

University of Massachusetts Dartmouth

2018-19 Faculty Survey

Institutional Basics

- Institutional Basics is a section common to all CUPA-HR surveys and needs to be completed only once per year by your institution. Answers entered here are visible to others at your institution with access to this or other CUPA-HR surveys. If someone else has already entered data, please review and answer any unanswered questions.
- If you disagree with any existing entries, please do not edit them until you first consult the party at your institution who supplied the original data entries. For assistance in identifying that party, Ask Research.
- INSTITUTIONS WITH MULTIPLE CAMPUSES: Do NOT provide system summary information in Institutional Basics. A separate Institutional Basics section needs to be completed for each campus in your system. We cannot correctly classify campuses when summary information is provided; therefore, our users are unable to benchmark appropriately. System offices (providing system-level data for any of our surveys) are given a different Institutional Basics section to complete when they have selected "System Office." For assistance, Ask Research.
- Items marked as required must be completed before you will be allowed to check any survey as complete. This is necessary to insure the correct classification of institutions for reporting and benchmarking purposes.
- Hover over or click underlined terms for definitions.

1. Total Expenses Reported to IPEDS in the 2017-18 Spring Finance Survey

	\$ Reported to IPEDS
Total Expenses reported to IPEDS in 2017-18 Spring Finance Survey (REQUIRED)	238,891,000
Reported Last Year	238,630,000

2. Fall 2018 Student Enrollment

Report fall student enrollment as of your institution's official fall reporting date or October 15. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Your Institutional Research Office is likely to be the best source for this data.

- Please complete rows a, b and c if you can. FTE enrollment should always be less than or equal to (if PT=0) FT + PT students combined.
- If you can complete rows a and b, but not c, enter these numbers and then hit the "Calculate" button below. FTE figures will be derived as:
Number of Full-Time Students + 1/3 the Number of Part-Time Students.
- If you can only provide numbers for row c, please do so. In this case, do not hit the "Calculate" button.
- If your institution does not have a particular type of student (graduate or undergraduate), enter 0 in row c.

	Undergraduate	Graduate	Total All
a. Number of full-time students	5,895	636	6,531
b. Number of part-time students	946	1,036	1,982
c. Full-Time-Equivalent (FTE) enrollment (REQUIRED)	6,137.8	1,192.0	7,329.8
	Undergraduate	Graduate	Total All
Full-Time-Equivalent (FTE) enrollment reported last year	6,048.0	1,237.7	7,285.7

3. Fall 2018 Faculty Size

Report the number of faculty on your institution's payroll as of November 1, 2018.

- Headcounts in row a through c are required as the detail is important for creating valid comparison groups based on faculty characteristics.
- Report the headcount number for each faculty type in rows a through c. If your institution does not have a particular type of faculty, enter 0 in that row.
- Report the Full-Time Equivalent (FTE) of all faculty in row d, or estimate it using the "Calculate" button (derived as $a + b + 1/3c$).
- For each faculty category, please provide for the past year: 1) the TOTAL number of separations you had, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement); 2) the number of voluntary separations NOT due to retirement; and 3) the number of retirements. Enter a "0" if you had no separations in a particular category in the past year. This data will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Faculty Headcount as of Nov 1, 2018 (REQUIRED)	Reported Last Year	Number of TOTAL Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Voluntary Separations NOT due to Retirement Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Retirements Nov 1, 2017 to Nov 1, 2018	Reported Last Year
a. Full-time tenured and tenure-track faculty	295	300	15	15	8	3	6	12
b. Full-time non-tenure-track faculty	111	105	5	9	4	8	0	1
c. Adjunct and part-time faculty (Number of Separations not requested)	182	195						
		FTE	Reported Last Year					
d. Total faculty FTE (FTE of a + b + 1/3c)	465.7	470.0						

4. Fall 2018 Staff Size (all employees not reported in IPEDS as faculty)

Report the number of staff on your institution's payroll as of November 1, 2018.

Include all full-time and part-time employees not reported in IPEDS as faculty in your count; also include medical school staff if applicable. Your Institutional Research Office is likely to be the best source for this data.

Directions

- Headcounts in rows a, b, d and e are required as the detail is important for creating valid comparison groups based on staff characteristics. Enter data for rows a, b, d and e and hit the "Calculate" button. Full-Time Equivalent (FTE) will be calculated as $FT + 1/3 PT$ for Exempt and Non-Exempt separately. Total FTE is the sum of Exempt FTE and Non-Exempt FTE.
- For each staff category, please provide for the past year: 1) the TOTAL number of separations you had, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement); 2) the number of voluntary separations NOT due to retirement; and 3) the number of retirements. Enter a "0" if you had no separations in a particular category in the past year. This data will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Staff Headcount as of Nov 1, 2018 (REQUIRED)	Reported Last Year	Number of TOTAL Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Voluntary Separations NOT due to Retirement Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Retirements Nov 1, 2017 to Nov 1, 2018	Reported Last Year
Exempt Staff								
a. Number of full-time exempt staff	393	408	39	35	21	20	10	9
b. Number of part-time exempt staff	37	39	3	1	1	1	0	0
c. c. Full-Time-Equivalent (FTE) exempt staff (a + 1/3 b)	405.3	429.2						
Non-Exempt Staff								
d. Number of full-time non-exempt staff	341	332	29	26	13	7	12	15
e. Number of part-time non-exempt staff (excluding casual employees)	11	9	1	2	0	0	0	0
f. Full-Time-Equivalent (FTE) non-exempt staff (d + 1/3 e)	344.7	336.7						
g. Total FTE staff (c + f)	750.0	765.9						

5. Human Resources

a. HR Staff Size

Please provide the total Full-Time Equivalent (FTE) HR staff. This will allow us to report HR:Faculty and HR:Staff ratios, one of the most frequent questions we get from our participants. Report all staff who are considered HR at your institution, even if they work in a unit separate from the general HR office.

Please also provide the number of separations you have had for the previous year, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement). Enter a "0" if you had no separations in the past year. This will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Full-Time Equivalents	Reported Last Year	Number of Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year
Total HR FTE staff	15.0	12.0	1	1

b. CHRO Reporting Relationship

To what position does your Chief Human Resources Officer [127000] report? If none of the listed positions is a good fit, select Other and enter a position name in the text box that opens up.

	Choose	If "Other" is selected, please describe
CHRO reports to:	<input type="radio"/> CEO/President/Chancellor [100000/101000] <input type="radio"/> Executive Vice President/Vice Chancellor [102000] <input type="radio"/> Chief Academic Officer / Provost [105000] <input type="radio"/> Chief Business Officer [107000] <input checked="" type="radio"/> Chief Financial Officer [123000] <input type="radio"/> Chief Legal Affairs Officer [137000] <input type="radio"/> Chief Administrative Officer [162000] <input type="radio"/> Chief of Staff to CEO [187020] <input type="radio"/> Other	
Reported last year	<input type="radio"/>	

6. Collective Bargaining

Are some or all of your faculty, staff or graduate students represented by a union(s) for purposes of collective bargaining?

Check Not applicable if you do not have the category faculty or staff.

	Yes	No	Not applicable
a. FT Faculty	X		
b. Adjunct or PT Faculty		X	
c. FT Staff	X		
c. Graduate Students		X	

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[05.] AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
139	05.02 Ethnic, Cultural Minority , Gender, and Group Studies	Professor	123,002	2001	1962	Female	White		No						
610	05.02 Ethnic, Cultural Minority , Gender, and Group Studies	New Assistant Prof	65,000	2017	1984	Male	Nonresident Alien		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
139	05.02	Professor	123,002	2001	1962	Female	White	Doctoral	No						
610	05.02	Assistant Prof	65,000	2017	1984	Male	Nonresident Alien	Doctoral	No						

2 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
29	11.01 General	Associate Prof	118,922	2002	1973	Female	Asian		No						
81	11.01 General	Professor	120,216	2000	1969	Female	White		No						
118	11.01 General	Associate Prof	109,691	2001	1956	Male	White		No						
166	11.01 General	Professor	150,301	1983	1952	Male	White		Yes	Yes	9,479	No		Yes	6
203	11.01 General	Associate Prof	105,632	2003	1969	Male	Asian		No						
397	11.01 General	Associate Prof	105,000	2017	1976	Female	Asian		No						
465	11.01 General	Assistant Prof	103,273	2013	1978	Male	Unknown		No						
501	11.01 General	Assistant Prof	94,412	2014	1980	Male	White		No						
566	11.01 General	Assistant Prof	92,000	2016	1986	Male	Nonresident Alien		No						
568	11.01 General	Assistant Prof	92,000	2016	1984	Male	Nonresident Alien		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
29	11.01	Associate Prof	118,922	2002	1973	Female	Asian	Doctoral	No						
81	11.01	Professor	120,216	2000	1969	Female	White	Doctoral	No						
118	11.01	Associate Prof	109,691	2001	1956	Male	White	Doctoral	No						
203	11.01	Associate Prof	103,453	2003	1969	Male	Asian	Doctoral	Yes	Yes	9,479	No		Yes	3

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
397	11.01	Associate Prof	105,000	2017	1976	Female	Asian	Doctoral	No						
465	11.01	Assistant Prof	103,273	2013	1978	Male	Unknown	Doctoral	No						
501	11.01	Assistant Prof	94,412	2014	1980	Male	White	Doctoral	No						
566	11.01	Assistant Prof	92,000	2016	1986	Male	Nonresident Alien	Doctoral	No						
568	11.01	Assistant Prof	92,000	2016	1984	Male	Nonresident Alien	Doctoral	No						

9 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[13.] EDUCATION

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
176	13.12 Teacher Ed & Prof Dev, Levels & Methods	Associate Prof	154,986	2013	1954	Male	Hispanic/Latino		No						
198	13.12 Teacher Ed & Prof Dev, Levels & Methods	Professor	99,969	2003	1964	Female	White		No						
354	13.12 Teacher Ed & Prof Dev, Levels & Methods	Professor	115,389	2009	1962	Male	White		No						
366	13.12 Teacher Ed & Prof Dev, Levels & Methods	Associate Prof	90,180	2010	1971	Female	White		No						
375	13.12 Teacher Ed & Prof Dev, Levels & Methods	Associate Prof	86,540	2010	1978	Female	White		No						
414	13.12 Teacher Ed & Prof Dev, Levels & Methods	Associate Prof	85,053	2011	1973	Male	Black/African Amer		No						
417	13.12 Teacher Ed & Prof Dev, Levels & Methods	Professor	113,176	2011	1951	Female	White		No						
441	13.12 Teacher Ed & Prof Dev, Levels & Methods	Assistant Prof	72,670	2012	1975	Male	Unknown		No						
489	13.12 Teacher Ed & Prof Dev, Levels & Methods	Professor	106,220	2014	1969	Male	White		No						
498	13.12 Teacher Ed & Prof Dev, Levels & Methods	Assistant Prof	69,912	2014	1981	Female	Unknown		No						
569	13.12 Teacher Ed & Prof Dev, Levels & Methods	Associate Prof	99,950	2016	1961	Male	White		Yes	Yes	8,950	No		Yes	6
94	13.13 Teacher Ed & Prof Dev, Subjects	Professor	101,545	2001	1955	Female	White		Yes	Yes	7,937	No		Yes	6
304	13.13 Teacher Ed & Prof Dev, Subjects	Professor	95,913	2007	1961	Female	White		No						
472	13.13 Teacher Ed & Prof Dev, Subjects	Assistant Prof	63,178	2013	1979	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
176	13.12	Associate Prof	154,083	2013	1954	Male	Hispanic/Latino	Doctoral	Yes	Yes	8,203	No		Yes	3
198	13.12	Professor	99,969	2003	1964	Female	White	Doctoral	No						
354	13.12	Professor	115,389	2009	1962	Male	White	Doctoral	No						
366	13.12	Professor	99,180	2010	1971	Female	White	Doctoral	No						
375	13.12	Associate Prof	86,540	2010	1978	Female	White	Doctoral	No						
414	13.12	Associate Prof	85,053	2011	1973	Male	Black/African Amer	Doctoral	No						
417	13.12	Professor	113,176	2011	1951	Female	White	Doctoral	No						
441	13.12	Associate Prof	79,670	2012	1975	Male	Unknown	Doctoral	No						
489	13.12	Professor	106,220	2014	1969	Male	White	Doctoral	No						
498	13.12	Assistant Prof	69,912	2014	1981	Female	Unknown	Doctoral	No						
569	13.12	Associate Prof	91,000	2016	1961	Male	White	Doctoral	Yes	Yes	8,951	No		Yes	3
94	13.13	Professor	101,545	2001	1955	Female	White	Doctoral	No						
247	13.13	Professor	102,506	2004	1956	Female	White	Doctoral	Yes	Yes	7,784	No		Yes	3
304	13.13	Professor	95,913	2007	1961	Female	White	Doctoral	No						
356	13.13	Associate Prof	83,286	2009	1975	Female	Asian	Masters	No						
390	13.13	Associate Prof	75,023	2010	1976	Male	White	Doctoral	No						
472	13.13	Assistant Prof	63,178	2013	1979	Female	White	Masters	No						

17 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[14.] ENGINEERING

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
35	14.05 Biomedical/Medical	Professor	118,195	1998	1957	Male	Asian		Yes	Yes	7,871	No		Yes	6
141	14.05 Biomedical/Medical	Professor	139,295	1981	1947	Male	Asian		No						
258	14.05 Biomedical/Medical	Associate Prof	103,547	2005	1968	Female	White		No						
460	14.05 Biomedical/Medical	Assistant Prof	106,536	2013	1973	Male	White		No						
502	14.05 Biomedical/Medical	Assistant Prof	101,730	2014	1981	Female	Asian		No						
579	14.05 Biomedical/Medical	Assistant Prof	97,000	2016	1984	Female	Asian		No						
13	14.08 Civil	Associate Prof	114,033	2001	1952	Male	White		No						
21	14.08 Civil	Professor	129,458	2000	1958	Female	White		No						
90	14.08 Civil	Professor	150,740	1989	1959	Male	White		Yes	Yes	8,774	No		Yes	6
129	14.08 Civil	Professor	131,700	1994	1963	Male	Asian		No						
187	14.08 Civil	Professor	126,122	2003	1970	Male	White		No						
394	14.08 Civil	Associate Prof	114,954	2010	1976	Male	White		No						
403	14.08 Civil	Assistant Prof	97,000	2016	1978	Female	Unknown		No						
548	14.08 Civil	Assistant Prof	98,177	2015	1981	Male	White		No						
549	14.08 Civil	Assistant Prof	98,177	2015	1981	Male	White		No						
3	14.10 Electrical, Electronics & Communications	Associate Prof	117,702	1996	1956	Male	White		No						
16	14.10 Electrical, Electronics & Communications	Professor	159,692	2007	1959	Male	White		Yes	Yes	9,567	No		Yes	6
82	14.10 Electrical, Electronics & Communications	Professor	141,215	1994	1956	Male	White		No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
93	14.10 Electrical, Electronics & Communications	Professor	121,737	1983	1959	Male	White		No						
96	14.10 Electrical, Electronics & Communications	Professor	141,403	1995	1963	Male	White		No						
108	14.10 Electrical, Electronics & Communications	Professor	140,211	2001	1968	Male	White		No						
115	14.10 Electrical, Electronics & Communications	Professor	132,506	1990	1957	Female	Asian		No						
173	14.10 Electrical, Electronics & Communications	Professor	145,345	1993	1959	Male	Asian		No						
174	14.10 Electrical, Electronics & Communications	Professor	134,013	1989	1956	Female	White		No						
183	14.10 Electrical, Electronics & Communications	Professor	122,801	2002	1975	Female	Asian		No						
305	14.10 Electrical, Electronics & Communications	Associate Prof	105,566	2007	1974	Male	Asian		No						
353	14.10 Electrical, Electronics & Communications	Associate Prof	110,094	2009	1975	Male	Asian		No						
458	14.10 Electrical, Electronics & Communications	Assistant Prof	98,222	2013	1975	Male	White		No						
459	14.10 Electrical, Electronics & Communications	Assistant Prof	111,189	2013	1963	Male	White		No						
107	14.19 Mechanical	Professor	137,730	1987	1944	Male	White		No						
116	14.19 Mechanical	Professor	136,117	1999	1966	Male	Asian		No						
128	14.19 Mechanical	Professor	123,391	2002	1970	Male	Asian		Yes	Yes	9,170	No		Yes	6
255	14.19 Mechanical	Professor	115,835	2005	1971	Male	Asian		No						
262	14.19 Mechanical	Associate Prof	105,797	2005	1957	Male	Asian		No						
389	14.19 Mechanical	Associate Prof	116,191	2010	1975	Male	White		No						
572	14.19 Mechanical	Assistant Prof	95,000	2016	1982	Male	Asian		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
35	14.05	Professor	118,195	1998	1957	Male	Asian	Doctoral	Yes	Yes	7,872	No		Yes	3

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
141	14.05	Professor	139,295	1981	1947	Male	Asian	Doctoral	No						
258	14.05	Associate Prof	103,547	2005	1968	Female	White	Doctoral	No						
469	14.05	Assistant Prof	102,500	2013	1984	Male	White	Doctoral	No						
502	14.05	Assistant Prof	101,730	2014	1981	Female	Asian	Doctoral	No						
579	14.05	Assistant Prof	97,000	2016	1984	Female	Asian	Doctoral	No						
13	14.08	Associate Prof	114,033	2001	1952	Male	White	Doctoral	No						
21	14.08	Professor	131,458	2000	1958	Female	White	Doctoral	No						
90	14.08	Professor	150,740	1989	1959	Male	White	Doctoral	No						
129	14.08	Professor	131,700	1994	1963	Male	Asian	Doctoral	No						
187	14.08	Professor	124,647	2003	1970	Male	White	Doctoral	Yes	Yes	8,775	No		Yes	3
394	14.08	Associate Prof	114,954	2010	1976	Male	White	Doctoral	No						
403	14.08	Assistant Prof	97,000	2016	1978	Female	Unknown	Doctoral	No						
548	14.08	Assistant Prof	98,177	2015	1981	Male	White	Doctoral	No						
549	14.08	Assistant Prof	98,177	2015	1981	Male	White	Doctoral	No						
3	14.10	Associate Prof	117,702	1996	1956	Male	White	Doctoral	No						
16	14.10	Professor	159,692	2007	1959	Male	White	Doctoral	Yes	Yes	9,568	No		Yes	3
82	14.10	Professor	141,215	1994	1956	Male	White	Doctoral	No						
93	14.10	Professor	124,737	1983	1959	Male	White	Masters	No						
96	14.10	Professor	141,403	1995	1963	Male	White	Doctoral	No						
108	14.10	Professor	140,211	2001	1968	Male	White	Doctoral	No						
115	14.10	Professor	132,506	1990	1957	Female	Asian	Doctoral	No						
173	14.10	Professor	148,345	1993	1959	Male	Asian	Doctoral	No						
174	14.10	Professor	134,013	1989	1956	Female	White	Doctoral	No						
183	14.10	Professor	122,801	2002	1975	Female	Asian	Doctoral	No						
305	14.10	Professor	114,566	2007	1974	Male	Asian	Doctoral	No						
353	14.10	Associate Prof	110,094	2009	1975	Male	Asian	Doctoral	No						
458	14.10	Assistant Prof	116,000	2013	1975	Male	White	Doctoral	No						
459	14.10	Associate Prof	118,189	2013	1963	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
659	14.10	New Assistant Prof	103,000	2018	1981	Female	Asian	Doctoral	No						
116	14.19	Professor	136,117	1999	1966	Male	Asian	Doctoral	No						
128	14.19	Professor	123,391	2002	1970	Male	Asian	Doctoral	Yes	Yes	9,171	No		Yes	3
255	14.19	Professor	115,835	2005	1971	Male	Asian	Doctoral	No						
262	14.19	Professor	114,797	2005	1957	Male	Asian	Doctoral	No						
389	14.19	Associate Prof	116,191	2010	1975	Male	White	Doctoral	No						
572	14.19	Assistant Prof	95,000	2016	1982	Male	Asian	Doctoral	No						
653	14.19	New Assistant Prof	97,000	2018	1988	Female	Nonresident Alien	Doctoral	No						

37 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
30	16.09 Romance	Associate Prof	108,189	1997	1963	Male	White		No						
32	16.09 Romance	Professor	132,762	2001	1961	Female	White		No						
138	16.09 Romance	Professor	106,663	2000	1959	Male	Hispanic/Latino		No						
178	16.09 Romance	Associate Prof	104,664	1999	1963	Male	Hispanic/Latino		Yes	Yes	8,246	No		Yes	6
209	16.09 Romance	Assistant Prof	64,221	2015	1980	Female	Unknown		No						
261	16.09 Romance	Professor	105,400	2005	1963	Female	White		Yes	Yes	8,026	No		Yes	6
280	16.09 Romance	Associate Prof	87,616	2006	1967	Female	White		No						
297	16.09 Romance	Associate Prof	86,364	2007	1964	Male	White		No						
302	16.09 Romance	Associate Prof	89,181	2007	1973	Female	White		No						
620	16.09 Romance	New Assistant Prof	63,000	2017	1972	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
30	16.09	Associate Prof	108,189	1997	1963	Male	White	Doctoral	No						
32	16.09	Professor	132,762	2001	1961	Female	White	Doctoral	No						
138	16.09	Professor	105,937	2000	1959	Male	Hispanic/Latino	Doctoral	Yes	Yes	8,027	No		Yes	3
178	16.09	Associate Prof	104,664	1999	1963	Male	Hispanic/Latino	Doctoral	Yes	Yes	8,247	No		Yes	3
209	16.09	Assistant Prof	64,221	2015	1980	Female	Unknown	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
261	16.09	Professor	105,400	2005	1963	Female	White	Doctoral	No						
280	16.09	Associate Prof	87,616	2006	1967	Female	White	Doctoral	No						
297	16.09	Associate Prof	86,364	2007	1964	Male	White	Doctoral	No						
302	16.09	Associate Prof	89,181	2007	1973	Female	White	Doctoral	No						
620	16.09	Assistant Prof	63,000	2017	1972	Female	White	Doctoral	No						

10 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[22.] LEGAL PROFESSIONS AND STUDIES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
368	22.01 Law (LL.B., J.D.)	Professor	152,691	2014	1947	Male	White		No						
369	22.01 Law (LL.B., J.D.)	Professor	167,082	2010	1954	Male	White		No						
370	22.01 Law (LL.B., J.D.)	Professor	147,474	2010	1951	Male	White		No						
371	22.01 Law (LL.B., J.D.)	Professor	146,685	2010	1959	Female	White		No						
372	22.01 Law (LL.B., J.D.)	Professor	162,326	2012	1943	Male	White		No						
373	22.01 Law (LL.B., J.D.)	Professor	152,808	2010	1935	Female	White		No						
374	22.01 Law (LL.B., J.D.)	Professor	164,944	2010	1953	Female	White		No						
419	22.01 Law (LL.B., J.D.)	Professor	164,062	2011	1966	Female	White		No						
420	22.01 Law (LL.B., J.D.)	Professor	155,201	2011	1971	Male	Unknown		No						
433	22.01 Law (LL.B., J.D.)	Assistant Prof	127,910	2012	1977	Male	Asian		No						
462	22.01 Law (LL.B., J.D.)	Assistant Prof	122,656	2013	1977	Female	White		No						
493	22.01 Law (LL.B., J.D.)	Associate Prof	129,249	2014	1949	Female	White		No						
573	22.01 Law (LL.B., J.D.)	Professor	115,000	2016	1971	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
369	22.01	Professor	167,082	2010	1954	Male	White	Doctoral	No						
370	22.01	Professor	147,474	2010	1951	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
371	22.01	Professor	146,685	2010	1959	Female	White	Doctoral	No						
372	22.01	Professor	162,326	2012	1943	Male	White	Doctoral	No						
373	22.01	Professor	152,808	2010	1935	Female	White	Doctoral	No						
374	22.01	Professor	164,944	2010	1953	Female	White	Doctoral	No						
419	22.01	Professor	164,062	2011	1966	Female	White	Masters	No						
420	22.01	Professor	157,201	2011	1971	Male	Unknown	Masters	No						
433	22.01	Associate Prof	134,910	2012	1977	Male	Asian	Masters	No						
462	22.01	Assistant Prof	122,656	2013	1977	Female	White	Doctoral	No						
493	22.01	Associate Prof	129,249	2014	1949	Female	White	Doctoral	No						
648	22.01	New Assistant Prof	115,000	2018	1984	Male	White	Doctoral	No						

12 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS

☐ Last Year

Internal Reference	Discipline (CIP)	Rank	Annualized Salary	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
117	23.01 General	Assistant Prof	80,602	1981	1947	Female	White		No						
122	23.01 General	Associate Prof	102,185	2000	1955	Male	White		No						
140	23.01 General	Associate Prof	79,480	2014	1977	Female	White		No						
152	23.01 General	Professor	131,286	2006	1953	Male	White		No						
163	23.01 General	Professor	160,502	1996	1948	Female	White		No						
199	23.01 General	Associate Prof	91,631	2003	1962	Male	White		No						
201	23.01 General	Associate Prof	88,347	2003	1968	Male	Two or More Races		No						
226	23.01 General	Associate Prof	91,631	2004	1971	Male	White		Yes	Yes	9,258	No		Yes	6
264	23.01 General	Associate Prof	95,889	2015	1968	Female	White		No						
323	23.01 General	Associate Prof	87,272	2008	1975	Female	Asian		No						
352	23.01 General	Associate Prof	84,012	2009	1972	Male	White		No						
357	23.01 General	Associate Prof	86,489	2009	1966	Female	White		No						
421	23.01 General	Assistant Prof	71,726	2012	1982	Female	White		No						
466	23.01 General	Assistant Prof	71,607	2013	1986	Male	White		No						
499	23.01 General	Assistant Prof	69,369	2014	1978	Male	White		No						
503	23.01 General	Assistant Prof	66,853	2014	1982	Female	White		No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
528	23.01 General	Assistant Prof	65,250	2015	1986	Female	White		No						
560	23.01 General	Assistant Prof	63,000	2016	1988	Female	White		No						
561	23.01 General	Assistant Prof	63,000	2016	1983	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
117	23.01	Assistant Prof	80,602	1981	1947	Female	White	Doctoral	No						
122	23.01	Associate Prof	102,185	2000	1955	Male	White	Doctoral	No						
140	23.01	Associate Prof	79,480	2014	1977	Female	White	Doctoral	No						
152	23.01	Professor	133,286	2006	1953	Male	White	Doctoral	No						
163	23.01	Professor	160,502	1996	1948	Female	White	Doctoral	No						
199	23.01	Associate Prof	91,631	2003	1962	Male	White	Doctoral	No						
201	23.01	Associate Prof	88,347	2003	1968	Male	Two or More Races	Masters	No						
226	23.01	Associate Prof	91,631	2004	1971	Male	White	Doctoral	Yes	Yes	9,259	No		Yes	3
264	23.01	Associate Prof	95,889	2015	1968	Female	White	Doctoral	No						
323	23.01	Professor	97,272	2008	1975	Female	Asian	Doctoral	No						
352	23.01	Associate Prof	84,012	2009	1972	Male	White	Doctoral	No						
357	23.01	Associate Prof	86,489	2009	1966	Female	White	Masters	No						
421	23.01	Associate Prof	78,726	2012	1982	Female	White	Doctoral	No						
466	23.01	Assistant Prof	71,607	2013	1986	Male	White	Masters	No						
496	23.01	Assistant Prof	65,000	2014	1984	Female	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
499	23.01	Assistant Prof	69,369	2014	1978	Male	White	Doctoral	No						
503	23.01	Assistant Prof	66,853	2014	1982	Female	White	Masters	No						
528	23.01	Assistant Prof	65,250	2015	1986	Female	White	Masters	No						
560	23.01	Assistant Prof	63,000	2016	1988	Female	White	Doctoral	No						
561	23.01	Assistant Prof	63,000	2016	1983	Male	White	Doctoral	No						

20 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
68	26.01 General	Professor	131,870	1993	1957	Female	White		No						
75	26.01 General	Professor	100,897	2000	1963	Male	White		Yes	Yes	9,655	No		Yes	6
136	26.01 General	Professor	124,136	1996	1959	Male	White		No						
142	26.01 General	Professor	136,279	1979	1947	Male	White		No						
236	26.01 General	Professor	97,362	2004	1967	Female	White		No						
237	26.01 General	Associate Prof	88,267	2004	1973	Female	White		No						
260	26.01 General	Professor	104,912	2005	1972	Male	Hispanic/Latino		No						
299	26.01 General	Associate Prof	123,226	2007	1972	Male	White		No						
358	26.01 General	Associate Prof	90,515	2009	1963	Female	White		No						
360	26.01 General	Associate Prof	85,723	2009	1972	Male	White		No						
388	26.01 General	Associate Prof	94,287	2010	1967	Female	White		No						
393	26.01 General	Associate Prof	94,287	2010	1972	Male	White		No						
469	26.01 General	Assistant Prof	75,862	2013	1984	Male	White		No						
521	26.01 General	Assistant Prof	70,580	2015	1981	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
68	26.01	Professor	136,870	1993	1957	Female	White	Doctoral	No						
75	26.01	Professor	100,897	2000	1963	Male	White	Doctoral	Yes	Yes	9,656	No		Yes	3
136	26.01	Professor	124,136	1996	1959	Male	White	Doctoral	No						
142	26.01	Professor	136,279	1979	1947	Male	White	Doctoral	No						
236	26.01	Professor	97,362	2004	1967	Female	White	Doctoral	No						
237	26.01	Professor	97,267	2004	1973	Female	White	Doctoral	No						
260	26.01	Professor	104,912	2005	1972	Male	Hispanic/Latino	Doctoral	No						
299	26.01	Associate Prof	123,226	2007	1972	Male	White	Doctoral	No						
358	26.01	Associate Prof	90,515	2009	1963	Female	White	Doctoral	No						
360	26.01	Associate Prof	85,723	2009	1972	Male	White	Doctoral	No						
388	26.01	Associate Prof	94,287	2010	1967	Female	White	Doctoral	No						
393	26.01	Associate Prof	94,287	2010	1972	Male	White	Doctoral	No						
521	26.01	Assistant Prof	70,580	2015	1981	Female	White	Doctoral	No						
651	26.01	New Assistant Prof	68,000	2018	1982	Female	White	Doctoral	No						
652	26.01	New Assistant Prof	72,000	2018	1980	Male	White	Doctoral	No						

15 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[27.] MATHEMATICS AND STATISTICS

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
89	27.01 Mathematics	Professor	114,632	1997	1953	Female	Asian		Yes	Yes	9,258	No		Yes	6
137	27.01 Mathematics	Professor	117,768	1999	1972	Female	White		No						
154	27.01 Mathematics	Professor	125,902	1989	1960	Male	White		No						
169	27.01 Mathematics	Professor	130,186	1982	1947	Male	White		No						
239	27.01 Mathematics	Professor	140,596	2004	1945	Male	White		No						
329	27.01 Mathematics	Associate Prof	89,472	2008	1977	Male	Asian		No						
339	27.01 Mathematics	Associate Prof	104,664	2008	1972	Male	Asian		No						
386	27.01 Mathematics	Associate Prof	45,180	2010	1979	Male	Asian		No						
442	27.01 Mathematics	Assistant Prof	80,575	2012	1979	Female	Asian		No						
497	27.01 Mathematics	Assistant Prof	77,119	2014	1970	Male	Asian		No						
565	27.01 Mathematics	Assistant Prof	72,000	2016	1983	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
89	27.01	Professor	116,632	1997	1953	Female	Asian	Doctoral	Yes	Yes	9,259	No		Yes	3
137	27.01	Professor	117,768	1999	1972	Female	White	Doctoral	No						
154	27.01	Professor	125,902	1989	1960	Male	White	Doctoral	No						
169	27.01	Professor	130,186	1982	1947	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
239	27.01	Professor	142,596	2004	1945	Male	White	Doctoral	No						
329	27.01	Associate Prof	89,472	2008	1977	Male	Asian	Doctoral	No						
339	27.01	Associate Prof	104,664	2008	1972	Male	Asian	Doctoral	No						
386	27.01	Associate Prof	90,361	2010	1979	Male	Asian	Doctoral	No						
442	27.01	Associate Prof	87,575	2012	1979	Female	Asian	Doctoral	No						
497	27.01	Assistant Prof	77,119	2014	1970	Male	Asian	Doctoral	No						
565	27.01	Assistant Prof	72,000	2016	1983	Male	White	Doctoral	No						
649	27.01	New Assistant Prof	73,000	2018	1986	Female	Nonresident Alien	Doctoral	No						

12 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[30.] MULTI/INTERDISCIPLINARY STUDIES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
60	30.32 Marine Sciences	Professor	171,377	2001	1955	Male	Asian		No						
91	30.32 Marine Sciences	Professor	147,011	2012	1958	Male	Asian		No						
102	30.32 Marine Sciences	Professor	116,281	1998	1967	Male	White		No						
114	30.32 Marine Sciences	Professor	135,376	1995	1957	Male	White		Yes	Yes	8,224	No		Yes	6
120	30.32 Marine Sciences	Professor	134,879	1998	1962	Male	White		No						
124	30.32 Marine Sciences	Professor	181,542	2009	1943	Male	White		No						
126	30.32 Marine Sciences	Professor	133,498	1997	1952	Male	White		No						
189	30.32 Marine Sciences	Associate Prof	90,124	2007	1972	Male	White		No						
265	30.32 Marine Sciences	Professor	126,308	2010	1963	Male	White		Yes	Yes	8,224	No		Yes	6
289	30.32 Marine Sciences	Professor	129,512	2006	1956	Female	White		No						
367	30.32 Marine Sciences	Professor	130,942	2010	1960	Male	Asian		No						
487	30.32 Marine Sciences	Assistant Prof	80,389	2014	1978	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
60	30.32	Professor	171,377	2001	1955	Male	Asian	Doctoral	No						
91	30.32	Professor	147,011	2012	1958	Male	Asian	Doctoral	No						
102	30.32	Professor	116,281	1998	1967	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
114	30.32	Professor	135,376	1995	1957	Male	White	Doctoral	Yes	Yes	8,225	No		Yes	3
120	30.32	Professor	134,879	1998	1962	Male	White	Doctoral	No						
124	30.32	Professor	181,542	2009	1943	Male	White	Doctoral	No						
126	30.32	Professor	133,498	1997	1952	Male	White	Doctoral	No						
189	30.32	Associate Prof	90,124	2007	1972	Male	White	Doctoral	No						
265	30.32	Professor	126,308	2010	1963	Male	White	Doctoral	Yes	Yes	8,225	No		Yes	3
289	30.32	Professor	129,512	2006	1956	Female	White	Doctoral	No						
367	30.32	Professor	130,942	2010	1960	Male	Asian	Doctoral	No						
487	30.32	Assistant Prof	80,389	2014	1978	Male	White	Doctoral	No						

12 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[38.] PHILOSOPHY AND RELIGIOUS STUDIES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
229	38.01 Philosophy	Associate Prof	89,287	2004	1966	Female	White		Yes	Yes	3,935	No		Yes	6
231	38.01 Philosophy	Associate Prof	90,203	2004	1973	Male	White		Yes	Yes	3,935	No		Yes	6
281	38.01 Philosophy	Associate Prof	84,340	2006	1974	Male	Black/African Amer		No						
288	38.01 Philosophy	Associate Prof	85,564	2006	1977	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
229	38.01	Associate Prof	89,287	2004	1966	Female	White	Doctoral	Yes	Yes	3,936	No		Yes	3
231	38.01	Associate Prof	90,203	2004	1973	Male	White	Doctoral	Yes	Yes	3,936	No		Yes	3
281	38.01	Associate Prof	84,340	2006	1974	Male	Black/African Amer	Doctoral	No						
288	38.01	Professor	94,564	2006	1977	Female	White	Doctoral	No						

4 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[40.] PHYSICAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
45	40.05 Chemistry	Professor	112,029	1995	1962	Female	White		Yes	Yes	9,303	No		Yes	6
66	40.05 Chemistry	Associate Prof	103,659	1996	1951	Male	Black/African Amer		No						
177	40.05 Chemistry	Professor	108,780	1999	1958	Male	Asian		No						
217	40.05 Chemistry	Professor	100,912	2004	1968	Male	Asian		No						
251	40.05 Chemistry	Professor	101,216	2005	1968	Male	White		No						
334	40.05 Chemistry	Associate Prof	87,851	2008	1972	Male	Asian		No						
364	40.05 Chemistry	Associate Prof	90,533	2010	1978	Male	White		No						
477	40.05 Chemistry	Assistant Prof	74,011	2014	1979	Female	Asian		No						
491	40.05 Chemistry	Assistant Prof	70,803	2014	1975	Male	White		No						
577	40.05 Chemistry	Assistant Prof	68,000	2016	1978	Male	Asian		No						
113	40.08 Physics	Professor	115,226	2008	1954	Female	White		No						
123	40.08 Physics	Professor	143,503	2008	1939	Male	Asian		No						
125	40.08 Physics	Professor	137,365	1978	1951	Male	White		No						
160	40.08 Physics	Associate Prof	86,460	1998	1962	Male	Asian		No						
181	40.08 Physics	Associate Prof	92,352	2002	1963	Male	White		Yes	Yes	8,334	No		Yes	6
191	40.08 Physics	Professor	102,167	2003	1973	Male	Asian		No						
331	40.08 Physics	Associate Prof	97,404	2008	1972	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
45	40.05	Professor	112,029	1995	1962	Female	White	Doctoral	Yes	Yes	9,304	No		Yes	3
66	40.05	Associate Prof	103,659	1996	1951	Male	Black/African Amer	Doctoral	No						
177	40.05	Professor	108,780	1999	1958	Male	Asian	Doctoral	No						
217	40.05	Professor	100,912	2004	1968	Male	Asian	Doctoral	No						
251	40.05	Professor	101,216	2005	1968	Male	White	Doctoral	No						
334	40.05	Associate Prof	87,851	2008	1972	Male	Asian	Doctoral	No						
364	40.05	Associate Prof	90,533	2010	1978	Male	White	Doctoral	No						
477	40.05	Assistant Prof	74,011	2014	1979	Female	Asian	Doctoral	No						
491	40.05	Assistant Prof	70,803	2014	1975	Male	White	Doctoral	No						
577	40.05	Assistant Prof	68,000	2016	1978	Male	Asian	Doctoral	No						
655	40.05	New Assistant Prof	68,000	2018	1973	Male	Asian	Doctoral	No						
113	40.08	Professor	115,226	2008	1954	Female	White	Doctoral	No						
123	40.08	Professor	143,503	2008	1939	Male	Asian	Doctoral	No						
125	40.08	Professor	137,365	1978	1951	Male	White	Doctoral	No						
160	40.08	Associate Prof	85,425	1998	1962	Male	Asian	Doctoral	Yes	Yes	8,335	No		Yes	3
181	40.08	Associate Prof	92,352	2002	1963	Male	White	Doctoral	No						
191	40.08	Professor	102,167	2003	1973	Male	Asian	Doctoral	No						
331	40.08	Associate Prof	97,404	2008	1972	Male	White	Doctoral	No						

18 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[42.] PSYCHOLOGY

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
100	42.01 General	Professor	110,924	2000	1963	Female	White		No						
119	42.01 General	Professor	117,093	1999	1958	Male	White		No						
149	42.01 General	Professor	141,441	1978	1943	Female	White		No						
259	42.01 General	Professor	104,739	2005	1965	Male	White		Yes	Yes	9,699	No		Yes	6
282	42.01 General	Associate Prof	85,844	2006	1977	Female	White		No						
284	42.01 General	Associate Prof	85,100	2006	1964	Female	White		No						
298	42.01 General	Associate Prof	86,356	2007	1973	Male	White		No						
325	42.01 General	Associate Prof	93,860	2008	1970	Female	White		No						
332	42.01 General	Associate Prof	88,219	2008	1970	Female	White		No						
384	42.01 General	Associate Prof	87,421	2010	1976	Male	White		No						
440	42.01 General	Assistant Prof	75,075	2012	1982	Female	White		No						
444	42.01 General	Assistant Prof	69,311	2016	1976	Female	White		No						
494	42.01 General	Assistant Prof	69,937	2014	1973	Female	White		No						
495	42.01 General	Assistant Prof	70,994	2014	1980	Male	White		No						
535	42.01 General	Assistant Prof	67,429	2015	1983	Female	White		No						
611	42.01 General	New Assistant Prof	65,000	2017	1981	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
100	42.01	Professor	110,924	2000	1963	Female	White	Doctoral	No						
119	42.01	Professor	117,093	1999	1958	Male	White	Doctoral	No						
149	42.01	Professor	143,441	1978	1943	Female	White	Doctoral	No						
259	42.01	Professor	104,739	2005	1965	Male	White	Doctoral	Yes	Yes	9,700	No		Yes	3
282	42.01	Associate Prof	85,844	2006	1977	Female	White	Doctoral	No						
298	42.01	Associate Prof	86,356	2007	1973	Male	White	Doctoral	No						
325	42.01	Associate Prof	93,860	2008	1970	Female	White	Doctoral	No						
332	42.01	Associate Prof	88,219	2008	1970	Female	White	Doctoral	No						
384	42.01	Associate Prof	87,421	2010	1976	Male	White	Doctoral	No						
440	42.01	Associate Prof	82,075	2012	1982	Female	White	Doctoral	No						
444	42.01	Assistant Prof	69,311	2016	1976	Female	White	Doctoral	No						
495	42.01	Assistant Prof	70,994	2014	1980	Male	White	Doctoral	No						
611	42.01	Assistant Prof	65,000	2017	1981	Male	White	Doctoral	No						

13 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
77	44.05 Public Policy Analysis	Professor	131,426	2009	1966	Male	White		No						
252	44.05 Public Policy Analysis	Associate Prof	97,131	2009	1974	Male	White		Yes	Yes	8,312	No		Yes	6
413	44.05 Public Policy Analysis	Associate Prof	84,136	2011	1975	Male	Unknown		No						
468	44.05 Public Policy Analysis	Assistant Prof	67,997	2013	1975	Male	Unknown		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
77	44.05	Professor	131,426	2009	1966	Male	White	Doctoral	No						
252	44.05	Associate Prof	114,999	2009	1974	Male	White	Doctoral	Yes	Yes	8,313	No		Yes	3
413	44.05	Associate Prof	84,136	2011	1975	Male	Unknown	Doctoral	No						
468	44.05	Assistant Prof	67,997	2013	1975	Male	Unknown	Doctoral	No						

4 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[45.] SOCIAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
121	45.04 Criminology	Professor	113,329	1990	1953	Female	White		No						
287	45.04 Criminology	Associate Prof	89,828	2006	1976	Female	Unknown		Yes	Yes	8,400	No		Yes	6
383	45.04 Criminology	Associate Prof	83,751	2010	1973	Male	White		No						
463	45.04 Criminology	Assistant Prof	69,006	2013	1977	Male	White		No						
467	45.04 Criminology	Assistant Prof	69,762	2013	1973	Female	White		No						
530	45.04 Criminology	Assistant Prof	72,523	2015	1973	Female	White		No						
537	45.04 Criminology	Assistant Prof	63,221	2015	1966	Male	Amer Ind/AK Native		No						
550	45.04 Criminology	New Assistant Prof	65,000	2017	1979	Female	White		No						
238	45.06 Economics	Professor	113,352	2004	1974	Female	White		Yes	Yes	7,915	No		Yes	6
296	45.06 Economics	Associate Prof	97,973	2007	1966	Male	Black/African Amer		No						
326	45.06 Economics	Associate Prof	95,893	2008	1980	Male	White		No						
333	45.06 Economics	Associate Prof	98,226	2008	1978	Female	White		No						
412	45.06 Economics	Assistant Prof	88,207	2011	1973	Male	Nonresident Alien		No						
159	45.10 Political Science & Government	Professor	118,621	2000	1952	Male	Black/African Amer		No						
164	45.10 Political Science & Government	Professor	115,225	1999	1966	Male	Hispanic/Latino		No						
207	45.10 Political Science & Government	Associate Prof	90,547	2003	1962	Male	White		No						
227	45.10 Political Science & Government	Professor	106,448	2004	1969	Male	White		No						
228	45.10 Political Science & Government	Professor	108,742	2004	1971	Female	White		Yes	Yes	8,136	No		Yes	6
230	45.10 Political Science & Government	Associate Prof	86,291	2004	1964	Female	White		Yes	Yes	7,607	No		Yes	6

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
285	45.10 Political Science & Government	Professor	102,683	2006	1968	Male	White		No						
567	45.10 Political Science & Government	Assistant Prof	72,000	2016	1979	Male	Unknown		No						
7	45.11 Sociology	Professor	142,484	1978	1950	Male	White		No						
53	45.11 Sociology	Associate Prof	108,181	1982	1946	Male	White		No						
135	45.11 Sociology	Professor	111,183	1997	1954	Female	White		No						
168	45.11 Sociology	Professor	137,691	1973	1939	Male	White		No						
186	45.11 Sociology	Associate Prof	87,711	2004	1967	Female	White		No						
200	45.11 Sociology	Associate Prof	91,310	2003	1956	Female	White		Yes	Yes	8,356	No		Yes	6
202	45.11 Sociology	Professor	102,035	2003	1952	Female	White		No						
303	45.11 Sociology	Associate Prof	85,033	2007	1954	Female	White		No						
427	45.11 Sociology	Associate Prof	81,659	2011	1971	Female	White		No						
539	45.11 Sociology	Assistant Prof	63,221	2016	1962	Female	Nonresident Alien		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
121	45.04	Professor	113,329	1990	1953	Female	White	Doctoral	No						
287	45.04	Associate Prof	89,828	2006	1976	Female	Unknown	Doctoral	Yes	Yes	8,401	No		Yes	3
383	45.04	Associate Prof	83,751	2010	1973	Male	White	Doctoral	No						
463	45.04	Assistant Prof	69,006	2013	1977	Male	White	Doctoral	No						
467	45.04	Assistant Prof	69,762	2013	1973	Female	White	Masters	No						
530	45.04	Associate Prof	79,523	2015	1973	Female	White	Doctoral	No						
537	45.04	Assistant Prof	63,221	2015	1966	Male	Amer Ind/AK Native	Doctoral	No						
550	45.04	Assistant Prof	65,000	2017	1979	Female	White	Doctoral	No						
238	45.06	Professor	113,352	2004	1974	Female	White	Doctoral	Yes	Yes	7,916	No		Yes	3
296	45.06	Associate Prof	97,973	2007	1966	Male	Black/African Amer	Doctoral	No						
326	45.06	Associate Prof	95,893	2008	1980	Male	White	Masters	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
333	45.06	Associate Prof	98,226	2008	1978	Female	White	Doctoral	No						
654	45.06	New Assistant Prof	85,000	2018	1984	Female	Asian	Doctoral	No						
159	45.10	Professor	118,621	2000	1952	Male	Black/African Amer	Doctoral	No						
164	45.10	Professor	117,225	1999	1966	Male	Hispanic/Latino	Doctoral	No						
207	45.10	Associate Prof	90,547	2003	1962	Male	White	Doctoral	No						
227	45.10	Professor	106,448	2004	1969	Male	White	Doctoral	No						
228	45.10	Professor	108,742	2004	1971	Female	White	Doctoral	Yes	Yes	8,137	No		Yes	3
230	45.10	Associate Prof	86,291	2004	1964	Female	White	Doctoral	Yes	Yes	7,608	No		Yes	3
285	45.10	Professor	102,683	2006	1968	Male	White	Doctoral	No						
567	45.10	Assistant Prof	72,000	2016	1979	Male	Unknown	Doctoral	No						
7	45.11	Professor	142,484	1978	1950	Male	White	Doctoral	No						
135	45.11	Professor	103,883	1997	1954	Female	White	Doctoral	No						
186	45.11	Professor	96,711	2004	1967	Female	White	Doctoral	No						
200	45.11	Associate Prof	91,310	2003	1956	Female	White	Doctoral	Yes	Yes	8,357	No		Yes	3
202	45.11	Professor	102,035	2003	1952	Female	White	Doctoral	No						
303	45.11	Associate Prof	85,033	2007	1954	Female	White	Doctoral	No						
427	45.11	Associate Prof	81,659	2011	1971	Female	White	Doctoral	No						
539	45.11	Assistant Prof	63,221	2016	1962	Female	Nonresident Alien	Doctoral	No						

29 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[50.] VISUAL AND PERFORMING ARTS

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
33	50.04 Design & Applied Arts	Professor	130,975	1990	1956	Female	Asian		No						
39	50.04 Design & Applied Arts	Professor	125,987	1993	1956	Male	Black/African Amer		No						
85	50.04 Design & Applied Arts	Associate Prof	84,640	2010	1973	Male	White		No						
103	50.04 Design & Applied Arts	Associate Prof	101,540	1995	1956	Male	White		Yes	Yes	8,070	No		Yes	6
106	50.04 Design & Applied Arts	Associate Prof	90,993	1999	1948	Male	White		No						
109	50.04 Design & Applied Arts	Professor	114,463	1998	1968	Female	White		No						
127	50.04 Design & Applied Arts	Professor	128,645	1994	1960	Male	White		No						
130	50.04 Design & Applied Arts	Associate Prof	81,603	2008	1960	Male	White		Yes	Yes	8,246	No		Yes	6
143	50.04 Design & Applied Arts	Professor	106,762	2001	1960	Male	White		No						
144	50.04 Design & Applied Arts	Associate Prof	90,641	2000	1964	Female	White		No						
145	50.04 Design & Applied Arts	Professor	114,011	1998	1954	Male	White		No						
151	50.04 Design & Applied Arts	Professor	126,760	1988	1953	Male	White		No						
156	50.04 Design & Applied Arts	Professor	108,330	2001	1965	Female	Asian		No						
158	50.04 Design & Applied Arts	Professor	111,089	2001	1962	Female	White		No						
171	50.04 Design & Applied Arts	Professor	116,608	1998	1968	Male	White		No						
172	50.04 Design & Applied Arts	Associate Prof	103,482	1998	1967	Male	Black/African Amer		No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
175	50.04 Design & Applied Arts	Professor	109,147	1998	1969	Female	White		Yes	Yes	8,906	No		Yes	6
188	50.04 Design & Applied Arts	Assistant Prof	70,526	2008	1972	Female	White		No						
300	50.04 Design & Applied Arts	Professor	155,193	2016	1951	Male	Hispanic/Latino		No						
328	50.04 Design & Applied Arts	Associate Prof	83,517	2008	1968	Female	White		No						
436	50.04 Design & Applied Arts	Assistant Prof	64,729	2012	1981	Female	Unknown		No						
437	50.04 Design & Applied Arts	Assistant Prof	64,729	2012	1978	Female	White		No						
247	50.07 Fine & Studio Art	Professor	102,506	2004	1956	Female	White		Yes	Yes	7,783	No		Yes	6
356	50.07 Fine & Studio Art	Associate Prof	83,286	2009	1975	Female	Asian		No						
390	50.07 Fine & Studio Art	Assistant Prof	68,023	2010	1976	Male	White		No						
18	50.09 Music	Professor	111,319	1999	1947	Male	White		No						
337	50.09 Music	Associate Prof	75,094	2008	1973	Female	Asian		No						
464	50.09 Music	Associate Prof	91,143	2013	1972	Male	White		Yes	Yes	8,224	No		Yes	6

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
33	50.04	Professor	130,975	1990	1956	Female	Asian	Masters	No						
39	50.04	Professor	128,987	1993	1956	Male	Black/African Amer	Masters	No						
85	50.04	Associate Prof	84,640	2010	1973	Male	White	Masters	No						
103	50.04	Associate Prof	101,540	1995	1956	Male	White	Masters	No						
106	50.04	Associate Prof	90,993	1999	1948	Male	White	Masters	No						
109	50.04	Professor	114,463	1998	1968	Female	White	Masters	No						
127	50.04	Professor	128,645	1994	1960	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
130	50.04	Associate Prof	81,603	2008	1960	Male	White	Masters	No						
143	50.04	Professor	105,155	2001	1960	Male	White	Masters	Yes	Yes	8,907	No		Yes	3
144	50.04	Professor	99,641	2000	1964	Female	White	Masters	No						
145	50.04	Professor	114,011	1998	1954	Male	White	Masters	No						
151	50.04	Professor	126,760	1988	1953	Male	White	Masters	No						
156	50.04	Professor	108,330	2001	1965	Female	Asian	Masters	No						
158	50.04	Professor	111,089	2001	1962	Female	White	Masters	No						
171	50.04	Professor	116,608	1998	1968	Male	White	Masters	No						
172	50.04	Associate Prof	103,482	1998	1967	Male	Black/African Amer	Masters	No						
188	50.04	Associate Prof	77,526	2008	1972	Female	White	Masters	No						
300	50.04	Professor	155,193	2016	1951	Male	Hispanic/Latino	Masters	No						
328	50.04	Associate Prof	83,517	2008	1968	Female	White	Masters	No						
436	50.04	Associate Prof	71,729	2012	1981	Female	Unknown	Masters	No						
437	50.04	Assistant Prof	64,729	2012	1978	Female	White	Masters	No						
337	50.09	Associate Prof	75,094	2008	1973	Female	Asian	Doctoral	No						
464	50.09	Associate Prof	82,918	2013	1972	Male	White	Doctoral	Yes	Yes	8,225	No		Yes	3

23 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES

● Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
105	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Professor	109,680	1998	1964	Male	White		Yes	Yes	8,180	No		Yes	6
426	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Assistant Prof	76,742	2014	1984	Female	White		No						
31	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Associate Prof	101,746	2000	1964	Female	White		No						
44	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	83,402	2013	1953	Female	White		No						
63	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Professor	110,843	2001	1965	Female	White		No						
65	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Associate Prof	94,507	2007	1970	Female	White		Yes	Yes	9,699	No		Yes	6
210	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Associate Prof	120,000	2017	1958	Female	White		No						
308	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Associate Prof	100,753	2007	1954	Female	White		No						
335	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	New Assistant Prof	85,000	2017	1975	Female	Black/African Amer		No						
351	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	84,271	2014	1966	Female	White		No						
401	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	83,206	2013	1965	Female	White		No						
416	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	85,282	2011	1974	Female	White		No						
418	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	New Assistant Prof	85,000	2017	1976	Female	White		No						
438	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Professor	240,000	2015	1956	Female	Asian		No						
445	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	95,876	2012	1975	Female	White		Yes	Yes	9,347	No		Yes	6
519	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	New Assistant Prof	85,000	2017	1975	Female	White		No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
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581	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	84,000	2016	1976	Female	Asian		No						
583	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Assistant Prof	84,000	2016	1950	Female	White		No						
619	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	New Assistant Prof	88,000	2017	1954	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
105	51.10	Professor	109,680	1998	1964	Male	White	Doctoral	Yes	Yes	8,181	No		Yes	3
426	51.10	Assistant Prof	76,742	2014	1984	Female	White	Doctoral	No						
31	51.38	Associate Prof	101,746	2000	1964	Female	White	Doctoral	No						
44	51.38	Assistant Prof	83,402	2013	1953	Female	White	Masters	No						
63	51.38	Professor	110,843	2001	1965	Female	White	Doctoral	No						
65	51.38	Associate Prof	94,507	2007	1970	Female	White	Doctoral	Yes	Yes	9,700	No		Yes	3
210	51.38	Associate Prof	120,000	2017	1958	Female	White	Doctoral	No						
351	51.38	Assistant Prof	84,271	2014	1966	Female	White	Masters	No						
401	51.38	Assistant Prof	83,206	2013	1965	Female	White	Doctoral	No						
416	51.38	Assistant Prof	85,282	2011	1974	Female	White	Masters	No						
418	51.38	Assistant Prof	85,000	2017	1976	Female	White	Doctoral	No						
519	51.38	Assistant Prof	85,000	2017	1975	Female	White	Doctoral	No						
581	51.38	Assistant Prof	84,000	2016	1976	Female	Asian	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
583	51.38	Assistant Prof	84,000	2016	1950	Female	White	Doctoral	No						
619	51.38	Assistant Prof	88,000	2017	1954	Female	White	Doctoral	No						

15 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
98	52.02 Admin, Mgt & Operations	Associate Prof	127,229	2000	1954	Male	White		No						
104	52.02 Admin, Mgt & Operations	Professor	149,288	1998	1946	Male	Nonresident Alien		No						
148	52.02 Admin, Mgt & Operations	Professor	160,659	1997	1959	Female	White		No						
241	52.02 Admin, Mgt & Operations	Professor	136,271	2004	1966	Male	White		No						
257	52.02 Admin, Mgt & Operations	Associate Prof	126,203	2016	1968	Male	Asian		No						
263	52.02 Admin, Mgt & Operations	Associate Prof	128,035	2005	1974	Male	White		No						
286	52.02 Admin, Mgt & Operations	Associate Prof	121,870	2006	1968	Male	Asian		Yes	Yes	9,258	No		Yes	6
330	52.02 Admin, Mgt & Operations	Associate Prof	125,634	2008	1977	Female	Asian		No						
488	52.02 Admin, Mgt & Operations	Assistant Prof	102,155	2014	1978	Male	Nonresident Alien		No						
554	52.02 Admin, Mgt & Operations	New Assistant Prof	100,000	2017	1978	Male	Nonresident Alien		No						
155	52.03 Accounting & Related Svcs	Professor	152,150	1998	1959	Male	White		No						
235	52.03 Accounting & Related Svcs	Professor	143,289	2004	1960	Male	Asian		No						
256	52.03 Accounting & Related Svcs	Associate Prof	138,976	2005	1976	Male	Asian		Yes	Yes	9,567	No		Yes	6
283	52.03 Accounting & Related Svcs	Associate Prof	140,442	2006	1977	Male	Asian		No						
361	52.03 Accounting & Related Svcs	Associate Prof	162,268	2009	1980	Female	Asian		No						
376	52.03 Accounting & Related Svcs	Assistant Prof	132,034	2010	1976	Female	Asian		No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
456	52.03 Accounting & Related Svcs	Assistant Prof	140,970	2013	1977	Male	Nonresident Alien		No						
517	52.03 Accounting & Related Svcs	Assistant Prof	131,542	2015	1982	Male	Nonresident Alien		No						
542	52.03 Accounting & Related Svcs	Assistant Prof	131,542	2015	1978	Male	Asian		No						
612	52.03 Accounting & Related Svcs	New Assistant Prof	115,000	2017	1976	Female	Asian		No						
616	52.03 Accounting & Related Svcs	New Assistant Prof	127,000	2017	1984	Male	Nonresident Alien		No						
48	52.14 Marketing	Professor	146,309	1989	1948	Female	White		No						
76	52.14 Marketing	Associate Prof	126,074	1998	1964	Female	White		No						
95	52.14 Marketing	Professor	157,413	1985	1950	Female	White		No						
99	52.14 Marketing	Associate Prof	134,616	2015	1960	Male	Asian		No						
147	52.14 Marketing	Professor	146,030	2001	1960	Male	White		No						
192	52.14 Marketing	Associate Prof	134,111	2003	1959	Male	White		No						
233	52.14 Marketing	Associate Prof	137,828	2004	1961	Female	White		Yes	Yes	9,655	No		Yes	6
327	52.14 Marketing	Associate Prof	131,321	2008	1957	Male	Asian		No						
387	52.14 Marketing	Associate Prof	128,920	2010	1958	Male	Unknown		No						
531	52.14 Marketing	Assistant Prof	96,877	2015	1977	Male	Nonresident Alien		No						
546	52.14 Marketing	Assistant Prof	98,557	2015	1961	Male	Nonresident Alien		No						
562	52.14 Marketing	Assistant Prof	100,000	2016	1985	Female	Nonresident Alien		No						
563	52.14 Marketing	Assistant Prof	95,000	2016	1975	Female	Asian		No						
564	52.14 Marketing	Assistant Prof	95,000	2016	1987	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
98	52.02	Associate Prof	127,229	2000	1954	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
104	52.02	Professor	149,288	1998	1946	Male	Nonresident Alien	Doctoral	No						
148	52.02	Professor	160,659	1997	1959	Female	White	Doctoral	No						
241	52.02	Professor	136,271	2004	1966	Male	White	Doctoral	No						
257	52.02	Associate Prof	126,203	2016	1968	Male	Asian	Doctoral	No						
263	52.02	Associate Prof	128,035	2005	1974	Male	White	Doctoral	No						
286	52.02	Associate Prof	121,870	2006	1968	Male	Asian	Doctoral	Yes	Yes	9,259	No		Yes	3
330	52.02	Associate Prof	125,634	2008	1977	Female	Asian	Doctoral	No						
488	52.02	Assistant Prof	102,155	2014	1978	Male	Nonresident Alien	Doctoral	No						
554	52.02	Assistant Prof	100,000	2017	1978	Male	Nonresident Alien	Doctoral	No						
155	52.03	Professor	152,150	1998	1959	Male	White	Doctoral	No						
235	52.03	Professor	143,289	2004	1960	Male	Asian	Doctoral	No						
256	52.03	Associate Prof	138,976	2005	1976	Male	Asian	Doctoral	Yes	Yes	9,568	No		Yes	3
283	52.03	Associate Prof	140,442	2006	1977	Male	Asian	Doctoral	No						
361	52.03	Associate Prof	162,268	2009	1980	Female	Asian	Doctoral	No						
376	52.03	Associate Prof	139,034	2010	1976	Female	Asian	Doctoral	No						
456	52.03	Assistant Prof	140,970	2013	1977	Male	Nonresident Alien	Doctoral	No						
517	52.03	Assistant Prof	131,542	2015	1982	Male	Nonresident Alien	Doctoral	No						
542	52.03	Assistant Prof	131,542	2015	1978	Male	Asian	Doctoral	No						
612	52.03	Assistant Prof	115,000	2017	1976	Female	Asian	Doctoral	No						
616	52.03	Assistant Prof	127,000	2017	1984	Male	Nonresident Alien	Doctoral	No						
48	52.14	Professor	146,309	1989	1948	Female	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
76	52.14	Associate Prof	126,074	1998	1964	Female	White	Doctoral	No						
95	52.14	Professor	159,413	1985	1950	Female	White	Doctoral	No						
99	52.14	Associate Prof	134,616	2015	1960	Male	Asian	Doctoral	No						
147	52.14	Professor	146,030	2001	1960	Male	White	Doctoral	No						
192	52.14	Professor	143,111	2003	1959	Male	White	Doctoral	No						
233	52.14	Associate Prof	137,828	2004	1961	Female	White	Doctoral	Yes	Yes	9,656	No		Yes	3
327	52.14	Professor	140,321	2008	1957	Male	Asian	Doctoral	No						
387	52.14	Associate Prof	128,920	2010	1958	Male	Unknown	Doctoral	No						
531	52.14	Assistant Prof	96,877	2015	1977	Male	Nonresident Alien	Masters	No						
546	52.14	Assistant Prof	98,557	2015	1961	Male	Nonresident Alien	Doctoral	No						
562	52.14	Assistant Prof	100,000	2016	1985	Female	Nonresident Alien	Doctoral	No						
563	52.14	Assistant Prof	95,000	2016	1975	Female	Asian	Doctoral	No						
564	52.14	Assistant Prof	95,000	2016	1987	Male	White	Doctoral	No						
613	52.14	Assistant Prof	100,000	2017	1986	Female	Nonresident Alien	Doctoral	No						

36 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[54.] HISTORY GENERAL

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
58	54.01 History	Professor	114,814	2010	1952	Male	White		No						
146	54.01 History	Professor	111,898	2001	1966	Male	White		No						
167	54.01 History	Associate Prof	88,990	2004	1969	Male	White		No						
216	54.01 History	Associate Prof	92,880	2004	1967	Male	White		Yes	Yes	8,356	No		Yes	6
234	54.01 History	Professor	96,354	2004	1963	Male	Two or More Races		No						
240	54.01 History	Associate Prof	88,747	2004	1958	Female	White		No						
266	54.01 History	Associate Prof	93,679	2005	1961	Female	Black/African Amer		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
58	54.01	Professor	114,814	2010	1952	Male	White	Doctoral	No						
146	54.01	Professor	111,898	2001	1966	Male	White	Doctoral	No						
167	54.01	Associate Prof	88,990	2004	1969	Male	White	Doctoral	No						
216	54.01	Associate Prof	92,880	2004	1967	Male	White	Doctoral	Yes	Yes	8,357	No		Yes	3
234	54.01	Professor	96,353	2004	1963	Male	Two or More Races	Doctoral	No						
240	54.01	Professor	97,747	2004	1958	Female	White	Doctoral	No						
266	54.01	Professor	102,679	2005	1961	Female	Black/African Amer	Doctoral	No						

7 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
225	11.01 General	Teaching Instructor/Lecturer	70,688	2014	1983	Male	White		No						
578	11.01 General	Teaching Instructor/Lecturer	85,000	2016	1965	Male	Nonresident Alien		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
225	11.01	Teaching Instructor/Lecturer	70,688	2014	1983	Male	White	Masters	No						
578	11.01	Teaching Instructor/Lecturer	85,000	2016	1965	Male	Nonresident Alien	Doctoral	No						

2 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[13.] EDUCATION

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
253	13.12 Teacher Ed & Prof Dev, Levels & Methods	Teaching Instructor/Lecturer	64,013	2014	1972	Female	Black/African Amer		No						
580	13.12 Teacher Ed & Prof Dev, Levels & Methods	Teaching Instructor/Lecturer	65,000	2016	1971	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
253	13.12	Teaching Instructor/Lecturer	64,013	2014	1972	Female	Black/African Amer	Doctoral	No						
580	13.12	Teaching Instructor/Lecturer	65,000	2016	1971	Male	White	Masters	No						
618	13.13	Teaching Instructor/Lecturer	65,000	2017	1978	Female	Unknown	Doctoral	No						

3 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[14.] ENGINEERING

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
406	14.19 Mechanical	Teaching Instructor/Lecturer	76,578	2013	1975	Female	White		No						
617	14.19 Mechanical	Teaching Instructor/Lecturer	84,000	2017	1985	Male	Unknown		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
406	14.19	Teaching Instructor/Lecturer	76,578	2013	1975	Female	White	Doctoral	No						
617	14.19	Teaching Instructor/Lecturer	75,000	2017	1985	Male	Unknown	Doctoral	No						

2 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS

⊖ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
267	16.09 Romance	Teaching Instructor/Lecturer	67,494	2013	1962	Female	Hispanic/Latino		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
267	16.09	Teaching Instructor/Lecturer	67,494	2013	1962	Female	Hispanic/Latino	Bachelors	No						

1 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[22.] LEGAL PROFESSIONS AND STUDIES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
592	22.01 Law (LL.B., J.D.)	Teaching Instructor/Lecturer	75,000	2016	1966	Female	White		No						
615	22.01 Law (LL.B., J.D.)	Teaching Instructor/Lecturer	85,000	2017	1965	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
643	22.01	Teaching Instructor/Lecturer	75,000	2018	1959	Male	White	Doctoral	No						
592	22.01	Teaching Instructor/Lecturer	75,000	2016	1966	Female	White	Doctoral	No						

2 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
182	23.01 General	Teaching Instructor/Lecturer	63,939	2012	1952	Female	White		No						
318	23.01 General	Teaching Instructor/Lecturer	68,892	2008	1967	Female	White		No						
344	23.01 General	Teaching Instructor/Lecturer	56,689	2015	1983	Female	White		No						
363	23.01 General	Teaching Instructor/Lecturer	73,141	2009	1971	Female	White		No						
473	23.01 General	Teaching Instructor/Lecturer	58,925	2015	1976	Female	Unknown		No						
496	23.01 General	Teaching Instructor/Lecturer	60,510	2014	1984	Female	White		No						
514	23.01 General	Teaching Instructor/Lecturer	58,925	2015	1980	Female	White		No						
515	23.01 General	Teaching Instructor/Lecturer	58,925	2015	1984	Female	White		No						
538	23.01 General	Teaching Instructor/Lecturer	56,175	2015	1976	Male	White		No						
540	23.01 General	Teaching Instructor/Lecturer	56,689	2015	1972	Male	White		No						
570	23.01 General	Teaching Instructor/Lecturer	54,500	2016	1983	Female	White		No						
571	23.01 General	Teaching Instructor/Lecturer	54,500	2016	1982	Female	Asian		No						
574	23.01 General	Teaching Instructor/Lecturer	54,500	2016	1983	Male	White		No						
595	23.01 General	Teaching Instructor/Lecturer	77,907	2017	1976	Female	White		No						
640	23.01 General	Teaching Instructor/Lecturer	54,400	2017	1979	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
182	23.01	Teaching Instructor/Lecturer	63,939	2012	1952	Female	White	Masters	No						
318	23.01	Teaching Instructor/Lecturer	68,892	2008	1967	Female	White	Masters	No						
344	23.01	Teaching Instructor/Lecturer	56,689	2015	1983	Female	White	Masters	No						
363	23.01	Teaching Instructor/Lecturer	73,141	2009	1971	Female	White	Masters	No						
473	23.01	Teaching Instructor/Lecturer	58,925	2015	1976	Female	Unknown	Doctoral	No						
514	23.01	Teaching Instructor/Lecturer	58,925	2015	1980	Female	White	Doctoral	No						
515	23.01	Teaching Instructor/Lecturer	58,925	2015	1984	Female	White	Doctoral	No						
538	23.01	Teaching Instructor/Lecturer	56,175	2015	1976	Male	White	Doctoral	No						
540	23.01	Teaching Instructor/Lecturer	56,689	2015	1972	Male	White	Doctoral	No						
570	23.01	Teaching Instructor/Lecturer	54,500	2016	1983	Female	White	Doctoral	No						
571	23.01	Teaching Instructor/Lecturer	54,500	2016	1982	Female	Asian	Doctoral	No						
574	23.01	Teaching Instructor/Lecturer	54,500	2016	1983	Male	White	Doctoral	No						
595	23.01	Teaching Instructor/Lecturer	55,000	2017	1976	Female	White	Doctoral	No						
650	23.01	Teaching Instructor/Lecturer	55,000	2018	1990	Male	White	Doctoral	No						
664	23.01	Teaching Instructor/Lecturer	54,499	2018	1981	Male	Unknown	Doctoral	No						

15 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
101	26.01 General	Teaching Instructor/Lecturer	55,000	2016	1974	Female	White		No						
205	26.01 General	Teaching Instructor/Lecturer	72,183	2005	1954	Male	White		No						
243	26.01 General	Teaching Instructor/Lecturer	67,799	2008	1962	Female	White		No						
399	26.01 General	Teaching Instructor/Lecturer	60,018	2012	1981	Male	White		No						
455	26.01 General	Teaching Instructor/Lecturer	58,458	2014	1970	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
101	26.01	Teaching Instructor/Lecturer	55,000	2016	1974	Female	White	Doctoral	No						
205	26.01	Teaching Instructor/Lecturer	75,183	2005	1954	Male	White	Doctoral	No						
243	26.01	Teaching Instructor/Lecturer	67,799	2008	1962	Female	White	Doctoral	No						
399	26.01	Teaching Instructor/Lecturer	60,018	2012	1981	Male	White	Doctoral	No						
455	26.01	Teaching Instructor/Lecturer	58,458	2014	1970	Female	White	Doctoral	No						

5 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[27.] MATHEMATICS AND STATISTICS

● Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
190	27.01 Mathematics	Teaching Instructor/Lecturer	67,580	2015	1981	Female	White		No						
311	27.01 Mathematics	Teaching Instructor/Lecturer	68,954	2007	1963	Male	Asian		No						
359	27.01 Mathematics	Teaching Instructor/Lecturer	62,858	2013	1941	Male	White		No						
594	27.01 Mathematics	Teaching Instructor/Lecturer	60,000	2016	1972	Male	White		No						
628	27.01 Mathematics	Teaching Instructor/Lecturer	60,000	2017	1970	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
190	27.01	Teaching Instructor/Lecturer	67,580	2015	1981	Female	White	Bachelors	No						
311	27.01	Teaching Instructor/Lecturer	68,954	2007	1963	Male	Asian	Doctoral	No						
359	27.01	Teaching Instructor/Lecturer	62,858	2013	1941	Male	White	Doctoral	No						
594	27.01	Teaching Instructor/Lecturer	60,000	2016	1972	Male	White	Doctoral	No						
628	27.01	Teaching Instructor/Lecturer	60,000	2017	1970	Male	White	Doctoral	No						

5 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[40.] PHYSICAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
23	40.05 Chemistry	Teaching Instructor/Lecturer	72,209	2007	1967	Female	White		No						
34	40.05 Chemistry	Teaching Instructor/Lecturer	67,962	2009	1959	Female	White		No						
47	40.05 Chemistry	Teaching Instructor/Lecturer	67,971	2009	1961	Male	White		No						
211	40.05 Chemistry	Teaching Instructor/Lecturer	67,961	2008	1972	Male	Black/African Amer		No						
224	40.05 Chemistry	Teaching Instructor/Lecturer	57,134	2015	1985	Female	Asian		No						
271	40.05 Chemistry	Teaching Instructor/Lecturer	66,721	2010	1975	Male	White		No						
505	40.05 Chemistry	Teaching Instructor/Lecturer	65,728	2014	1973	Male	White		No						
522	40.05 Chemistry	Teaching Instructor/Lecturer	57,134	2015	1981	Female	Unknown		No						
622	40.05 Chemistry	Teaching Instructor/Lecturer	55,000	2017	1987	Female	White		No						
6	40.08 Physics	Teaching Instructor/Lecturer	76,434	2002	1945	Male	White		No						
451	40.08 Physics	Teaching Instructor/Lecturer	74,861	2012	1980	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
23	40.05	Teaching Instructor/Lecturer	72,209	2007	1967	Female	White	Masters	No						
34	40.05	Teaching Instructor/Lecturer	67,962	2009	1959	Female	White	Masters	No						
47	40.05	Teaching Instructor/Lecturer	67,971	2009	1961	Male	White	Doctoral	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
211	40.05	Teaching Instructor/Lecturer	67,961	2008	1972	Male	Black/African Amer	Masters	No						
224	40.05	Teaching Instructor/Lecturer	57,134	2015	1985	Female	Asian	Masters	No						
271	40.05	Teaching Instructor/Lecturer	66,721	2010	1975	Male	White	Doctoral	No						
505	40.05	Teaching Instructor/Lecturer	65,728	2014	1973	Male	White	Doctoral	No						
522	40.05	Teaching Instructor/Lecturer	57,134	2015	1981	Female	Unknown	Doctoral	No						
622	40.05	Teaching Instructor/Lecturer	55,000	2017	1987	Female	White	Doctoral	No						
6	40.08	Teaching Instructor/Lecturer	76,434	2002	1945	Male	White	Masters	No						
451	40.08	Teaching Instructor/Lecturer	74,861	2012	1980	Male	White	Doctoral	No						
645	40.08	Teaching Instructor/Lecturer	75,000	2018	1972	Female	Unknown	Doctoral	No						

12 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[42.] PSYCHOLOGY

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
309	42.01 General	Teaching Instructor/Lecturer	68,156	2008	1961	Female	White		No						
485	42.01 General	Teaching Instructor/Lecturer	60,000	2016	1951	Male	Unknown		No						
490	42.01 General	Teaching Instructor/Lecturer	55,000	2016	1984	Female	White		No						
507	42.01 General	Teaching Instructor/Lecturer	59,365	2015	1949	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
309	42.01	Teaching Instructor/Lecturer	68,156	2008	1961	Female	White	Doctoral	No						
485	42.01	Teaching Instructor/Lecturer	60,000	2016	1951	Male	Unknown	Doctoral	No						
490	42.01	Teaching Instructor/Lecturer	55,000	2016	1984	Female	White	Doctoral	No						
507	42.01	Teaching Instructor/Lecturer	59,365	2015	1949	Male	White	Doctoral	No						
660	42.01	Teaching Instructor/Lecturer	55,000	2018	1972	Female	White	Doctoral	No						
663	42.01	Teaching Instructor/Lecturer	55,000	2018	1978	Female	Nonresident Alien	Doctoral	No						

6 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[45.] SOCIAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
92	45.04 Criminology	Teaching Instructor/Lecturer	64,590	2011	1949	Male	Black/African Amer		No						
350	45.04 Criminology	Teaching Instructor/Lecturer	64,590	2011	1968	Female	White		No						
232	45.06 Economics	Teaching Instructor/Lecturer	75,931	2004	1975	Male	White		No						
415	45.10 Political Science & Government	Teaching Instructor/Lecturer	70,618	2011	1977	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
92	45.04	Teaching Instructor/Lecturer	64,590	2011	1949	Male	Black/African Amer	Doctoral	No						
350	45.04	Teaching Instructor/Lecturer	64,590	2011	1968	Female	White	Masters	No						
232	45.06	Teaching Instructor/Lecturer	75,931	2004	1975	Male	White	Doctoral	No						
415	45.10	Teaching Instructor/Lecturer	70,618	2011	1977	Male	White	Doctoral	No						

4 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[50.] VISUAL AND PERFORMING ARTS

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
2	50.04 Design & Applied Arts	Teaching Instructor/Lecturer	78,171	2000	1959	Female	White		No						
41	50.04 Design & Applied Arts	Teaching Instructor/Lecturer	67,074	2010	1955	Female	White		No						
56	50.04 Design & Applied Arts	Teaching Instructor/Lecturer	76,388	2003	1958	Male	White		No						
59	50.04 Design & Applied Arts	Teaching Instructor/Lecturer	77,651	2000	1961	Male	White		No						
500	50.04 Design & Applied Arts	Teaching Instructor/Lecturer	59,305	2014	1975	Male	White		No						
618	50.07 Fine & Studio Art	Teaching Instructor/Lecturer	65,000	2017	1978	Female	Unknown		No						
621	50.07 Fine & Studio Art	Teaching Instructor/Lecturer	62,000	2017	1982	Female	White		No						
629	50.07 Fine & Studio Art	Teaching Instructor/Lecturer	53,061	2017	1990	Female	White		No						
15	50.09 Music	Teaching Instructor/Lecturer	69,791	2006	1968	Male	Two or More Races		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
2	50.04	Teaching Instructor/Lecturer	78,171	2000	1959	Female	White	Masters	No						
41	50.04	Teaching Instructor/Lecturer	67,074	2010	1955	Female	White	Masters	No						
56	50.04	Teaching Instructor/Lecturer	76,388	2003	1958	Male	White	Masters	No						
59	50.04	Teaching Instructor/Lecturer	77,651	2000	1961	Male	White	Masters	No						
641	50.04	Teaching Instructor/Lecturer	57,999	2018	1983	Female	White	Masters	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
642	50.04	Teaching Instructor/Lecturer	60,000	2018	1970	Female	White	Unknown	No						
500	50.04	Teaching Instructor/Lecturer	59,305	2014	1975	Male	White	Masters	No						
656	50.04	Teaching Instructor/Lecturer	88,000	2018	1964	Female	White	Doctoral	No						
657	50.04	Teaching Instructor/Lecturer	56,000	2018	1982	Female	White	Masters	No						
658	50.04	Teaching Instructor/Lecturer	52,000	2018	1982	Male	White	Masters	No						
661	50.04	Teaching Instructor/Lecturer	58,000	2018	1964	Female	White	Masters	No						
665	50.04	Teaching Instructor/Lecturer	53,999	2018	1990	Male	White	Bachelors	No						
647	50.07	Teaching Instructor/Lecturer	67,000	2018	1948	Female	Amer Ind/AK Native	Doctoral	No						
662	50.07	Teaching Instructor/Lecturer	57,999	2018	1984	Male	White	Masters	No						
15	50.09	Teaching Instructor/Lecturer	69,791	2006	1968	Male	Two or More Races	Masters	No						

15 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
184	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	70,168	2014	1984	Male	White		No						
193	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	81,816	2003	1969	Female	White		No						
208	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	68,715	2014	1985	Female	Asian		No						
355	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	65,000	2016	1987	Female	White		No						
402	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	69,640	2011	1954	Female	White		No						
532	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	67,561	2015	1986	Male	White		No						
533	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	66,831	2015	1962	Male	White		No						
632	51.10 Clinical/Medical Laboratory Science/Research and Allied Professions	Teaching Instructor/Lecturer	65,000	2017	1981	Female	White		No						
11	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	81,799	1996	1968	Female	White		No						
46	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	82,938	1999	1961	Female	White		No						
97	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	75,627	2015	1971	Female	White		No						
213	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	77,335	2006	1976	Female	White		No						
295	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching New Assistant Prof	81,000	2017	1976	Female	White		No						
307	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	78,198	2008	1957	Female	White		No						
310	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	80,366	2011	1983	Female	White		No						
322	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	80,837	2011	1964	Female	White		No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
345	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	80,334	2011	1975	Female	White		No						
348	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	75,882	2013	1957	Female	White		No						
481	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	72,258	2016	1978	Female	White		No						
492	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching Instructor/Lecturer	75,632	2014	1962	Female	White		No						
506	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching New Assistant Prof	72,000	2017	1976	Female	White		No						
525	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching New Assistant Prof	72,000	2017	1984	Female	White		No						
551	51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing	Teaching New Assistant Prof	74,000	2017	1963	Female	Unknown		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	<u>Year of Birth</u>	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
184	51.10	Teaching Instructor/Lecturer	70,168	2014	1984	Male	White	Masters	No						
193	51.10	Teaching Instructor/Lecturer	81,816	2003	1969	Female	White	Masters	No						
208	51.10	Teaching Instructor/Lecturer	68,715	2014	1985	Female	Asian	Masters	No						
355	51.10	Teaching Instructor/Lecturer	65,000	2016	1987	Female	White	Bachelors	No						
402	51.10	Teaching Instructor/Lecturer	69,640	2011	1954	Female	White	Bachelors	No						
532	51.10	Teaching Instructor/Lecturer	67,561	2015	1986	Male	White	Bachelors	No						
533	51.10	Teaching Instructor/Lecturer	66,831	2015	1962	Male	White	Doctoral	No						
632	51.10	Teaching Instructor/Lecturer	65,000	2017	1981	Female	White	Bachelors	No						
11	51.38	Teaching Instructor/Lecturer	81,799	1996	1968	Female	White	Masters	No						
46	51.38	Teaching Instructor/Lecturer	82,938	1999	1961	Female	White	Masters	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
97	51.38	Teaching Instructor/Lecturer	75,627	2015	1971	Female	White	Doctoral	No						
213	51.38	Teaching Instructor/Lecturer	77,335	2006	1976	Female	White	Masters	No						
307	51.38	Teaching Instructor/Lecturer	78,198	2008	1957	Female	White	Masters	No						
310	51.38	Teaching Instructor/Lecturer	80,366	2011	1983	Female	White	Masters	No						
322	51.38	Teaching Instructor/Lecturer	80,837	2011	1964	Female	White	Masters	No						
345	51.38	Teaching Assistant Prof	80,334	2011	1975	Female	White	Masters	No						
348	51.38	Teaching Assistant Prof	75,882	2013	1957	Female	White	Masters	No						
644	51.38	Teaching New Assistant Prof	73,000	2018	1984	Female	White	Masters	No						
481	51.38	Teaching Instructor/Lecturer	72,258	2016	1978	Female	White	Masters	No						
492	51.38	Teaching Instructor/Lecturer	75,631	2014	1962	Female	White	Masters	No						
506	51.38	Teaching Assistant Prof	72,000	2017	1976	Female	White	Masters	No						
525	51.38	Teaching Assistant Prof	72,000	2017	1984	Female	White	Masters	No						
551	51.38	Teaching Assistant Prof	74,000	2017	1963	Female	Unknown	Masters	No						
646	51.38	Teaching New Assistant Prof	74,000	2017	1978	Female	Unknown	Bachelors	No						

24 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
534	52.02 Admin, Mgt & Operations	Teaching Instructor/Lecturer	83,097	2015	1978	Female	Asian		No						
536	52.02 Admin, Mgt & Operations	Teaching Instructor/Lecturer	77,956	2015	1976	Female	Asian		No						
593	52.02 Admin, Mgt & Operations	Teaching Instructor/Lecturer	65,000	2017	1967	Male	Nonresident Alien		No						
40	52.03 Accounting & Related Svcs	Teaching Instructor/Lecturer	124,625	2008	1958	Male	White		No						
301	52.03 Accounting & Related Svcs	Teaching Instructor/Lecturer	80,000	2016	1986	Male	White		No						
484	52.03 Accounting & Related Svcs	Teaching Instructor/Lecturer	80,000	2016	1966	Female	White		No						
614	52.03 Accounting & Related Svcs	Teaching Instructor/Lecturer	80,000	2017	1959	Female	White		No						
14	52.14 Marketing	Teaching Instructor/Lecturer	75,000	2017	1957	Male	White		No						
422	52.14 Marketing	Teaching Instructor/Lecturer	89,522	2014	1960	Female	White		No						
613	52.14 Marketing	Teaching Instructor/Lecturer	100,000	2017	1986	Female	Nonresident Alien		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
536	52.02	Teaching Instructor/Lecturer	77,956	2015	1976	Female	Asian	Doctoral	No						
593	52.02	Teaching Instructor/Lecturer	65,000	2017	1967	Male	Nonresident Alien	Masters	No						
40	52.03	Teaching Instructor/Lecturer	124,625	2008	1958	Male	White	Masters	No						
301	52.03	Teaching Instructor/Lecturer	80,000	2016	1986	Male	White	Masters	No						

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
484	52.03	Teaching Instructor/Lecturer	80,000	2016	1966	Female	White	Masters	No						
614	52.03	Teaching Instructor/Lecturer	80,000	2017	1959	Female	White	Bachelors	No						
14	52.14	Teaching Instructor/Lecturer	75,000	2017	1957	Male	White	Masters	No						
422	52.14	Teaching Instructor/Lecturer	89,522	2014	1960	Female	White	Doctoral	No						

8 Incumbent(s)

University of Massachusetts Dartmouth

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[54.] HISTORY GENERAL

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
439	54.01 History	Teaching Instructor/Lecturer	63,942	2013	1979	Female	White		No						
443	54.01 History	Teaching Instructor/Lecturer	60,264	2012	1978	Female	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
439	54.01	Teaching Instructor/Lecturer	63,942	2013	1979	Female	White	Doctoral	No						
443	54.01	Teaching Instructor/Lecturer	60,264	2012	1978	Female	White	Doctoral	No						

2 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[14.] ENGINEERING

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
395	14.19 Mechanical	Research Assistant Prof	50,416	2012	1978	Male	Nonresident Alien		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
395	14.19	Research Assistant Prof	50,416	2012	1978	Male	Nonresident Alien	Doctoral	No						

1 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[22.] LEGAL PROFESSIONS AND STUDIES

⊖ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
No prior year Incumbents to display.															

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
368	22.01	Research Professor	152,691	2014	1947	Male	White	Doctoral	No						

1 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Faculty Survey

[30.] MULTI/INTERDISCIPLINARY STUDIES

☐ Last Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	Year Promoted to Current Rank	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
248	30.32 Marine Sciences	Research Associate Prof	75,000	2005	1962	Male	Asian		No						
347	30.32 Marine Sciences	Research Assistant Prof	75,311	2010	1986	Male	White		No						

This Year

<u>Internal Reference</u>	<u>Discipline (CIP)</u>	Rank	<u>Annualized Salary</u>	<u>Year Promoted to Current Rank</u>	Year of Birth	Gender	Ethnicity	Highest Degree Attained	Dept. Head	Salary Support	If Yes: Amount	Summer Coverage	If Yes: Summer Term Pay	Course Relief	If Yes: N Credit Hours Reduced
248	30.32	Research Associate Prof	75,000	2005	1962	Male	Asian	Doctoral	No						
347	30.32	Research Assistant Prof	77,571	2010	1986	Male	White	Masters	No						

2 Incumbent(s)