

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Institutional Basics

- Institutional Basics is a section common to all CUPA-HR surveys and needs to be completed only once per year by your institution. Answers entered here are visible to others at your institution with access to this or other CUPA-HR surveys. If someone else has already entered data, please review and answer any unanswered questions.
- If you disagree with any existing entries, please do not edit them until you first consult the party at your institution who supplied the original data entries. For assistance in identifying that party, Ask Research.
- INSTITUTIONS WITH MULTIPLE CAMPUSES: Do NOT provide system summary information in Institutional Basics. A separate Institutional Basics section needs to be completed for each campus in your system. We cannot correctly classify campuses when summary information is provided; therefore, our users are unable to benchmark appropriately. System offices (providing system-level data for any of our surveys) are given a different Institutional Basics section to complete when they have selected "System Office." For assistance, Ask Research.
- Items marked as required must be completed before you will be allowed to check any survey as complete. This is necessary to insure the correct classification of institutions for reporting and benchmarking purposes.
- Hover over or click underlined terms for definitions.

1. Total Expenses Reported to IPEDS in the 2017-18 Spring Finance Survey

	\$ Reported to IPEDS
Total Expenses reported to IPEDS in 2017-18 Spring Finance Survey (REQUIRED)	238,891,000
Reported Last Year	238,630,000

2. Fall 2018 Student Enrollment

Report fall student enrollment as of your institution's official fall reporting date or October 15. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Your Institutional Research Office is likely to be the best source for this data.

- Please complete rows a, b and c if you can. FTE enrollment should always be less than or equal to (if PT=0) FT + PT students combined.
- If you can complete rows a and b, but not c, enter these numbers and then hit the "Calculate" button below. FTE figures will be derived as: Number of Full-Time Students + 1/3 the Number of Part-Time Students.
- If you can only provide numbers for row c, please do so. In this case, do not hit the "Calculate" button.
- If your institution does not have a particular type of student (graduate or undergraduate), enter 0 in row c.

	Undergraduate	Graduate	Total All
a. Number of full-time students	5,895	636	6,531
b. Number of part-time students	946	1,036	1,982
c. Full-Time-Equivalent (FTE) enrollment (REQUIRED)	6,137.8	1,192.0	7,329.8
	Undergraduate	Graduate	Total All
Full-Time-Equivalent (FTE) enrollment reported last year	6,048.0	1,237.7	7,285.7

3. Fall 2018 Faculty Size

Report the number of faculty on your institution's payroll as of November 1, 2018.

- Headcounts in row a through c are required as the detail is important for creating valid comparison groups based on faculty characteristics.
- Report the headcount number for each faculty type in rows a through c. If your institution does not have a particular type of faculty, enter 0 in that row.
- Report the Full-Time Equivalent (FTE) of all faculty in row d, or estimate it using the "Calculate" button (derived as $a + b + 1/3c$).
- For each faculty category, please provide for the past year: 1) the TOTAL number of separations you had, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement); 2) the number of voluntary separations NOT due to retirement; and 3) the number of retirements. Enter a "0" if you had no separations in a particular category in the past year. This data will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Faculty Headcount as of Nov 1, 2018 (REQUIRED)	Reported Last Year	Number of TOTAL Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Voluntary Separations NOT due to Retirement Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Retirements Nov 1, 2017 to Nov 1, 2018	Reported Last Year
a. Full-time tenured and tenure-track faculty	295	300	15	15	8	3	6	12
b. Full-time non-tenure-track faculty	111	105	5	9	4	8	0	1
c. Adjunct and part-time faculty (Number of Separations not requested)	182	195						
		FTE		Reported Last Year				
d. Total faculty FTE (FTE of $a + b + 1/3c$)		465.7		470.0				

4. Fall 2018 Staff Size (all employees not reported in IPEDS as faculty)

Report the number of staff on your institution's payroll as of November 1, 2018.

Include all full-time and part-time employees not reported in IPEDS as faculty in your count; also include medical school staff if applicable. Your Institutional Research Office is likely to be the best source for this data.

Directions

- Headcounts in rows a, b, d and e are required as the detail is important for creating valid comparison groups based on staff characteristics. Enter data for rows a, b, d and e and hit the "Calculate" button. Full-Time Equivalent (FTE) will be calculated as FT + 1/3 PT for Exempt and Non-Exempt separately. Total FTE is the sum of Exempt FTE and Non-Exempt FTE.
- For each staff category, please provide for the past year: 1) the TOTAL number of separations you had, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement); 2) the number of voluntary separations NOT due to retirement; and 3) the number of retirements. Enter a "0" if you had no separations in a particular category in the past year. This data will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Staff Headcount as of Nov 1, 2018 (REQUIRED)	Reported Last Year	Number of TOTAL Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Voluntary Separations NOT due to Retirement Nov 1, 2017 to Nov 1, 2018	Reported Last Year	Number of Retirements Nov 1, 2017 to Nov 1, 2018	Reported Last Year
Exempt Staff								
a. Number of full-time exempt staff	393	408	39	35	21	20	10	9
b. Number of part-time exempt staff	37	39	3	1	1	1	0	0
c. Full-Time-Equivalent (FTE) exempt staff (a + 1/3 b)	405.3	429.2						
Non-Exempt Staff								
d. Number of full-time non-exempt staff	341	332	29	26	13	7	12	15
e. Number of part-time non-exempt staff (excluding casual employees)	11	9	1	2	0	0	0	0
f. Full-Time-Equivalent (FTE) non-exempt staff (d + 1/3 e)	344.7	336.7						
g. Total FTE staff (c + f)	750.0	765.9						

5. Human Resources

a. HR Staff Size

Please provide the total Full-Time Equivalent (FTE) HR staff. This will allow us to report HR:Faculty and HR:Staff ratios, one of the most frequent questions we get from our participants. Report all staff who are considered HR at your institution, even if they work in a unit separate from the general HR office.

Please also provide the number of separations you have had for the previous year, whether these were involuntary (e.g., discharge, layoff, unit closure, disability, or death) or voluntary (e.g., resignation, job abandonment, or retirement). Enter a "0" if you had no separations in the past year. This will allow us to report turnover rates, which is one of the most frequent questions we get from our participants.

	Full-Time Equivalents	Reported Last Year	Number of Separations Nov 1, 2017 to Nov 1, 2018	Reported Last Year
Total HR FTE staff	15.0	12.0	1	1

b. CHRO Reporting Relationship

To what position does your Chief Human Resources Officer [127000] report? If none of the listed positions is a good fit, select Other and enter a position name in the text box that opens up.

	Choose	If "Other" is selected, please describe
CHRO reports to:	<ul style="list-style-type: none"> <input type="radio"/> CEO/President/Chancellor [100000/101000] <input type="radio"/> Executive Vice President/Vice Chancellor [102000] <input type="radio"/> Chief Academic Officer / Provost [105000] <input type="radio"/> Chief Business Officer [107000] <input checked="" type="radio"/> Chief Financial Officer [123000] <input type="radio"/> Chief Legal Affairs Officer [137000] <input type="radio"/> Chief Administrative Officer [162000] <input type="radio"/> Chief of Staff to CEO [187020] <input type="radio"/> Other 	
Reported last year	<input type="radio"/>	

6. Collective Bargaining

Are some or all of your faculty, staff or graduate students represented by a union(s) for purposes of collective bargaining?
Check Not applicable if you do not have the category faculty or staff.

	Yes	No	Not applicable
a. FT Faculty	X		
b. Adjunct or PT Faculty		X	
c. FT Staff	X		
c. Graduate Students		X	

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Summary of Positions Reported on This Year and Last Year

Position Name	Reported 2018-19	Reported 2017-18
Academic Affairs		
[320010] Executive Assistant to System or Institution CEO	0	0
[320020] Secretary to the Board of Trustees	0	0
[325000] Administrative Specialist/ Coordinator	0	0
[400110] Study Abroad Advisor	1	1
[400115] Study Abroad Program Coordinator	0	0
[400120] Academic Support Center Coordinator	3	2
[400125] Medical Residency Program Coordinator	0	0
[400130] Head - Campus Learning Resources Center	1	1
[400135] Head - Campus Teaching Center	0	0
[400140] Credential Specialist	0	0
[400145] Head - Accreditation for Graduate Medical Education	0	0
[400150] Academic Evaluator	0	0
[400160] Head - Foreign Student Services	0	0
[401010] Head - Student Academic Counseling	0	0
[401130] Academic Advisor/ Counselor	13	11
[402010] Librarian - Head of Acquisitions	1	1
[402020] Librarian - Head of Technical Services	1	1
[402030] Librarian - Head of Public Services	0	0
[402040] Librarian - Head of Cataloging	0	0
[402050] Librarian - Head of Collection Development	7	8
[402060] Librarian - Head of Special Collections and Archives	1	1
[402065] Librarian - Systems/ Digital Resources	1	1
[402170] Librarian - Head of Reference & Instruction (Ref Level II)	0	0
[402180] Librarian - Reference and Instruction (Ref Level I)	0	0
[402190] Librarian - Cataloger/ Metadata (Level II)	1	1
[402200] Librarian - Cataloger (Level I)	0	0
[402210] Librarian - Electronic Resources/ Serials	1	1
[402220] Librarian - Media	0	0
[402230] Librarian - Distance Education	0	0
[402240] Librarian - Government Documents/ Publications	0	0
[402260] Librarian - Head of Branch Library	1	1
[402265] Librarian - Head of Access Services	3	1
[402267] Librarian - Access Services	0	0
[402270] Librarian - Special Collections and Archives	1	1
[402275] Librarian - Data and Geographical Information	0	0
[402280] Librarian - Emerging Technology	0	0

Position Name	Reported 2018-19	Reported 2017-18
[402283] Librarian - User Experience/ Assessment	0	0
[403050] Head - Campus Museum	0	0
[403100] Archive/Museum/ Gallery Curator	2	2
[404110] Continuing Education Specialist	6	6
[404120] Continuing Education Conference/ Workshop Coordinator	0	0
[406050] Instructional Technology - Faculty Support Manager	0	0
[406110] Instructional Technology Specialist	3	2
[406120] Online Instructional Designer - Entry	1	1
[406130] Online Instructional Designer - Senior	1	1
[406140] Head - Campus Educational Media Services	0	0
[407100] Head - Executive Education	0	0
[407140] Head - Tutoring Program	0	0
[407160] Head - Intensive English Program	0	0
[408000] Performing/ Creative Arts Professional	1	0
[408200] Head - Theater/Performing Arts Center	0	0
[409000] Faculty Affairs Professional	0	0
[409100] Faculty Development Professional	0	0
Student Affairs		
[410110] Head - Minority/ Multicultural Student Affairs	2	2
[410115] Head - LGBTQ Student Affairs	0	0
[410120] Head - Cooperative Education	0	0
[410130] Head - Campus Ministries/ Religious Affairs	1	1
[410135] Head - International Student Affairs	1	1
[410140] Head - Women's Center	1	1
[410150] Campus Chaplain	0	0
[411100] Deputy Head - Student Admissions	3	3
[411110] Student Admissions Counselor	11	12
[411115] Graduate Program Admissions Coordinator	2	1
[411120] Head - Campus Graduate Admissions	2	2
[412100] Student Career Counselor	3	3
[412120] Head - First Year Experience	0	0
[412130] Student Success Professional	5	3
[412135] Head - Student Success	1	0
[412140] Coordinator - Student Conduct	1	1
[412150] Coordinator - Clinical Experiences and Internships	5	4
[413100] Deputy Head - Student Financial Aid	5	6
[413110] Student Financial Aid Counselor	3	0
[414100] Deputy Head - Student Housing	0	0
[414110] Student Housing - Administrative Operations Officer	1	1
[414120] Student Housing - Residence Life Officer	6	6

Position Name	Reported 2018-19	Reported 2017-18
[414130] Student Residence Hall Manager (R&B incl)	10	9
[414140] Student Residence Hall Manager (R&B not incl)	0	0
[415110] Deputy Head - Student Activities	2	2
[415120] Head - Campus Recreation/ Intramurals	1	1
[415130] Student Activities Officer	0	0
[415140] Deputy Head - Campus Recreation/ Intramurals	0	0
[415150] Deputy Head - Campus Student Union	1	1
[415160] Campus Recreation/ Intramural Coordinator	0	0
[416100] Deputy Head - Student Counseling	1	2
[416110] Student Counseling Psychologist	3	2
[416115] Student Health Coordinator	2	2
[416120] Student Counselor	3	3
[418100] Associate Registrar	3	2
[418110] Assistant Registrar	1	1
Institutional Affairs		
[420000] Staff Attorney	0	0
[421100] Ombudsperson	0	0
[422100] HR Generalist	3	2
[422110] HR Generalist - Senior	0	0
[422120] HR Classification & Compensation Specialist	1	1
[422130] HR Classification & Compensation Specialist - Senior	0	0
[422140] HR Classification & Compensation Unit Supervisor	0	0
[422150] HR Benefits Specialist	1	1
[422160] HR Benefits Specialist - Senior	0	0
[422170] HR Benefits Unit Supervisor	0	0
[422180] HR Employment Specialist	0	0
[422190] HR Employment Specialist - Senior	0	0
[422195] HR International Employment Specialist	0	0
[422200] HR Employment Unit Supervisor	0	0
[422210] HR Employee Relations Specialist	0	0
[422220] HR Employee Relations Specialist - Senior	0	0
[422230] HR Employee Relations Unit Supervisor	0	0
[422240] Head - Campus Labor Relations	1	1
[423100] Head - Campus Disability Services	1	1
[423110] Disability Services Coordinator	0	1
[423115] Disability Services Advisor	0	0
[423120] Deputy Head - Campus AA/EEO Office	0	0
[423130] Affirmative Action/EEO Specialist	0	0
[423140] Head - Title III Program	0	0
[423150] Title IX Coordinator	0	0

Position Name	Reported 2018-19	Reported 2017-18
[423155] Deputy Title IX Coordinator	0	0
[424100] Training/ Organizational Development Specialist	0	0
[425000] Business Continuity/ Emergency Planning Professional	0	0
[426000] Business Analyst - Non-IT	0	0
[427000] Compliance Specialist	0	0
[427010] Compliance Officer	0	0
[427200] Institutional Review Board (IRB) Coordinator	0	0
[428100] Deputy Head - Institutional Research	1	1
[428200] Institutional Research Analyst	0	0
[429000] Institutional/ Academic Assessment Professional	0	0
[429100] Head - Institutional/ Academic Assessment	1	0
Fiscal Affairs		
[430100] Deputy Controller	0	0
[430110] Deputy Bursar	0	1
[430120] Accountant	0	0
[430130] Accountant - Senior	0	0
[430135] Head - Accounting	0	0
[430150] Student Account Receivables Manager	0	0
[430160] Accounting Unit Supervisor	0	0
[430170] Head Cashier	0	0
[431100] Auditor	0	0
[431110] Auditor - Senior	0	0
[432000] Investment Analyst/ Officer	0	0
[432100] Budget Analyst	2	2
[432110] Budget Analyst - Senior	1	2
[432120] Budget Unit Supervisor / Manager	1	1
[432130] Deputy Head - Budget	0	0
[433110] Contract and Grants Specialist	4	3
[433120] Restricted Funds Accountant - Sponsored Contracts	0	0
[433130] Grant Writer - Sponsored Contracts/ Grants Administration	0	0
[434100] Deputy Head - Purchasing/ Materials Mgmt	3	2
[434110] Materials Management Buyer	0	0
[434120] Materials Management Buyer - Senior	0	0
[434140] Print Shop Supervisor	0	0
[434150] Inventory Manager	0	0
[435100] Deputy Head - Bookstore	0	0
[435110] Department Business Manager (Small Unit)	1	1
[435120] Department Business Manager (Large Unit)	0	0
[435140] Ticket Manager	0	0
External Affairs		

Position Name	Reported 2018-19	Reported 2017-18
[437100] Head of Development - College/Division	1	2
[437110] Annual Giving Officer - Entry	0	1
[437115] Annual Giving Officer - Senior	2	2
[437120] Major Gift Officer - Entry	1	0
[437125] Major Gifts Officer - Senior	0	0
[437130] Principal Gifts Officer	0	0
[437135] Planned Giving Officer - Entry	0	0
[437140] Planned Giving Officer - Senior	0	0
[437160] Donor Relations/ Stewardship Professional	0	0
[438100] Alumni Relations Officer - Entry Level	0	0
[438110] Alumni Relations Officer - Senior Level	1	1
[439100] Head - Church Relations	0	0
[441150] Public Policy Analyst - Entry	2	2
[441160] Public Policy Analyst - Senior	1	1
[442120] Advancement Services - Prospect Researcher	1	2
[443100] Public Information Specialist	1	0
[443110] Communications/ Marketing Professional - Editor	10	9
[443115] Communications/ Marketing Specialist	1	0
[443125] Head - College/University Press	0	0
[443130] Deputy Head - Campus Publications	1	1
[443140] Head - Campus Information Office	0	0
[443150] Trademark Licensing Specialist	0	0
[443160] Web Content Developer	0	1
[443170] Web Graphics Designer	1	1
[444110] Head - Campus News Bureau/Service	0	0
[444120] Television Producer/Director	0	0
[444130] Television Program Manager	0	0
[444140] Television Engineer - Senior	0	0
[444150] FM Radio Station Manager	1	1
[444160] TV Station Manager	0	0
[449010] Head - Campus Events	0	0
[449100] Head - Campus Conferences	0	0
[449110] Event Coordinator	5	5
Facilities		
[301010] Head - Campus Printing Services	0	0
[301020] Head - Campus Mail Services	0	0
[315020] Head - Campus Landscape & Grounds Keeping	0	0
[315040] Head - Campus Construction	4	4
[315050] Head - Campus Skilled Trades	0	0
[315060] Head - Campus - Custodial Services	0	0

Position Name	Reported 2018-19	Reported 2017-18
[450100] Head - Campus Power Plant	0	0
[450110] Head - Building Maintenance Trades	2	1
[450120] Facilities Manager - College/Division	1	0
[451100] Facilities Utilization Planner	1	1
[452000] Architect	0	0
[452100] Landscape Architect	0	0
[453100] Engineer - Construction Projects Coordinator	0	0
[453110] Engineer - Facilities Mechanical Systems	0	0
[453120] Engineer - Electrical/Electronic	0	0
[453130] Engineer - Mechanical	0	0
[453140] Engineer - Research Projects Instrumentation	0	0
[453150] Engineer - Electrical/Electronic - Senior	0	0
[453160] Engineer - Mechanical - Senior	0	0
[453170] Engineer - Utilities	0	0
[455100] Environmental Health and Safety Specialist	1	1
[455110] Safety Officer	1	1
[455120] Risk Management Claims Specialist	0	0
[457120] Head - Campus Child Care Site	0	0
[457125] Child Care Center Teacher	0	0
[457130] Farm Manager	0	0
[458100] Textbook Manager	0	0
[458200] Deputy Chief Campus Food/ Dining Services Administrator	0	0
[458210] Chef	0	0
[458220] Food Service Unit Manager	0	0
Information Technology		
[460120] Deputy Head - IT Academic Computing	0	0
[460130] Deputy Head - IT Administrative Computing	0	0
[460140] Head - IT Enterprise Data Center	2	2
[460150] Head - IT User Services	1	1
[460160] Head - IT Information Management	0	0
[460180] IT Principal Systems Analyst	0	0
[460190] IT Architect	0	0
[461100] IT Auditor	0	0
[461105] IT Auditor - Senior	0	0
[461120] IT Programmer Analyst	5	4
[461130] IT Programmer Analyst - Senior	0	0
[461140] IT Programmer Analyst - Supervisor	0	0
[461150] IT Campus Web Master	0	0
[461162] IT Web Designer	2	2
[461164] IT Web Developer	0	0

Position Name	Reported 2018-19	Reported 2017-18
[461170] IT Project Manager	5	5
[461175] IT Consultant	0	0
[461180] IT Applications Quality Assurance Analyst	0	0
[462100] Database Administrator	0	0
[462110] Data Administrator	0	0
[462120] Principal Database Administrator	0	0
[463110] IT Client Support Specialist	2	2
[463120] IT Help Desk Specialist/Tech	4	4
[463130] IT Help Desk Manager	1	1
[463140] Email Administrator	0	0
[463150] IT Business Analyst	2	3
[463160] IT Relationship Manager	0	0
[463170] Systems Manager/ Reporter	0	0
[464100] IT Network Engineer	0	0
[464110] IT Network Administrator	0	0
[464120] IT Network Operations Manager	1	1
[465130] IT Systems Programmer	0	0
[465140] IT Systems Programmer - Senior	0	0
[465150] IT Systems Programmer - Supervisor	0	0
[465160] IT Systems Administrator	0	0
[465170] IT Storage Administrator	5	5
[465200] IT Research Computer Specialist	0	0
[466100] IT Security Analyst/Engineer	2	2
[466110] IT Security Analyst/Engineer - Senior	1	1
[467100] IT Tele-communications Manager	2	1
Research Professionals		
[470290] Physical Sciences - Research Assistant	0	3
[470300] Physical Sciences - Research Associate	0	2
[470390] Physical Sciences - Research Scholar	0	0
[470395] Physical Sciences - Senior Research Scholar	1	1
[470396] Physical Sciences - Principal Research Scholar	0	0
[470425] Social Sciences - Research Assistant	1	1
[470430] Social Sciences - Research Associate	1	1
[470440] Social Sciences - Research Scholar	0	0
[470445] Social Sciences - Senior Research Scholar	0	0
[470446] Social Sciences - Principal Research Scholar	0	0
[470600] Clinical Research Coordinator - Non-R.N.	0	0
[470650] Medical Sciences - Research Assistant	0	0
[470660] Medical Sciences - Research Associate	0	0
[470670] Medical Sciences - Research Scholar	0	0

Position Name	Reported 2018-19	Reported 2017-18
[470680] Medical Sciences - Senior Research Scholar	0	0
[470690] Medical Sciences - Principal Research Scholar	0	0
[470700] Life Sciences - Research Assistant	0	0
[470710] Life Sciences - Research Associate	7	10
[470720] Life Sciences - Research Scholar	4	2
[470730] Life Sciences - Senior Research Scholar	1	1
[470740] Life Sciences - Principal Research Scholar	0	1
[471450] Lab Coordinator - Physical Sciences	23	23
[471460] Lab Coordinator - Life Sciences	1	1
[471470] Lab Coordinator - Medical Sciences	0	0
[471700] Research Coordinator - Non-Clinical	0	0
Extension Programs and Other Education Professionals		
[476110] Senior Technology Licensing Officer	0	0
[472010] Agricultural Extension/ Engagement/ Public Service Professional	0	0
[472020] Industrial Extension / Engagement / Public Service Professional	1	0
[472100] Head - Community Services	1	0
[477100] Biostatistician	0	0
[477110] Statistician	0	0
[477150] Data Scientist	0	0
[477160] Data Analyst	1	3
Health Science & Environmental Sustainability Professionals		
[479100] Staff Physician	0	0
[481100] Nurse Practitioner	2	3
[481110] Staff Nurse	0	0
[481120] Clinical Research Nurse	0	0
[484100] Pharmacist - Student Health	0	0
[491000] Veterinarian	0	0
[492100] Animal Care Manager	0	0
[493000] Dietetic / Nutrition Professional	0	0
[495100] Head - Environmental Sustainability	0	0
Athletic Affairs		
[400170] Head - Athletics Academic Affairs	2	3
[427100] Head - Athletics Compliance	1	1
[432150] Head - Athletics Finance & Business	0	0
[437150] Head - Athletics Development	0	0
[457110] Head - Athletics Operations	4	4
[468100] Head - Athletics External Affairs	0	0
[468110] Head - Sports Information / Athletics Communications	1	1
[468120] Head - Men's Athletics Programs	0	0
[468130] Head - Women's Athletics Programs	0	0
[468150] Sports Statistician	0	0

Position Name	Reported 2018-19	Reported 2017-18
[469100] Head Athletics Training Programs	1	1
[469110] Athletics Trainer/Physical Therapist	3	3
[498260] Head Coach-Football	0	0
[498300] Head Coach-Baseball	0	0
[498320] Head Coach-Men's Basketball	0	0
[498340] Head Coach-Women's Basketball	0	0
[498500] Head Coach - Cross Country	0	0
[498510] Head Coach - Track and Field	0	0
[498520] Head Coach - Cross Country/Track & Field	0	0
[498530] Head Coach - Skiing (Alpine & Nordic)	0	0
[498540] Head Coach - Swimming & Diving	0	0
[498550] Head Coach - Men's Golf	0	0
[498560] Head Coach - Men's Gymnastics	0	0
[498570] Head Coach - Men's Ice Hockey	0	0
[498580] Head Coach - Men's Lacrosse	0	0
[498590] Head Coach - Men's Rowing	0	0
[498600] Head Coach - Men's Soccer	0	0
[498610] Head Coach - Men's Tennis	0	0
[498620] Head Coach - Men's Volleyball	0	0
[498630] Head Coach - Men's Wrestling	0	0
[498640] Head Coach - Women's Field Hockey	0	0
[498650] Head Coach - Women's Golf	0	0
[498660] Head Coach - Women's Gymnastics	0	0
[498670] Head Coach - Women's Ice Hockey	0	0
[498680] Head Coach - Women's Lacrosse	0	0
[498690] Head Coach - Women's Rowing	0	0
[498700] Head Coach - Women's Soccer	0	0
[498710] Head Coach - Women's Softball	0	0
[498720] Head Coach - Women's Tennis	0	0
[498730] Head Coach - Women's Volleyball	0	0
[498740] Head Coach - Bowling	0	0
[498750] Head Coach - Rugby	0	0
[498760] Head Coach - Equestrian Sports	0	0
[498770] Head Coach - eSports	0	0
[498800] Head Coach - Cheerleading	0	0
[498810] Head Coach - Strength & Conditioning	1	1
[499270] Offensive Coordinator-Football	0	0
[499280] Defensive Coordinator-Football	0	0
[499290] Assistant Coach-Football	0	0
[499310] Assistant Coach-Baseball	0	0

Position Name	Reported 2018-19	Reported 2017-18
[499330] Assistant Coach-Men's Basketball	0	0
[499350] Assistant Coach-Women's Basketball	0	0
[499360] Assistant Coach - Cross Country	0	0
[499370] Assistant Coach - Track and Field	0	0
[499380] Assistant Coach - Cross Country/Track & Field	0	0
[499390] Assistant Coach - Skiing (Alpine & Nordic)	0	0
[499400] Assistant Coach - Swimming & Diving	0	0
[499410] Assistant Coach - Men's Golf	0	0
[499420] Assistant Coach - Men's Gymnastics	0	0
[499430] Assistant Coach - Men's Ice Hockey	0	0
[499440] Assistant Coach - Men's Lacrosse	0	0
[499450] Assistant Coach - Men's Rowing	0	0
[499460] Assistant Coach - Men's Soccer	0	0
[499470] Assistant Coach - Men's Tennis	0	0
[499480] Assistant Coach - Men's Volleyball	0	0
[499490] Assistant Coach - Men's Wrestling	0	0
[499500] Assistant Coach - Women's Field Hockey	0	0
[499510] Assistant Coach - Women's Golf	0	0
[499520] Assistant Coach - Women's Gymnastics	0	0
[499530] Assistant Coach - Women's Ice Hockey	0	0
[499540] Assistant Coach - Women's Lacrosse	0	0
[499550] Assistant Coach - Women's Rowing	0	0
[499560] Assistant Coach - Women's Soccer	0	0
[499570] Assistant Coach - Women's Softball	0	0
[499580] Assistant Coach - Women's Tennis	0	0
[499590] Assistant Coach - Women's Volleyball	0	0
[499600] Assistant Coach - Cheerleading	0	0
[499610] Assistant Coach - Strength & Conditioning	0	0
[499620] Assistant Coach - Bowling	0	0
[499630] Assistant Coach - Rugby	0	0
[499640] Assistant Coach - Equestrian Sports	0	0
[499650] Assistant Coach - eSports	0	0
Exempt Office/Clerical, Skilled Craft, Services and Maintenance Personnel		
[500000] Office/ Admin Support/ Clerical Manager	3	4
[700000] Skilled Craft/ Trades Supervisor	0	0
[800000] Service/ Maintenance Supervisor	0	0
[801000] Police/ Public Safety Supervisor	5	0
[802000] Police/ Public Safety Professional	12	23
[805000] Fire Safety/ Prevention Supervisor	0	0
[807000] Fire Safety/ Prevention Professional	0	0

Position Name	Reported 2018-19	Reported 2017-18
[808000] Client Care Supervisor	0	0
Total	302	300

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Academic Affairs

- If you click on one column heading (Col1) and then on another (Col2), sort will be Col1 within Col2.
- To reset sort order, reload the page, but SAVE first!
- Underlined column headings have help text (This Year only), are sortable, or both.
- To find a position, start typing the position code or name in the position field. A list of positions meeting your search string will appear. Or simply hit your space bar to see all the positions available in the section.

☐ Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Exempt Status
459	[400110] Study Abroad Advisor	81,622	2011	1975	Female	White	Exempt
460	[400120] Academic Support Center Coordinator	104,707	1979	1952	Male	White	Exempt
461	[400120] Academic Support Center Coordinator	81,701	1993	1962	Female	White	Exempt
462	[400130] Head - Campus Learning Resources Center	89,656	2013	1970	Male	Nonresident Alien	Exempt
466	[401130] Academic Advisor/ Counselor	79,881	2009	1954	Female	Black/African Amer	Exempt
474	[401130] Academic Advisor/ Counselor	49,000	2016	1981	Female	Black/African Amer	Exempt
475	[401130] Academic Advisor/ Counselor	60,549	2014	1976	Male	Black/African Amer	Exempt
467	[401130] Academic Advisor/ Counselor	76,126	2009	1966	Female	White	Exempt
468	[401130] Academic Advisor/ Counselor	55,714	2013	1970	Male	White	Exempt
469	[401130] Academic Advisor/ Counselor	58,335	2010	1976	Female	White	Exempt
470	[401130] Academic Advisor/ Counselor	65,003	2011	1973	Female	White	Exempt
471	[401130] Academic Advisor/ Counselor	53,270	2015	1980	Female	White	Exempt
473	[401130] Academic Advisor/ Counselor	46,714	2013	1986	Female	White	Exempt
476	[401130] Academic Advisor/ Counselor	50,898	2014	1979	Female	White	Exempt
472	[401130] Academic Advisor/ Counselor	49,000	2016	1983	Female	Unknown	Exempt
477	[402010] Librarian - Head of Acquisitions	79,547	2011	1942	Female	White	Exempt
478	[402020] Librarian - Head of Technical Services	123,464	1982	1953	Female	White	Exempt
479	[402050] Librarian - Head of Collection Development	63,032	2012	1984	Female	White	Exempt
480	[402050] Librarian - Head of Collection Development	63,032	2012	1977	Female	White	Exempt
481	[402050] Librarian - Head of Collection Development	60,363	2014	1989	Male	White	Exempt
482	[402050] Librarian - Head of Collection Development	90,001	2004	1959	Female	White	Exempt
483	[402050] Librarian - Head of Collection Development	75,264	2014	1977	Female	White	Exempt
486	[402050] Librarian - Head of Collection Development	78,747	2008	1961	Female	White	Nonexempt
484	[402050] Librarian - Head of Collection Development	58,000	2017	1989	Female	Unknown	Nonexempt
485	[402050] Librarian - Head of Collection Development	119,374	1995	1954	Female	Nonresident Alien	Exempt
487	[402060] Librarian - Head of Special Collections and Archives	110,251	1996	1958	Female	White	Exempt
488	[402065] Librarian - Systems/ Digital Resources	96,540	2005	1974	Male	White	Exempt
489	[402190] Librarian - Cataloger/ Metadata (Level II)	61,000	2017	1965	Female	Asian	Nonexempt
490	[402210] Librarian - Electronic Resources/ Serials	72,164	2011	1956	Female	White	Nonexempt
491	[402260] Librarian - Head of Branch Library	72,471	2015	1975	Female	Black/African Amer	Exempt
492	[402265] Librarian - Head of Access Services	89,230	2007	1971	Female	White	Nonexempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
493	[402270] Librarian - Special Collections and Archives	87,501	2009	1979	Female	White	Exempt
494	[403100] Archive/Museum/ Gallery Curator	69,324	2012	1974	Female	White	Exempt
495	[403100] Archive/Museum/ Gallery Curator	99,418	2010	1952	Female	White	Exempt
81	[404110] Continuing Education Specialist	110,936	2013	1959	Female	Black/African Amer	Exempt
497	[404110] Continuing Education Specialist	55,000	2017	1985	Female	Black/African Amer	Nonexempt
496	[404110] Continuing Education Specialist	70,403	2014	1974	Male	White	Exempt
498	[404110] Continuing Education Specialist	71,292	2015	1956	Female	White	Exempt
499	[404110] Continuing Education Specialist	73,562	2013	1961	Female	White	Exempt
500	[404110] Continuing Education Specialist	69,642	2017	1959	Male	White	Exempt
503	[406110] Instructional Technology Specialist	77,179	2011	1980	Male	White	Exempt
504	[406110] Instructional Technology Specialist	40,929	2014	1990	Male	White	Nonexempt
505	[406120] Online Instructional Designer - Entry	60,055	2015	1990	Male	White	Exempt
506	[406130] Online Instructional Designer - Senior	67,000	2017	1981	Female	White	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
172	400110	81,622	1997	1975	Female	White	Exempt
188	400120	52,499	2018	1967	Female	White	Exempt
194	400120	104,707	1979	1952	Male	White	Exempt
247	400120	85,786	1993	1962	Female	White	Exempt
228	400130	89,656	2000	1970	Male	Nonresident Alien	Exempt
197	401130	79,881	1987	1954	Female	Black/African Amer	Exempt
209	401130	60,549	2004	1976	Male	Black/African Amer	Exempt
328	401130	49,000	2016	1981	Female	Black/African Amer	Exempt
226	401130	79,932	1993	1966	Female	White	Exempt
253	401130	50,898	2010	1979	Female	White	Exempt
268	401130	58,335	2005	1976	Female	White	Exempt
335	401130	72,000	2011	1973	Female	White	Exempt
340	401130	53,270	2011	1980	Female	White	Exempt
368	401130	46,714	2013	1986	Female	White	Exempt
373	401130	55,714	2013	1970	Male	White	Exempt
388	401130	55,500	2014	1978	Female	White	Exempt
412	401130	67,000	2016	1983	Female	Unknown	Exempt
465	401130	50,500	2018	1990	Female	Two or More Races	Exempt
343	402010	88,547	2011	1942	Female	White	Exempt
205	402020	126,464	1982	1953	Female	White	Exempt
235	402050	78,747	1986	1961	Female	White	Nonexempt
261	402050	90,001	2004	1959	Female	White	Exempt
307	402050	63,032	2009	1984	Female	White	Exempt
358	402050	63,032	2012	1977	Female	White	Exempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
390	402050	75,264	2014	1977	Female	White	Exempt
427	402050	58,000	2017	1989	Female	White	Nonexempt
467	402050	58,999	2018	1985	Female	White	Exempt
241	402060	110,251	1996	1958	Female	White	Exempt
272	402065	96,540	2005	1974	Male	White	Exempt
441	402190	61,000	2017	1965	Female	Asian	Nonexempt
341	402210	79,164	2011	1956	Female	White	Exempt
404	402260	72,471	2015	1975	Female	Black/African Amer	Exempt
290	402265	89,230	2007	1971	Female	White	Nonexempt
453	402265	66,000	2018	1985	Female	White	Nonexempt
454	402265	75,000	2018	1981	Male	White	Exempt
310	402270	87,501	2009	1979	Female	White	Exempt
184	403100	99,418	1988	1952	Female	White	Exempt
362	403100	69,324	2012	1974	Female	White	Exempt
277	404110	70,403	2006	1974	Male	White	Exempt
342	404110	73,562	2012	1961	Female	White	Exempt
402	404110	71,292	2015	1956	Female	White	Exempt
456	404110	68,249	2018	1989	Female	White	Exempt
464	404110	44,999	2018	1990	Male	White	Exempt
346	404110	45,000	2018	1993	Female	Unknown	Exempt
281	406110	77,179	2006	1980	Male	White	Exempt
313	406110	40,929	2014	1990	Male	White	Nonexempt
459	406110	62,000	2018	1972	Female	Hispanic/Latino	Exempt
331	406120	60,055	2011	1990	Male	White	Exempt
365	406130	67,000	2013	1981	Female	White	Exempt
466	408000	60,000	2018	1990	Female	White	Exempt

50 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Student Affairs

● Last Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Exempt Status
507	[410110] Head - Minority/ Multicultural Student Affairs	59,142	2015	1983	Male	Black/African Amer	Exempt
508	[410110] Head - Minority/ Multicultural Student Affairs	78,818	2014	1976	Female	Two or More Races	Exempt
509	[410130] Head - Campus Ministries/ Religious Affairs	68,163	2014	1965	Female	White	Exempt
510	[410135] Head - International Student Affairs	67,343	2015	1984	Female	White	Exempt
511	[410140] Head - Women's Center	98,933	1997	1969	Female	White	Exempt
513	[411100] Deputy Head - Student Admissions	71,292	2016	1974	Female	Native HI/Oth Pac Isl	Exempt
512	[411100] Deputy Head - Student Admissions	84,561	2006	1952	Female	White	Exempt
514	[411100] Deputy Head - Student Admissions	78,000	2016	1984	Male	White	Exempt
518	[411110] Student Admissions Counselor	38,108	2017	1988	Female	Black/African Amer	Nonexempt
521	[411110] Student Admissions Counselor	40,917	2015	1992	Female	Black/African Amer	Nonexempt
524	[411110] Student Admissions Counselor	52,000	2017	1983	Male	Black/African Amer	Exempt
515	[411110] Student Admissions Counselor	70,632	2011	1946	Male	White	Nonexempt
516	[411110] Student Admissions Counselor	38,108	2017	1993	Female	White	Nonexempt
517	[411110] Student Admissions Counselor	38,108	2017	1991	Male	White	Nonexempt
519	[411110] Student Admissions Counselor	89,908	1999	1962	Female	White	Exempt
520	[411110] Student Admissions Counselor	54,032	2014	1978	Female	White	Exempt
522	[411110] Student Admissions Counselor	70,630	2015	1960	Female	White	Exempt
523	[411110] Student Admissions Counselor	38,108	2017	1995	Male	White	Nonexempt
525	[411110] Student Admissions Counselor	52,500	2016	1989	Female	Nonresident Alien	Exempt
526	[411110] Student Admissions Counselor	52,500	2016	1990	Male	Nonresident Alien	Exempt
527	[411115] Graduate Program Admissions Coordinator	88,066	2007	1970	Male	White	Exempt
528	[411120] Head - Campus Graduate Admissions	59,348	2010	1957	Female	White	Exempt
529	[411120] Head - Campus Graduate Admissions	176,961	2008	1952	Male	White	Exempt
530	[412100] Student Career Counselor	67,381	2015	1982	Female	White	Exempt
531	[412100] Student Career Counselor	73,359	2009	1963	Female	White	Exempt
532	[412100] Student Career Counselor	57,712	2016	1983	Female	White	Exempt
533	[412130] Student Success Professional	52,039	2012	1987	Female	White	Exempt
534	[412130] Student Success Professional	47,000	2017	1970	Male	White	Exempt
535	[412130] Student Success Professional	48,000	2017	1982	Female	White	Exempt
536	[412140] Coordinator - Student Conduct	73,587	2010	1960	Female	White	Exempt
537	[412150] Coordinator - Clinical Experiences and Internships	50,000	2012	1976	Female	White	Exempt
538	[412150] Coordinator - Clinical Experiences and Internships	63,775	2015	1988	Female	White	Exempt
539	[412150] Coordinator - Clinical Experiences and Internships	150,489	2011	1963	Male	White	Exempt
540	[412150] Coordinator - Clinical Experiences and Internships	80,000	2016	1967	Female	White	Exempt
542	[413100] Deputy Head - Student Financial Aid	113,696	1988	1957	Female	White	Exempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
543	[413100] Deputy Head - Student Financial Aid	74,280	2015	1969	Female	White	Exempt
544	[413100] Deputy Head - Student Financial Aid	58,770	2010	1954	Female	White	Exempt
545	[413100] Deputy Head - Student Financial Aid	55,000	2016	1987	Male	White	Exempt
546	[413100] Deputy Head - Student Financial Aid	52,000	2017	1968	Male	White	Exempt
541	[413100] Deputy Head - Student Financial Aid	56,104	2015	1988	Female	Two or More Races	Exempt
547	[414110] Student Housing - Administrative Operations Officer	72,030	2011	1978	Male	White	Exempt
551	[414120] Student Housing - Residence Life Officer	40,200	2017	1985	Male	Black/African Amer	Exempt
548	[414120] Student Housing - Residence Life Officer	66,979	2014	1985	Female	White	Exempt
549	[414120] Student Housing - Residence Life Officer	65,000	2016	1966	Female	White	Exempt
550	[414120] Student Housing - Residence Life Officer	85,638	2013	1965	Male	White	Exempt
552	[414120] Student Housing - Residence Life Officer	52,906	2016	1988	Male	White	Exempt
553	[414120] Student Housing - Residence Life Officer	66,229	2014	1986	Female	White	Exempt
556	[414130] Student Residence Hall Manager (R&B incl)	42,940	2014	1984	Female	Black/African Amer	Exempt
554	[414130] Student Residence Hall Manager (R&B incl)	46,669	2012	1985	Female	White	Exempt
555	[414130] Student Residence Hall Manager (R&B incl)	42,940	2013	1985	Male	White	Exempt
557	[414130] Student Residence Hall Manager (R&B incl)	41,998	2016	1988	Male	White	Exempt
559	[414130] Student Residence Hall Manager (R&B incl)	41,998	2016	1986	Male	White	Exempt
560	[414130] Student Residence Hall Manager (R&B incl)	41,998	2017	1990	Female	White	Exempt
561	[414130] Student Residence Hall Manager (R&B incl)	41,998	2016	1988	Male	White	Exempt
562	[414130] Student Residence Hall Manager (R&B incl)	41,998	2017	1993	Female	White	Exempt
558	[414130] Student Residence Hall Manager (R&B incl)	41,998	2016	1979	Female	Unknown	Exempt
563	[415110] Deputy Head - Student Activities	59,511	2014	1983	Female	White	Exempt
564	[415110] Deputy Head - Student Activities	79,431	2010	1958	Male	Two or More Races	Exempt
565	[415120] Head - Campus Recreation/ Intramurals	48,675	2015	1979	Male	Hispanic/Latino	Exempt
566	[415150] Deputy Head - Campus Student Union	94,035	2014	1972	Male	Black/African Amer	Exempt
567	[416100] Deputy Head - Student Counseling	69,410	2014	1981	Female	White	Exempt
568	[416100] Deputy Head - Student Counseling	79,109	2017	1960	Female	White	Exempt
569	[416110] Student Counseling Psychologist	64,151	2012	1945	Male	White	Exempt
570	[416110] Student Counseling Psychologist	58,000	2017	1985	Male	White	Exempt
571	[416115] Student Health Coordinator	80,406	2011	1972	Female	White	Exempt
572	[416115] Student Health Coordinator	97,825	2010	1953	Female	White	Exempt
573	[416120] Student Counselor	51,445	2016	1986	Female	Black/African Amer	Exempt
574	[416120] Student Counselor	88,310	2007	1972	Female	White	Exempt
575	[416120] Student Counselor	61,569	2014	1962	Female	White	Exempt
576	[418100] Associate Registrar	60,069	2012	1974	Male	White	Exempt
577	[418100] Associate Registrar	85,000	2016	1976	Male	White	Exempt
578	[418110] Assistant Registrar	77,482	2011	1960	Female	White	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
401	410110	59,142	2015	1983	Male	Black/African Amer	Exempt
355	410110	78,818	2012	1976	Female	Two or More Races	Exempt
293	410130	68,163	2007	1965	Female	White	Exempt
396	410135	67,343	2015	1984	Female	White	Exempt
166	410140	98,933	1997	1969	Female	White	Exempt
370	411100	71,292	2013	1974	Female	Native HI/Oth Pac Isl	Exempt
183	411100	84,561	1997	1952	Female	White	Exempt
407	411100	78,000	2016	1984	Male	White	Exempt
309	411110	52,000	2017	1983	Male	Black/African Amer	Exempt
461	411110	55,000	2018	1988	Male	Black/African Amer	Exempt
167	411110	89,908	1999	1962	Female	White	Exempt
216	411110	70,632	2000	1946	Male	White	Nonexempt
244	411110	70,630	2003	1960	Female	White	Exempt
377	411110	38,199	2018	1994	Male	White	Nonexempt
382	411110	38,108	2017	1995	Male	White	Nonexempt
393	411110	38,108	2018	1995	Female	White	Nonexempt
426	411110	38,108	2017	1993	Female	White	Nonexempt
381	411110	60,000	2016	1990	Male	Nonresident Alien	Exempt
392	411110	52,500	2016	1989	Female	Nonresident Alien	Exempt
292	411115	88,066	2007	1970	Male	White	Exempt
349	411115	52,412	2016	1970	Female	White	Exempt
237	411120	176,961	1997	1952	Male	White	Exempt
320	411120	59,348	2010	1957	Female	White	Exempt
233	412100	73,359	1988	1963	Female	White	Exempt
337	412100	57,712	2011	1983	Female	White	Exempt
394	412100	67,381	2015	1982	Female	White	Exempt
192	412130	57,012	1998	1971	Female	White	Exempt
302	412130	48,000	2017	1982	Female	White	Exempt
356	412130	52,039	2012	1987	Female	White	Exempt
438	412130	47,000	2017	1970	Male	White	Exempt
449	412130	59,000	2018	1985	Male	White	Exempt
196	412135	110,936	1992	1959	Female	Black/African Amer	Exempt
275	412140	73,587	2005	1960	Female	White	Exempt
334	412150	150,489	2011	1963	Male	White	Exempt
344	412150	80,000	2016	1967	Female	White	Exempt
364	412150	49,999	2012	1976	Female	White	Exempt
400	412150	63,775	2015	1988	Female	White	Exempt
455	412150	65,000	2018	1967	Female	White	Exempt
207	413100	113,696	1988	1957	Female	White	Exempt
319	413100	58,770	2010	1954	Female	White	Exempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
333	413100	81,000	2011	1969	Female	White	Exempt
415	413100	55,000	2016	1987	Male	White	Exempt
463	413100	52,000	2018	1976	Male	White	Exempt
432	413110	49,000	2017	1974	Female	White	Exempt
443	413110	55,000	2018	1968	Female	White	Exempt
457	413110	53,000	2018	1985	Male	White	Exempt
285	414110	72,030	2006	1978	Male	White	Exempt
430	414120	40,200	2017	1985	Male	Black/African Amer	Exempt
246	414120	85,638	2000	1965	Male	White	Exempt
276	414120	66,229	2012	1986	Female	White	Exempt
318	414120	52,000	2018	1990	Female	White	Exempt
387	414120	66,979	2014	1985	Female	White	Exempt
419	414120	65,000	2016	1966	Female	White	Exempt
383	414130	42,940	2014	1984	Female	Black/African Amer	Exempt
447	414130	41,998	2018	1978	Female	Black/African Amer	Exempt
357	414130	46,669	2012	1985	Female	White	Exempt
372	414130	42,940	2013	1985	Male	White	Exempt
411	414130	41,998	2016	1986	Male	White	Exempt
420	414130	41,998	2017	1990	Female	White	Exempt
421	414130	41,998	2016	1988	Male	White	Exempt
423	414130	41,998	2017	1993	Female	White	Exempt
448	414130	41,998	2018	1989	Male	White	Exempt
410	414130	41,998	2016	1979	Female	Unknown	Exempt
317	415110	59,511	2010	1983	Female	White	Exempt
203	415110	79,431	1995	1958	Male	Two or More Races	Exempt
405	415120	48,675	2015	1979	Male	Hispanic/Latino	Exempt
193	415150	94,035	2001	1972	Male	Black/African Amer	Exempt
312	416100	69,410	2009	1981	Female	White	Exempt
301	416110	58,000	2017	1985	Male	White	Exempt
350	416110	64,151	2012	1945	Male	White	Exempt
380	416110	57,999	2018	1963	Female	White	Exempt
263	416115	80,406	2004	1972	Female	White	Exempt
315	416115	97,825	2010	1953	Female	White	Exempt
406	416120	51,445	2016	1986	Female	Black/African Amer	Exempt
254	416120	61,569	2007	1962	Female	White	Exempt
255	416120	88,310	2007	1972	Female	White	Exempt
174	418100	117,816	1976	1954	Female	White	Exempt
176	418100	85,000	2002	1976	Male	White	Exempt
353	418100	60,069	2012	1974	Male	White	Exempt
218	418110	77,482	1991	1960	Female	White	Exempt

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Institutional Affairs

☐ Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
579	[422100] HR Generalist	64,704	2014	1962	Female	White	Exempt
580	[422100] HR Generalist	59,438	2014	1975	Female	White	Exempt
581	[422120] HR Classification & Compensation Specialist	59,012	2015	1975	Female	Black/African Amer	Exempt
582	[422150] HR Benefits Specialist	69,278	2008	1957	Female	White	Exempt
583	[422240] Head - Campus Labor Relations	108,000	2017	1961	Male	White	Exempt
584	[423100] Head - Campus Disability Services	72,950	2008	1968	Female	White	Exempt
585	[423110] Disability Services Coordinator	61,900	2017	1986	Male	White	Exempt
587	[428100] Deputy Head - Institutional Research	71,296	2016	1982	Female	Two or More Races	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
294	422100	59,438	2007	1975	Female	White	Exempt
351	422100	64,704	2012	1962	Female	White	Exempt
359	422100	65,354	2012	1973	Female	White	Exempt
398	422120	59,012	2015	1975	Female	Black/African Amer	Exempt
169	422150	69,278	2000	1957	Female	White	Exempt
434	422240	108,000	2017	1961	Male	White	Exempt
296	423100	79,999	2008	1968	Female	White	Exempt
227	428100	71,296	2005	1982	Female	Two or More Races	Exempt
389	429100	56,867	2014	1982	Male	Hispanic/Latino	Exempt

9 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Fiscal Affairs

☐ Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
588	[430110] Deputy Bursar	94,170	2004	1957	Female	White	Exempt
589	[432100] Budget Analyst	76,534	2006	1951	Female	White	Exempt
590	[432100] Budget Analyst	58,800	2017	1970	Female	White	Exempt
591	[432110] Budget Analyst - Senior	78,463	2011	1963	Male	Black/African Amer	Exempt
592	[432110] Budget Analyst - Senior	67,334	2016	1970	Female	White	Exempt
593	[432120] Budget Unit Supervisor / Manager	81,555	2017	1977	Female	White	Exempt
594	[433110] Contract and Grants Specialist	95,259	1995	1957	Female	White	Exempt
595	[433110] Contract and Grants Specialist	80,000	2017	1965	Female	White	Exempt
596	[433110] Contract and Grants Specialist	70,000	2016	1962	Female	White	Exempt
597	[434100] Deputy Head - Purchasing/ Materials Mgmt	89,000	2017	1965	Male	White	Exempt
598	[434100] Deputy Head - Purchasing/ Materials Mgmt	62,000	2016	1983	Female	White	Exempt
599	[435110] Department Business Manager (Small Unit)	83,564	2007	1969	Female	Black/African Amer	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
295	432100	58,800	2007	1970	Female	White	Exempt
445	432100	65,000	2017	1975	Male	White	Exempt
366	432110	67,334	2015	1970	Female	White	Exempt
267	432120	81,555	2005	1977	Female	White	Exempt
210	433110	95,259	1995	1957	Female	White	Exempt
306	433110	44,460	2017	1965	Female	White	Exempt
418	433110	70,000	2016	1962	Female	White	Exempt
433	433110	80,000	2017	1965	Female	White	Exempt
286	434100	78,463	2006	1963	Male	Black/African Amer	Exempt
252	434100	62,000	2016	1983	Female	White	Exempt
435	434100	89,000	2017	1965	Male	White	Exempt
269	435110	83,564	2005	1969	Female	Black/African Amer	Exempt

12 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

External Affairs

● Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
600	[437100] Head of Development - College/Division	98,728	2008	1955	Female	White	Exempt
601	[437100] Head of Development - College/Division	95,211	2011	1968	Female	Unknown	Exempt
602	[437110] Annual Giving Officer - Entry	58,000	2016	1966	Female	White	Exempt
603	[437115] Annual Giving Officer - Senior	80,000	2017	1960	Female	White	Exempt
604	[437115] Annual Giving Officer - Senior	110,000	2017	1967	Female	Unknown	Exempt
605	[438110] Alumni Relations Officer - Senior Level	84,912	2015	1968	Female	White	Exempt
606	[441150] Public Policy Analyst - Entry	46,350	2016	1986	Male	White	Exempt
607	[441150] Public Policy Analyst - Entry	56,238	2015	1986	Female	Two or More Races	Exempt
608	[441160] Public Policy Analyst - Senior	96,354	2009	1967	Male	White	Exempt
609	[442120] Advancement Services - Prospect Researcher	60,124	2014	1982	Female	White	Exempt
610	[442120] Advancement Services - Prospect Researcher	45,000	2017	1991	Female	White	Exempt
612	[443110] Communications/ Marketing Professional - Editor	56,104	2015	1972	Female	Black/African Amer	Exempt
613	[443110] Communications/ Marketing Professional - Editor	58,000	2017	1980	Female	White	Exempt
614	[443110] Communications/ Marketing Professional - Editor	78,000	2017	1961	Male	White	Exempt
615	[443110] Communications/ Marketing Professional - Editor	82,081	2005	1956	Female	White	Exempt
617	[443110] Communications/ Marketing Professional - Editor	77,077	2011	1973	Male	White	Exempt
618	[443110] Communications/ Marketing Professional - Editor	49,000	2016	1978	Female	White	Exempt
619	[443110] Communications/ Marketing Professional - Editor	60,931	2006	1978	Male	White	Exempt
611	[443110] Communications/ Marketing Professional - Editor	64,527	2010	1982	Female	Amer Ind/AK Native	Exempt
616	[443110] Communications/ Marketing Professional - Editor	55,508	2006	1972	Female	Two or More Races	Exempt
620	[443130] Deputy Head - Campus Publications	79,000	1987	1953	Male	White	Exempt
501	[443160] Web Content Developer	72,713	2011	1964	Female	White	Exempt
502	[443170] Web Graphics Designer	101,201	1999	1968	Male	White	Exempt
621	[444150] FM Radio Station Manager	40,292	2014	1969	Female	White	Exempt
622	[449110] Event Coordinator	73,445	2014	1966	Female	White	Exempt
623	[449110] Event Coordinator	69,939	2007	1976	Male	White	Exempt
624	[449110] Event Coordinator	88,033	2014	1959	Male	White	Exempt
625	[449110] Event Coordinator	57,525	2014	1966	Female	White	Nonexempt
626	[449110] Event Coordinator	62,000	2014	1989	Male	White	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
298	437100	98,728	2008	1955	Female	White	Exempt
428	437115	110,000	2017	1967	Female	White	Exempt
437	437115	80,000	2017	1960	Female	White	Exempt
444	437120	80,000	2017	1958	Female	White	Exempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
230	438110	84,912	1999	1968	Female	White	Exempt
369	441150	47,276	2016	1986	Male	White	Exempt
274	441150	57,362	2015	1986	Female	Two or More Races	Exempt
219	441160	98,281	1996	1967	Male	White	Exempt
440	442120	45,000	2017	1991	Female	White	Exempt
442	443100	57,000	2017	1989	Male	White	Exempt
403	443110	59,499	2015	1972	Female	Black/African Amer	Exempt
186	443110	60,931	2004	1978	Male	White	Exempt
217	443110	82,081	2000	1956	Female	White	Exempt
326	443110	77,077	2011	1973	Male	White	Exempt
379	443110	49,000	2017	1992	Female	White	Exempt
429	443110	78,000	2017	1961	Male	White	Exempt
439	443110	58,000	2017	1980	Female	White	Exempt
452	443110	53,000	2018	1961	Female	White	Exempt
284	443110	64,527	2006	1982	Female	Amer Ind/AK Native	Exempt
232	443110	55,508	1999	1972	Female	Two or More Races	Exempt
348	443115	80,000	2011	1964	Female	White	Exempt
220	443130	79,000	1987	1953	Male	White	Exempt
223	443170	101,201	1999	1968	Male	White	Exempt
243	444150	40,292	2014	1969	Female	White	Exempt
208	449110	88,033	1984	1959	Male	White	Exempt
270	449110	72,000	2005	1976	Male	White	Exempt
300	449110	73,445	2008	1966	Female	White	Exempt
304	449110	62,000	2014	1989	Male	White	Exempt
360	449110	57,525	2014	1966	Female	White	Nonexempt

29 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Facilities

☐ Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
455	[315040] Head - Campus Construction	107,974	2012	1963	Female	White	Exempt
456	[315040] Head - Campus Construction	89,859	2009	1969	Male	White	Exempt
457	[315040] Head - Campus Construction	114,935	2010	1955	Male	White	Exempt
458	[315040] Head - Campus Construction	108,997	2006	1955	Male	White	Exempt
627	[450110] Head - Building Maintenance Trades	90,813	2014	1955	Male	White	Exempt
628	[451100] Facilities Utilization Planner	69,721	2013	1982	Female	White	Exempt
630	[455100] Environmental Health and Safety Specialist	52,510	2017	1975	Male	White	Exempt
631	[455110] Safety Officer	84,054	2012	1981	Female	Unknown	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
266	315040	108,997	2006	1955	Male	White	Exempt
273	315040	114,935	2005	1955	Male	White	Exempt
280	315040	89,859	2006	1969	Male	White	Exempt
352	315040	107,974	2012	1963	Female	White	Exempt
386	450110	90,813	2014	1955	Male	White	Exempt
458	450110	90,000	2018	1985	Male	White	Exempt
178	450120	66,765	2011	1978	Female	White	Exempt
375	451100	69,721	2013	1982	Female	White	Exempt
424	455100	52,510	2017	1975	Male	White	Exempt
354	455110	84,054	2012	1981	Female	Unknown	Exempt

10 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Information Technology

☐ Last Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Exempt Status
636	[460140] Head - IT Enterprise Data Center	79,173	2010	1965	Male	Black/African Amer	Exempt
637	[460140] Head - IT Enterprise Data Center	77,490	2012	1965	Male	White	Exempt
638	[460150] Head - IT User Services	121,447	2007	1972	Female	White	Exempt
640	[461120] IT Programmer Analyst	63,000	2016	1956	Female	White	Exempt
641	[461120] IT Programmer Analyst	107,078	2015	1956	Male	White	Exempt
642	[461120] IT Programmer Analyst	68,691	2013	1987	Male	White	Exempt
639	[461120] IT Programmer Analyst	63,260	2015	1986	Female	Nonresident Alien	Exempt
644	[461162] IT Web Designer	59,082	2015	1980	Male	Black/African Amer	Exempt
643	[461162] IT Web Designer	84,910	2013	1972	Female	White	Exempt
645	[461170] IT Project Manager	95,521	2006	1969	Male	White	Exempt
646	[461170] IT Project Manager	72,857	2008	1977	Female	White	Exempt
647	[461170] IT Project Manager	122,848	2003	1961	Female	White	Exempt
648	[461170] IT Project Manager	73,158	2005	1978	Male	White	Exempt
629	[461170] IT Project Manager	113,560	2006	1975	Male	Two or More Races	Exempt
649	[463110] IT Client Support Specialist	90,227	2005	1969	Male	White	Exempt
650	[463110] IT Client Support Specialist	77,471	2007	1975	Male	White	Exempt
651	[463120] IT Help Desk Specialist/Tech	50,000	2016	1989	Female	White	Exempt
652	[463120] IT Help Desk Specialist/Tech	71,474	1997	1954	Female	White	Exempt
653	[463120] IT Help Desk Specialist/Tech	52,752	2014	1986	Female	Nonresident Alien	Exempt
654	[463120] IT Help Desk Specialist/Tech	70,279	2004	1972	Male	Asian	Exempt
655	[463130] IT Help Desk Manager	110,788	2005	1966	Male	White	Exempt
657	[463150] IT Business Analyst	55,000	2016	1988	Female	White	Exempt
658	[463150] IT Business Analyst	58,000	2016	1988	Male	Nonresident Alien	Exempt
656	[463150] IT Business Analyst	73,800	2016	1967	Female	Asian	Exempt
659	[464120] IT Network Operations Manager	110,578	2006	1974	Male	White	Exempt
660	[465170] IT Storage Administrator	97,478	2003	1964	Male	White	Exempt
661	[465170] IT Storage Administrator	90,056	2005	1978	Male	White	Exempt
663	[465170] IT Storage Administrator	83,648	2010	1982	Male	White	Exempt
664	[465170] IT Storage Administrator	81,417	2012	1982	Male	White	Exempt
662	[465170] IT Storage Administrator	81,745	2015	1969	Male	Nonresident Alien	Exempt
665	[466100] IT Security Analyst/Engineer	80,057	2013	1968	Female	Two or More Races	Exempt
666	[466100] IT Security Analyst/Engineer	53,000	2017	1989	Male	Two or More Races	Exempt
667	[466110] IT Security Analyst/Engineer - Senior	69,000	2009	1974	Female	White	Exempt
668	[467100] IT Tele-communications Manager	79,863	2007	1960	Male	Black/African Amer	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
321	460140	79,173	2010	1965	Male	Black/African Amer	Exempt
363	460140	77,490	2012	1965	Male	White	Exempt
234	460150	121,447	1997	1972	Female	White	Exempt
238	461120	107,078	2002	1956	Male	White	Exempt
332	461120	68,691	2013	1987	Male	White	Exempt
422	461120	63,000	2016	1956	Female	White	Exempt
446	461120	52,000	2017	1961	Male	White	Exempt
395	461120	63,260	2015	1986	Female	Nonresident Alien	Exempt
399	461162	59,082	2015	1980	Male	Black/African Amer	Exempt
371	461162	84,910	2013	1972	Female	White	Exempt
168	461170	100,297	1993	1969	Male	White	Exempt
239	461170	122,848	1983	1961	Female	White	Exempt
248	461170	73,158	2005	1978	Male	White	Exempt
260	461170	72,857	2004	1977	Female	White	Exempt
211	461170	113,560	1997	1975	Male	Two or More Races	Exempt
213	463110	94,738	1993	1969	Male	White	Exempt
265	463110	77,471	2007	1975	Male	White	Exempt
225	463120	71,474	1997	1954	Female	White	Exempt
414	463120	50,000	2016	1989	Female	White	Exempt
329	463120	52,752	2014	1986	Female	Nonresident Alien	Exempt
224	463120	70,279	2004	1972	Male	Asian	Exempt
185	463130	110,788	1998	1966	Male	White	Exempt
416	463150	55,000	2016	1988	Female	White	Exempt
378	463150	58,000	2016	1988	Male	Nonresident Alien	Exempt
189	464120	110,578	2000	1974	Male	White	Exempt
190	465170	81,417	2009	1982	Male	White	Exempt
204	465170	90,056	2003	1978	Male	White	Exempt
257	465170	97,478	2003	1964	Male	White	Exempt
279	465170	83,648	2007	1982	Male	White	Exempt
297	465170	81,745	2011	1969	Male	Nonresident Alien	Exempt
201	466100	84,060	1993	1968	Female	Two or More Races	Exempt
385	466100	53,000	2017	1989	Male	Two or More Races	Exempt
308	466110	68,999	2009	1974	Female	White	Exempt
170	467100	79,863	1999	1960	Male	Black/African Amer	Exempt
214	467100	73,833	1988	1961	Female	Black/African Amer	Exempt

35 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Research Professionals

● Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
675	[470290] Physical Sciences - Research Assistant	21,666	2017	1982	Male	White	Exempt
674	[470290] Physical Sciences - Research Assistant	47,476	2016	1985	Male	Nonresident Alien	Exempt
676	[470290] Physical Sciences - Research Assistant	56,777	2017	1988	Male	Nonresident Alien	Exempt
677	[470300] Physical Sciences - Research Associate	47,317	2017	1987	Female	Nonresident Alien	Exempt
678	[470300] Physical Sciences - Research Associate	47,317	2017	1982	Male	Nonresident Alien	Exempt
679	[470395] Physical Sciences - Senior Research Scholar	102,532	2005	1977	Male	White	Exempt
680	[470425] Social Sciences - Research Assistant	54,999	2017	1967	Male	White	Exempt
681	[470430] Social Sciences - Research Associate	82,178	2009	1979	Female	White	Exempt
682	[470710] Life Sciences - Research Associate	58,000	2017	1968	Male	White	Exempt
684	[470710] Life Sciences - Research Associate	81,848	2001	1965	Male	White	Exempt
685	[470710] Life Sciences - Research Associate	63,647	2010	1980	Male	White	Exempt
690	[470710] Life Sciences - Research Associate	47,500	2017	1975	Male	White	Exempt
691	[470710] Life Sciences - Research Associate	68,771	2011	1960	Female	White	Exempt
686	[470710] Life Sciences - Research Associate	57,925	2012	1981	Male	Nonresident Alien	Exempt
687	[470710] Life Sciences - Research Associate	34,865	2017	1981	Male	Nonresident Alien	Exempt
689	[470710] Life Sciences - Research Associate	24,438	2017	1990	Female	Nonresident Alien	Exempt
683	[470710] Life Sciences - Research Associate	68,765	2011	1962	Male	Asian	Exempt
688	[470710] Life Sciences - Research Associate	66,175	2003	1956	Male	Asian	Exempt
692	[470720] Life Sciences - Research Scholar	39,530	2017	1943	Male	White	Exempt
693	[470720] Life Sciences - Research Scholar	39,000	2017	1990	Male	White	Exempt
694	[470730] Life Sciences - Senior Research Scholar	57,183	1997	1955	Female	White	Exempt
695	[470740] Life Sciences - Principal Research Scholar	34,666	2017	1980	Female	White	Exempt
696	[471450] Lab Coordinator - Physical Sciences	111,699	1999	1975	Male	White	Exempt
697	[471450] Lab Coordinator - Physical Sciences	121,108	1984	1955	Male	White	Exempt
698	[471450] Lab Coordinator - Physical Sciences	105,313	1995	1969	Male	White	Exempt
699	[471450] Lab Coordinator - Physical Sciences	111,321	1998	1953	Male	White	Exempt
700	[471450] Lab Coordinator - Physical Sciences	108,538	1994	1972	Female	White	Exempt
701	[471450] Lab Coordinator - Physical Sciences	98,932	2004	1973	Male	White	Exempt
702	[471450] Lab Coordinator - Physical Sciences	91,492	1997	1969	Female	White	Exempt
703	[471450] Lab Coordinator - Physical Sciences	97,357	1998	1959	Male	White	Exempt
704	[471450] Lab Coordinator - Physical Sciences	88,644	2000	1957	Female	White	Exempt
705	[471450] Lab Coordinator - Physical Sciences	84,480	2005	1966	Male	White	Exempt
706	[471450] Lab Coordinator - Physical Sciences	59,023	2006	1972	Female	White	Exempt
709	[471450] Lab Coordinator - Physical Sciences	40,717	2003	1980	Female	White	Nonexempt
710	[471450] Lab Coordinator - Physical Sciences	50,197	2010	1981	Male	White	Exempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
711	[471450] Lab Coordinator - Physical Sciences	51,975	2015	1990	Female	White	Exempt
712	[471450] Lab Coordinator - Physical Sciences	50,000	2016	1992	Male	White	Exempt
713	[471450] Lab Coordinator - Physical Sciences	41,999	2016	1989	Male	White	Nonexempt
714	[471450] Lab Coordinator - Physical Sciences	41,400	2016	1991	Male	White	Nonexempt
715	[471450] Lab Coordinator - Physical Sciences	92,247	2013	1944	Male	White	Exempt
716	[471450] Lab Coordinator - Physical Sciences	69,167	2014	1987	Male	White	Exempt
717	[471450] Lab Coordinator - Physical Sciences	59,999	2014	1990	Male	White	Exempt
708	[471450] Lab Coordinator - Physical Sciences	50,000	2017	1983	Female	Nonresident Alien	Exempt
707	[471450] Lab Coordinator - Physical Sciences	55,000	2013	1970	Male	Asian	Exempt
718	[471450] Lab Coordinator - Physical Sciences	85,224	2009	1970	Male	Asian	Exempt
719	[471460] Lab Coordinator - Life Sciences	39,999	2017	1990	Female	White	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
242	470395	102,532	2005	1977	Male	White	Exempt
215	470425	54,999	2017	1967	Male	White	Exempt
436	470430	61,666	2018	1994	Female	Black/African Amer	Exempt
245	470710	84,303	2001	1965	Male	White	Exempt
316	470710	68,771	2011	1960	Female	White	Exempt
324	470710	50,000	2017	1975	Male	White	Exempt
325	470710	65,556	2010	1980	Male	White	Exempt
425	470710	58,000	2017	1968	Male	White	Exempt
173	470710	70,828	2001	1962	Male	Asian	Exempt
250	470710	68,160	2003	1956	Male	Asian	Exempt
303	470720	55,000	2018	1986	Female	White	Exempt
450	470720	55,000	2018	1982	Male	White	Exempt
408	470720	39,999	2018	1991	Female	Unknown	Exempt
462	470720	47,318	2018	1987	Male	Nonresident Alien	Exempt
240	470730	58,318	1997	1955	Female	White	Exempt
177	471450	91,492	1997	1969	Female	White	Exempt
180	471450	97,357	1998	1959	Male	White	Exempt
181	471450	111,699	1999	1975	Male	White	Exempt
199	471450	121,108	1984	1955	Male	White	Exempt
212	471450	92,247	2009	1944	Male	White	Exempt
222	471450	105,313	1995	1969	Male	White	Exempt
229	471450	97,644	2000	1957	Female	White	Exempt
236	471450	108,538	1994	1972	Female	White	Exempt
256	471450	66,999	2018	1985	Male	White	Exempt
259	471450	98,932	2004	1973	Male	White	Exempt
271	471450	84,480	2005	1966	Male	White	Exempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
311	471450	69,167	2014	1987	Male	White	Exempt
314	471450	50,197	2010	1981	Male	White	Exempt
323	471450	47,000	2016	1989	Male	White	Nonexempt
327	471450	59,999	2014	1990	Male	White	Exempt
330	471450	50,000	2016	1992	Male	White	Exempt
361	471450	51,975	2015	1990	Female	White	Exempt
397	471450	74,999	2018	1976	Female	White	Exempt
431	471450	52,000	2017	1983	Female	Nonresident Alien	Exempt
249	471450	85,224	2009	1970	Male	Asian	Exempt
287	471450	60,500	2006	1970	Male	Asian	Exempt
367	471450	41,400	2016	1991	Male	Two or More Races	Nonexempt
451	471450	85,000	2018	1964	Male	Two or More Races	Exempt
391	471460	45,000	2018	1990	Female	White	Exempt

39 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Extension Programs and Other Education Professionals

☐ Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
720	[477160] Data Analyst	79,569	2011	1962	Male	White	Exempt
721	[477160] Data Analyst	53,988	2016	1982	Male	Hispanic/Latino	Exempt
722	[477160] Data Analyst	61,122	2010	1983	Male	Nonresident Alien	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
376	472020	51,000	2017	1988	Male	Nonresident Alien	Exempt
231	472100	200,717	2001	1964	Male	White	Exempt
347	477160	80,000	2018	1964	Female	White	Exempt

3 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Health Science & Environmental Sustainability Professionals

☐ Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
723	[481100] Nurse Practitioner	65,000	2016	1977	Female	White	Exempt
724	[481100] Nurse Practitioner	65,000	2016	1969	Female	White	Exempt
725	[481100] Nurse Practitioner	42,875	2016	1962	Female	White	Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Exempt Status</u>
409	481100	65,000	2016	1977	Female	White	Exempt
413	481100	65,000	2016	1969	Female	White	Exempt

2 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Athletic Affairs

● Last Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Check If Position Is Bonus Eligible</u>	<u>Exempt Status</u>
463	[400170] Head - Athletics Academic Affairs	84,718	2005	1951	Male	White		Exempt
464	[400170] Head - Athletics Academic Affairs	57,623	2015	1978	Male	White		Exempt
465	[400170] Head - Athletics Academic Affairs	71,515	2012	1963	Male	White		Exempt
586	[427100] Head - Athletics Compliance	91,055	1994	1959	Male	White		Exempt
632	[457110] Head - Athletics Operations	78,746	2006	1973	Male	White		Exempt
633	[457110] Head - Athletics Operations	77,426	2014	1982	Male	White		Exempt
634	[457110] Head - Athletics Operations	60,681	2014	1968	Male	White		Exempt
635	[457110] Head - Athletics Operations	56,961	2014	1965	Male	White		Exempt
669	[468110] Head - Sports Information / Athletics Communications	54,079	2015	1989	Female	White		Exempt
670	[469100] Head Athletics Training Programs	68,644	2004	1971	Female	Two or More Races		Exempt
672	[469110] Athletics Trainer/Physical Therapist	44,233	2014	1985	Male	White		Exempt
673	[469110] Athletics Trainer/Physical Therapist	41,236	2012	1983	Female	White		Exempt
671	[469110] Athletics Trainer/Physical Therapist	59,691	2009	1977	Male	Two or More Races		Exempt
726	[498810] Head Coach - Strength & Conditioning	46,010	2014	1988	Male	White		Exempt

This Year

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	<u>Year of Birth</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Check If Position Is Bonus Eligible</u>	<u>Exempt Status</u>
278	400170	57,623	2006	1978	Male	White		Exempt
291	400170	71,515	2012	1963	Male	White		Exempt
200	427100	91,055	1994	1959	Male	White		Exempt
187	457110	78,746	2000	1973	Male	White		Exempt
299	457110	77,426	2014	1982	Male	White		Exempt
345	457110	60,681	2012	1968	Male	White		Exempt
374	457110	56,961	2014	1965	Male	White		Exempt
460	468110	56,130	2018	1964	Male	White		Exempt
206	469100	68,644	2000	1971	Female	Two or More Races		Exempt
251	469110	41,236	2012	1983	Female	White		Exempt
322	469110	44,233	2010	1985	Male	White		Exempt
264	469110	59,691	2004	1977	Male	Two or More Races		Exempt
384	498810	46,010	2014	1988	Male	White		Exempt

13 Incumbent(s)

University of Massachusetts Dartmouth

2018-19 Professionals Survey

Exempt Office/Clerical, Skilled Craft, Services and Maintenance Personnel

● Last Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Exempt Status
727	[500000] Office/ Admin Support/ Clerical Manager	94,324	2014	1966	Female	White	Exempt
728	[500000] Office/ Admin Support/ Clerical Manager	76,000	2017	1954	Female	White	Exempt
729	[500000] Office/ Admin Support/ Clerical Manager	81,633	2014	1964	Female	White	Exempt
730	[500000] Office/ Admin Support/ Clerical Manager	72,886	2014	1957	Female	White	Exempt
752	[802000] Police/ Public Safety Professional	45,943	2017	1988	Male	Black/African Amer	Nonexempt
754	[802000] Police/ Public Safety Professional	73,054	2009	1973	Male	Black/African Amer	Nonexempt
756	[802000] Police/ Public Safety Professional	73,054	2011	1978	Male	Black/African Amer	Nonexempt
736	[802000] Police/ Public Safety Professional	88,397	1987	1965	Male	White	Nonexempt
738	[802000] Police/ Public Safety Professional	88,397	2011	1956	Male	White	Nonexempt
739	[802000] Police/ Public Safety Professional	62,030	1995	1968	Male	White	Nonexempt
740	[802000] Police/ Public Safety Professional	62,030	1995	1957	Male	White	Nonexempt
741	[802000] Police/ Public Safety Professional	62,030	1988	1966	Male	White	Nonexempt
742	[802000] Police/ Public Safety Professional	62,030	1995	1972	Male	White	Nonexempt
743	[802000] Police/ Public Safety Professional	62,030	2007	1979	Female	White	Nonexempt
744	[802000] Police/ Public Safety Professional	62,030	2007	1969	Male	White	Nonexempt
745	[802000] Police/ Public Safety Professional	62,030	2008	1980	Female	White	Nonexempt
746	[802000] Police/ Public Safety Professional	62,030	2011	1988	Male	White	Nonexempt
748	[802000] Police/ Public Safety Professional	62,030	2011	1980	Male	White	Nonexempt
749	[802000] Police/ Public Safety Professional	52,659	2016	1990	Male	White	Nonexempt
751	[802000] Police/ Public Safety Professional	60,834	2016	1961	Male	White	Nonexempt
753	[802000] Police/ Public Safety Professional	73,054	1994	1969	Male	White	Nonexempt
757	[802000] Police/ Public Safety Professional	62,030	2007	1977	Female	White	Nonexempt
758	[802000] Police/ Public Safety Professional	62,030	2014	1980	Male	White	Nonexempt
737	[802000] Police/ Public Safety Professional	88,397	2011	1966	Male	Hispanic/Latino	Nonexempt
755	[802000] Police/ Public Safety Professional	73,054	2007	1962	Male	Hispanic/Latino	Nonexempt
747	[802000] Police/ Public Safety Professional	62,030	2011	1986	Male	Two or More Races	Nonexempt
750	[802000] Police/ Public Safety Professional	52,659	2016	1981	Male	Two or More Races	Nonexempt

This Year

Internal Reference	Position	Annualized Salary	Year of Entry to Position	Year of Birth	Gender	Ethnicity	Exempt Status
202	500000	76,000	1988	1954	Female	White	Exempt
262	500000	94,324	2004	1966	Female	White	Exempt
283	500000	81,633	2006	1964	Female	White	Exempt
182	801000	73,054	1994	1973	Male	Black/African Amer	Nonexempt
282	801000	73,054	2006	1978	Male	Black/African Amer	Nonexempt
171	801000	88,397	1987	1965	Male	White	Nonexempt

<u>Internal Reference</u>	<u>Position</u>	<u>Annualized Salary</u>	<u>Year of Entry to Position</u>	Year of Birth	Gender	Ethnicity	Exempt Status
175	801000	88,397	1998	1966	Male	Hispanic/Latino	Nonexempt
191	801000	73,054	1998	1962	Male	Hispanic/Latino	Nonexempt
336	802000	62,030	2011	1988	Male	Black/African Amer	Nonexempt
179	802000	62,030	2006	1977	Female	White	Nonexempt
195	802000	62,030	1995	1968	Male	White	Nonexempt
198	802000	62,030	1995	1957	Male	White	Nonexempt
221	802000	62,030	1995	1972	Male	White	Nonexempt
258	802000	62,030	2014	1980	Male	White	Nonexempt
288	802000	62,030	2007	1979	Female	White	Nonexempt
289	802000	62,030	2007	1969	Male	White	Nonexempt
305	802000	62,030	2008	1980	Female	White	Nonexempt
339	802000	62,030	2011	1980	Male	White	Nonexempt
417	802000	62,030	2016	1961	Male	White	Nonexempt
338	802000	62,030	2011	1986	Male	Two or More Races	Nonexempt

20 Incumbent(s)