Campus Employee Relations Administrator	133,981	2009	1965	Female	White
50	[196150] Chief Campus HR Information Systems Administrator	114,178	2007	1967	Female	White
51	[196210] Chief Campus Telecommunications/ Networking Administrator	135,839	2004	1969	Male	White
52	[196220] Chief Campus Enterprise Applications Administrator	100,498	2016	1982	Male	White
53	[196230] Chief Campus Academic Computing/ Instructional Technology Administrator	103,862	2008	1964	Female	White
54	[196250] Chief Campus Research Computing Administrator	145,869	2004	1962	Female	Black/African Amer
55	[196270] Chief Risk Management/ Compliance Officer	151,448	2009	1978	Male	White
56	[196280] Chief Campus Student Activities Administrator	88,711	2011	1971	Male	White
57	[196300] Chief Campus Student Center Administrator	135,388	2004	1966	Male	White
58	[196320] Chief Campus Academic Advising Administrator	103,954	2007	1968	Female	White
59	[196330] Chief Campus Career Services Administrator	95,197	2015	1956	Female	White
454	[196330] Chief Campus Career Services Administrator	86,136	2010	1967	Female	White
60	[196340] Chief Campus Student Counseling Center Administrator	100,000	2016	1958	Male	Two or More Races
61	[196355] Chief Campus Student Health Center - Nurse/ Nurse Practitioner Administrator	125,511	2010	1952	Female	White
62	[196360] Chief Campus Student Housing Administrator	117,500	2008	1965	Female	White
63	[196370] Chief Campus Annual Giving Administrator	120,000	2017	1984	Female	Unknown
64	[196380] Chief Campus Corporate/ Foundation Relations Administrator	81,480	2015	1969	Male	Unknown
65	[196400] Chief Campus Alumni Affairs Administrator	135,000	2017	1958	Female	White
66	[196420] Chief Campus Donor Relations Administrator	95,621	2004	1955	Female	White
67	[196430] Chief Campus Advancement Services Administrator	135,000	2017	1967	Female	Asian
68	[196460] Chief Campus Marketing Administrator	182,918	2013	1957	Female	White
69	[301030] Chief Business Affairs Officer - College/ Division	75,000	2017	1966	Female	White

This Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity
54	194020	103,689	2011	1961	Male	White
57	194020	128,201	2012	1964	Male	White
58	194020	156,849	2012	1974	Male	White
50	194160	155,150	2010	1955	Male	White
67	194160	110,000	2014	1958	Female	White
81	194170	200,000	2018	1974	Female	White
15	196010	130,357	1980	1958	Female	Black/African Amer
31	196030	139,765	2007	1960	Male	White
17	196050	112,197	1991	1950	Female	White
53	196060	112,383	2011	1953	Male	White
37	196080	150,984	2006	1951	Male	White
4	196085	107,446	2001	1953	Male	White
34	196100	74,861	2004	1971	Female	Black/African Amer
46	196130	133,981	2009	1965	Female	White
3	196150	114,178	1996	1967	Female	White
21	196210	142,631	1993	1969	Male	White
5	196220	100,498	2007	1982	Male	White
36	196230	103,862	2005	1964	Female	White
14	196250	145,869	1988	1962	Female	Black/African Amer
48	196270	151,448	2009	1978	Male	White
25	196280	88,711	1998	1971	Male	White
13	196300	135,388	1994	1966	Male	White
10	196320	103,954	1995	1968	Female	White
33	196330	95,197	2015	1956	Female	White
51	196330	86,136	2010	1967	Female	White
49	196340	100,000	2009	1960	Female	White
19	196355	125,511	1987	1952	Female	White
45	196360	117,500	2008	1965	Female	White
75	196370	120,000	2017	1984	Female	White
68	196380	81,480	2015	1969	Male	Unknown
23	196420	95,621	1988	1955	Female	White
80	196430	260,000	2018	1970	Female	White
73	196430	135,000	2017	1967	Female	Asian
62	196460	182,918	2013	1957	Female	White
77	301030	75,000	2017	1966	Female	White

35 Incumbent(s)

University of Massachusetts Dartmouth
2018-19 Administrators Survey

Academic Associate/Assistant Deans

⚊ **Last Year**

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Faculty Status
70	[304040] Assoc/Asst Dean - Arts and Sciences	140,000	2017	1965	Male	Black/African Amer	Yes
71	[304040] Assoc/Asst Dean - Arts and Sciences	106,857	2007	1970	Male	White	No
72	[304060] Assoc/Asst Dean - Business	102,930	2011	1974	Male	White	No
73	[304060] Assoc/Asst Dean - Business	89,517	2016	1974	Female	White	No
74	[304060] Assoc/Asst Dean - Business	167,922	2016	1971	Female	Asian	Yes
75	[304130] Assoc/Asst Dean - Engineering	162,299	2017	1955	Male	White	Yes
76	[304160] Assoc/Asst Dean - Fine Arts	94,808	2015	1974	Female	Unknown	No
77	[304250] Assoc/Asst Dean - Law	179,942	2017	1969	Male	White	Yes
78	[304250] Assoc/Asst Dean - Law	144,261	2013	1953	Male	Unknown	No
79	[304300] Assoc/Asst Dean - Nursing	145,000	2017	1966	Female	White	No
80	[304300] Assoc/Asst Dean - Nursing	150,000	2016	1951	Female	White	Yes

This Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Faculty Status
28	304040	140,000	2000	1965	Male	Black/African Amer	Yes
22	304040	171,497	1994	1966	Female	White	Yes
30	304040	106,857	2004	1970	Male	White	No
16	304060	89,517	1996	1974	Female	White	No
55	304060	102,930	2011	1974	Male	White	No
47	304060	167,922	2009	1971	Female	Asian	Yes
2	304130	162,299	1988	1955	Male	White	Yes
63	304160	105,000	2013	1974	Female	Unknown	No
56	304250	179,942	2011	1969	Male	White	Yes
60	304250	144,261	2013	1953	Male	Unknown	No
70	304300	150,000	2016	1951	Female	White	Yes
76	304300	145,000	2017	1966	Female	White	No

12 Incumbent(s)