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2018-19 Academic Year

INTRODUCTION

In response to NCAA Division III Bylaw 15.4.1 that calls for the equitable treatment of student-athletes and other students within the domain of the financial aid packaging process, the following report summarizes the data submitted by your institution for the NCAA Division III Financial Aid Reporting Program. Each section has been designed to compare financial aid packaging for student-athletes and other students.

KEY FINANCIAL AID INDICATORS

The following table (Proportionality Difference) directly tests compliance to Bylaw 15.4.1(d) that states, "The percentage of the total dollar value of institutionally administered grants awarded to student-athletes shall be closely equivalent to the percentage of student-athletes within the student body." This calculation accounts for institutionally administered gift aid only and does not control for varying costs of attendance and/or financial need between student-athletes and other students.

Proportionality Difference

Total Students *	Total Students- Athletes*	Proportion Student-Athletes	Total IGA	Total IGA for Student-Athletes	Proportion IGA for Student-Athletes	Difference
2,067	187	9.0%	\$9,863,828	\$1,063,656	10.8%	1.8

^{*}Includes students who had financial need and/or gift aid only.

The accompanying table demonstrate the amount of variance between the gift aid awarded to student-athletes and other students.

• The following table incorporates the relationship between financial need and gift aid. This table results in the establishment of the difference between student-athletes and other students in the proportion of financial need met by the total gift aid and the institutional gift aid.

Difference in Proportion of Need met with IGA

	Total Financial Need	Total Gift Aid	Proportion of Financial Need Met by Total Gift Aid	IGA	Proportion of Financial Need Met by IGA
Student-Athletes	\$3,155,152	\$1,558,449	49.4%	\$1,063,656	33.7%
Other Students	\$33,555,225	\$16,200,659	48.3%	\$8,800,172	26.2%
Difference	1-		1.1		7.5

NOTE: Reporting has been suppressed in any category where less than 3 records are present.

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A sport outlier occurs when a significant number of institutional gift aid awards in a given cohort are clustered in a particular sport. An institutional gift aid award outlier is defined as an award amount two or more standard deviations above the mean difference between the statistically predicted institutional gift aid award based on financial need and the actual institutional gift aid award for all students in the cohort. The number of outliers in a particular sport required to trigger sport outlier status is determined using the thresholds established by the Division III Financial Aid Committee. Sports identified in this table met those thresholds. Details can be found in reporting process users manual.

Sport Outliers

Sport	Sport Group	Outliers
NONE		

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SUMMARY TABLES

The items in this section, i.e., cost of attendance, financial need and gift aid, are average amounts for student-athletes and other students. The financial need figure is based on the primary methodology, federal or institutional, employed at the institution for each individual student. This figure, as well as both institutional and total gift aid, do account for students without any reported financial need who have received gift aid. They do not include students with no need who did not receive gift aid. The institutional gift aid portion of the student's financial aid package, as opposed to loan and work-study totals, will be the primary focus in this section and throughout the remainder of this report. Therefore, this report primarily will detail only the institutional gift aid portion of the student's financial aid package. Also provided are proportions so that the figures may be more easily compared between student-athletes and other students.

	Student-Athletes		Other	Students	Overall	
	Number	Percentage	Number	Percentage	Number	Percentage
No Need/No Gift Aid*	9	5%	86	4%	95	4%
No Need/Gift Aid	45	23%	294	15%	339	16%
Need/No Gift Aid	3	2%	90	5%	93	4%
Need/Gift Aid	139	71%	1496	76%	1635	76%
Total Entering Students	196	9%	1966	91%	2162	

^{*}Please note: Unless otherwise indicated, students with no need/no gift aid are removed from further calculations in the report.

	Average COA	Average FN	Average IGA	Proportion of FN Met by IGA	Average Total Gift Aid	Proportion of FN Met by Total Gift Aid
Student-Athletes	\$31,929	\$16,872	\$5,688	34%	\$8,334	49%
Other	\$26,775	\$17,849	\$4,681	26%	\$8,617	48%

This section presents the proportion of students in each category -- student-athletes and other students -- that met certain financial aid related criteria and the average dollar amount related to certain criteria. These criteria deal with the relationship between financial need and the amount of institutional gift aid awarded to each student.

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	Student-Athletes	Other Students
Students with Financial Need	72%	81%
Institutional Gift Aid Meets or Exceeds Financial Need*	32%	23%
Institutional Gift Aid Exceeds Financial Need*	27%	18%
Average Over-Award	\$4,785	\$4,288
Institutional Gift Aid Does Not Meet Financial Need*	68%	77%
Average Under-Award	\$17,465	\$17,399
Federal Work Study	41%	53%
Campus Employment Program	0%	0%

^{*}This includes students who may have no financial need but did receive gift aid.

The table below presents the bias estimate of institutional gift aid for student-athletes at the institution. This estimate is the result of a statistical model that tests for the dollar impact of student-athlete status (yes or no) on the amount of gift aid as a function of financial need. The statistical model accounts for the potential situations of students with zero need receiving zero gift aid awards and students with greater than zero need receiving zero gift aid. These estimates are reported with 95% statistical confidence. Therefore, an upper and lower boundary of confidence is reported as well where the lower boundary represents the lowest estimate of bias in gift aid for student-athletes at the institution and the higher boundary represents the highest estimate of gift aid for student-athletes at the institution. Details can be found in reporting process users manual.

Variance Estimates								
Lower	Upper							
\$684	\$1,157	\$1,631						
4.1%	6.9%	9.7%						

It is important to note that the variance estimate calculation does not account for the degree to which your institution engages in non-need-based student financial aid packaging.

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This section provides a comparison of student-athletes across sports in terms of the proportion of financial need met by gift aid. Only NCAA-sponsored sports are included in this breakdown.

		Average Gift Aid					
Sport	Number	Financial Need	Federal*	State	Institutional	Other	Total Gift Aid
Other Students	1880	\$17,849	\$2,593	\$960	\$4,681	\$384	\$8,617
Baseball	14	\$15,250	\$1,084	\$373	\$4,909	\$129	\$6,495
Men's Basketball	6	\$20,751	\$1,315	\$533	\$5,793	\$1,933	\$9,575
Men's Cross Country	6	\$19,710	\$3,592	\$1,170	\$5,285	\$292	\$10,338
Football	40	\$26,774	\$3,956	\$378	\$7,421	\$125	\$11,879
Men's Golf	6	\$10,364	\$2,077	\$1,211	\$5,000	\$208	\$8,496
Men's Ice Hockey	8	\$6,517	\$0	\$62	\$6,224	\$0	\$6,286
Men's Lacrosse	9	\$12,843	\$1,049	\$346	\$4,500	\$0	\$5,895
Men's Soccer	15	\$11,679	\$882	\$168	\$5,505	\$333	\$6,888
Men's Swimming and Diving	5	\$20,472	\$2,877	\$2,933	\$7,115	\$454	\$13,379
Men's Tennis	7	\$12,129	\$349	\$607	\$4,857	\$643	\$6,457
Men's Track, Indoor	18	\$15,188	\$2,157	\$883	\$4,688	\$153	\$7,880
Men's Track, Outdoor	17	\$16,061	\$2,297	\$898	\$4,686	\$162	\$8,044
Women's Basketball	4	\$25,162	\$0	\$354	\$5,365	\$2,763	\$8,482
Women's Cross Country	3	\$14,631	\$282	\$959	\$4,183	\$167	\$5,591
Women's Equestrian	5	\$13,622	\$489	\$887	\$5,378	\$200	\$6,953
Field Hockey	4	\$19,345	\$1,591	\$354	\$3,898	\$188	\$6,031
Women's Lacrosse	7	\$12,030	\$1,320	\$2,191	\$4,827	\$1,387	\$9,724
Softball	13	\$11,408	\$0	\$382	\$5,101	\$420	\$5,902
Women's Soccer	7	\$12,519	\$1,701	\$1,012	\$4,429	\$107	\$7,249

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	Average Gift Aid						
Sport	Number	Financial Need	Federal*	State	Institutional	Other	Total Gift Aid
Women's Swimming and Diving	3	\$11,534	\$0	\$353	\$6,096	\$833	\$7,283
Women's Tennis	3	\$8,663	\$0	\$387	\$4,067	\$1,350	\$5,803
Women's Track, Indoor	8	\$17,295	\$868	\$637	\$4,319	\$63	\$5,886
Women's Track, Outdoor	7	\$16,946	\$121	\$816	\$4,793	\$71	\$5,801
Women's Volleyball	10	\$19,450	\$637	\$443	\$7,673	\$425	\$9,178
Multi-Sport Athletes	27	\$15,417	\$1,714	\$789	\$4,871	\$296	\$7,670

NOTE: Reporting has been suppressed in any category where less than 3 records are present.

*Federal Aid accounts for both Pell Grant Awards and FSEOG.

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SUMMARY FIGURE

The figure below is a plot of institutional gift aid versus financial need for each student-athlete and other student.

