



## Vision

Working collaboratively with our campus and community partners, the Student Affairs departments transform students' potential to accomplish their dreams in a diverse and inclusive learning community.

## Mission

As educators, Student Affairs staff are dedicated to delivering high quality, co-curricular programs and services in a learning environment that supports students' holistic growth and acquisition of essential life skills in order to actualize their full potential to be responsible, engaged, and successful citizen leaders in a global environment.

We build a collaborative and diverse learning community that enriches the intellectual, social, cultural, spiritual, emotional & physical wellbeing of our students by promoting academic success, personal growth, leadership development, civility, civic, social and environmental responsibility, student empowerment, holistic well-being, and respect for diversity.

## Strategic Goals

### Student Affairs Strategic Goals 2014-2018

#### 1. Increase Opportunities for Student Learning and Engagement

- Organize interdisciplinary co-curricular programming in the area of religious and spiritual life
- Increase opportunities for student internships, both paid and unpaid
- Increase overall student participation in Career Development Office efforts
- Expand Bystander Intervention participation across campus
- Strengthen programmatic aspects of the Living and Learning residential environment
- Increase Counseling Center workshops on self-management and interpersonal skills
- Provide opportunities for engagement of non-traditionally aged students
- Increase support for student clubs that focus on international education and support
- Increase undergraduate and graduate nurses direct care experience
- Increase training and support for Student Organizations and their Advisors
- Create opportunities for students to engage in intercultural/cross-cultural dialogue
- Develop mentorship program for students with disabilities
- Incorporate Restorative Justice component to Conduct process
- Increase student participation in Athletics recreation and intramural programs

#### 2. Foster and Advance Social Justice and Diversity

- Achieve Veteran-Friendly status as a University
- Implement an Interfaith Council to encompass all religious and spiritual traditions on campus.
- Increase female participation in athletics and recreation programs
- Create Career Development programs targeted uniquely to Veteran students

- Increase diversity of professional staff in hiring
- Increase diversity of student leadership involvement (positions of power and influence)
- Embed social justice training into all student leadership training programs
- Increase collaboration of student cultural and international groups
- Incorporate Social Justice and Inclusion programs into the residential education model
- Provide visual cues within Student Affairs Offices that create a welcoming climate
- Establish Social Justice Ally training program
- Include "Persons with Disabilities" as part of cultural awareness months
- Achieve higher ranking on Campus Pride Index (GLBT-friendly organization)
- Recruit a diverse Conduct Board in terms of racial and gender
- Enhance the campus influence of the University Alcohol Committee
- Increase awareness of neural diversity in community

### **3. Promote a Healthy and Safe Campus Community**

- Reduce sexual and relationship violence
- Create campus community that promotes respect and civility
- Enhance the visibility and effectiveness of Campus Ministry
- Expand preventative programs in physical and mental health areas that impact students' lives
- Develop community awareness and residential neighborhood policing model
- Develop cross-culture health and safety awareness programs
- Support the students, staff and faculty as the campus reduces smoking options
- Increase Counseling Center staff outreach to student, faculty, and staff community with regard to managing stress
- Research "best practices" regarding working with Greek organizations on topics of alcohol and relationship violence
- Improve institutional response to Hate/Bias incidents
- Advocate for increased campus accessibility

### **4. Advocate for Student Affairs Infrastructure that Better Supports Student Needs**

- Provide all departments optimal space, staff, and funding to meet current and future campus needs
- Increase HRE collaboration with Campus Facilities and Public Safety to develop a consistent customer-service model for students and staff
- Increase divisional synergy and align efforts to achieve maximum community impact
- Assess Student Affairs position in University structure
- Improve efficiency and timeliness of student Conduct process
- Utilize grant to increase staffing and programming to reduce sexual violence in community