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CURRENT APPOINTMENT

Assistant Professor, Department of Crime and Justice Studies

University of Massachusetts, Dartmouth

2019 - Present

EDUCATION

Ph.D. – [Sociology, University of Delaware, Newark](#)

June 2019

Dissertation: *Diversity & Exclusion after the 2016 Election: Intersectional Analysis of Muslim Student Experiences*

Dissertation Committee: [Chrysanthi Leon](#) (Chair), [Susan L. Miller](#), [Eric Rise](#), [Rosemary Barberet](#) ([John Jay College - CUNY](#))

M.A. - [Women's Studies, Gender & Race Studies, University of Alabama, Tuscaloosa](#) 2013

B.A. - [International Criminal Justice](#), Minors in Gender Studies & Criminology,

[John Jay College of Criminal Justice \(City University of New York\)](#)

2010

RESEARCH INTERESTS

Gender-Based Violence, Intersectionality, Race/Ethnicity, Anti-Muslim Racism, Immigrant Experiences, Hate Violence & Bias Crimes, Qualitative Methodology, Inclusion in Higher Education

PUBLICATIONS

Peer-Reviewed Articles

Baboolal, A. A. (*under review*). "Intersectional Gendered Islamophobia."

Baboolal, A. A. (February 2023). "Undercover and Uncovered: Muslim Women's Resistance to Islamophobic Violence" in *Victims & Offenders*

Baboolal, A. A. (*under review*). "Intersectional Gendered Islamophobia."

Hefner, M. K., Baboolal, A. A., Fleury-Steiner, R. & Miller, S.L. (2018). "[Mediating Justice: Women's Perceptions of Fairness in the Civil Protection Order Process](#)." In *Journal of Interpersonal Violence*, Sage Publications.

Baboolal, A. A. (2016) "[Indo-Caribbean Immigrant Perspectives on Intimate Partner Violence](#)." In *International Journal of Criminal Justice Sciences*, 11 (2), pp. 159-176. Sage Publications.

Peer-Reviewed Book Chapters

Baboolal, A. A. (*March 2023*). Gender-Based Violence in the English-speaking Caribbean In D.S. Peterson, J.A. Shroeder & D. Zhang (Eds), *International Responses to Gender-Based Domestic Violence: Gender-Specific & Sociocultural Approaches*, Routledge.

Baboolal, A. A. (2020). Performing intersectional reflexivity: Conducting ethical interviews with Muslim International and Muslim American students in the Trump era. In D. Sharma (Ed.), *Ethics, ethnocentrism and social science research* (pp. 174–195). Routledge. <https://doi.org/10.4324/9780429270260-9>

Baboolal, A. A. (2020). Islamophobia. In G. W. Muschert, K. M. Budd, M. Christian, & R. Perrucci (Eds.), *Agenda For Social Justice 2020: Solutions for 2020* (1st ed., pp. 3–12). Bristol University Press. <https://doi.org/10.2307/j.ctv14rmnsb.8>

Barberet, R. & Baboolal, A. A. (2020). The Global Femicide Problem: Issues and Prospects. In C. Ashford & A. Maine, *Research Handbook on Gender, Sexuality and the Law*. Edward Elgar Law and Society Series.

“Shooting for Success: Implementation of the Firearms Ban in Civil Protection Orders,” (2019), with Ava Carcirieri and M. Kristen Hefner, in *Civil Court Responses to Intimate Partner Violence*, edited by Ruth Fleury-Steiner, M. Kristen Hefner and Susan L. Miller. Cognella Academic Publishing.

“The Portrayal of Street-Based Sex Work in *Very Young Girls*: How People Get There and Why They Stay” (2017) with Chrysanthi Leon and Corey Shdaimah in *Challenging Perspectives on Street Based Sex Work*. Temple University Press.

Encyclopedia Entries

Baboolal, A. A. (*forthcoming - delayed*). The Muslim Surveillance Program. In *Encyclopedia of Race, Crime, and Justice: An Encyclopedia of the American Mosaic*. Edited by Delores Jones-Brown and Christine S. Barrow. Greenwood Press.

Baboolal, A. A. (*forthcoming - delayed*). DRUM: South Asian Organizing Center. In *Encyclopedia of Race, Crime, and Justice: An Encyclopedia of the American Mosaic*. Edited by Delores Jones-Brown and Christine S. Barrow. Greenwood Press.

Baboolal, A. A. (2020). The Department of Homeland Security. In *Criminal Justice in America: The Encyclopedia of Crime, Law Enforcement, Courts, and Corrections*. Edited by Jeff Bumgarner and Carla Lewandowski. ABC CLIO.

Baboolal, A. A. (2019). Arab Americans. In *Race and Ethnicity in America: Volume 4 Post Civil Rights to Present*. Edited by Russell M. Lawson & Benjamin Lawson. ABC CLIO/Greenwood.

Baboolal, A. A. (2018). Guyana. In *Women’s Lives Around the World: A Global Encyclopedia Volume 2 The Americas*. Edited by Susan M. Shaw, Nancy Staton Barbour, Patti Duncan, Kryn Freehling-Burton, and Jane Nichols. ABC CLIO.

Baboolal, A. A. (2016). David, Cyrus Prudhomme. In *Dictionary of Caribbean and Afro-Latin American Biography*. Edited by Franklin W. Knight and Henry Louis Gates, Jr. Oxford University Press.

Baboolal, A. A. (2016). Yusef Hawkins. In *Crimes of the Centuries: An Encyclopedia of Notorious Crimes, Criminals and Criminal Trials in American History*. Edited by Steven Chermak and Frankie Y. Bailey. ABC-CLIO.

Baboolal, A. A. (2016). Catholic Priest Child Sex Abuse Scandal. In *Crimes of the Centuries: An Encyclopedia of Notorious Crimes, Criminals and Criminal Trials in American History*. Edited by Steven Chermak and Frankie Y. Bailey ABC-CLIO.

Book Reviews

Baboolal, A. A. (Spring 2018). “*Across the Spectrum of Women and Crime: Theories, Offending, and the Criminal Justice System*” (Edited by Susan F. Sharp, Susan March-Mendoza, Kathleen A. Cameron & Elycia S. Daniel Roberson in *Journal of Qualitative Criminal Justice and Criminology*, 6(1), pp. 127-129. Southwestern Association of Criminal Justice

Baboolal, A. A. (2015). "[Routledge Handbook of International Criminology](#)" (Edited by Cindy J. Smith, Sheldon X. Zhang and Rosemary Barberet) in *International Journal of Criminal Justice Sciences*. Sage Publications.

Baboolal, A. A. (2014) "[Mothers United: An Immigrant Struggle for Socially Just Education](#)" in *Journal of Hispanic Higher Education*. Sage Publications.

Reports

Baboolal, A. (2015). Guyanese Immigration Trends and Resettlement Barriers. [Submitted to the Embassy of the United States: Georgetown, Guyana]

Baboolal, A. (2012). Migration Patterns of the Punjabi Diaspora. [Submitted to the Embassy of the United States: New Delhi, India]

HONORS, AWARDS, AND CERTIFICATES

University of Michigan - National Center for Institutional Diversity (NCID)

- o Diversity Scholars Network (2022)

Rutgers School of Criminal Justice - Racial Democracy Crime & Justice Network

- o Summer Research Institute (2021)

University of Massachusetts - Dartmouth

- o Office of Faculty Development Teaching & Learning Fellowship (2019-20)
- o Office of the Provost & OFD Open Education Resources Faculty Cohort (Spring 2023)

American Society of Criminology

- o Division on Women and Crime: Larry Siegel Fellowship for the Study of Gender & Crime (2018)

University of Delaware

- o Office of Graduate and Professional Education
 - o Dissertation Fellowship (2018-2019)
- o Department of Human Development & Family Studies
 - o Julie Mapes Wilgen Award in Human Sexuality and Gender Studies (2018)
- o Department of Sociology and Criminal Justice
 - o Frank Scarpitti Graduate Student Award (2018)
- o Office of the Vice Provost for Diversity
 - o Woman of Promise (2018)
- o Office of Graduate & Professional Education
 - o Summer Doctoral Fellowship (2017)
- o Department of Sociology and Criminal Justice
 - o James Inciardi Fellowship (2013-2016)
- o Alpha Kappa Delta, International Sociology Honor Society (inducted 2014)

University of Alabama

- o Gender & Race Studies Department: Elizabeth Meese Feminist Research Award (2013)
- o Ronald E. McNair Graduate Scholarship (2011-2013)

John Jay College of Criminal Justice (City University of New York)

- o Undergraduate Research Scholarship (2009-2010)
- o Young Scholars Award (2009-2010)
- o Ronald E. McNair Post-Baccalaureate Achievement Program Scholar (2008-2010)
- o CUNY Women's Studies/Women's Center Student Recognition Award for Service (2009)

GRANTS AWARDED

Teaching (University of Massachusetts - Dartmouth)

Online Course Development Grant for CJS 333: International Crime and Justice (Summer 2021)

Research (University of Delaware)

College of Arts and Sciences Competitive Graduate Student Grant: Unidel Foundation \$4,770¹ (2018-19)

Center for the Study of Diversity Graduate Student Research Grant: \$1,460 (2017)

Conference Travel

Eastern Sociological Society Travel Grant (2019)

Lee Support Fund for the Society for the Study of Social Problems (2017 & 2019)

Alpha Kappa Delta Travel Award to Southern Sociological Society Conference (2017)

GRANT ACTIVITY (OTHER)

Consultant

National Science Foundation Submission (2021) *Identity and Inclusion in University Accommodation Policies* with [Corey Shdaimah \(University of Maryland - Baltimore\)](#) and [Chrysanthi Leon \(University of Delaware\)](#)

National Science Foundation Submission (2020) *Identity and Inclusion in University Accommodation Policies* with [Corey Shdaimah \(University of Maryland - Baltimore\)](#) and [Chrysanthi Leon \(University of Delaware\)](#)

Grant Peer Reviewer

National Institute of Justice [FY 22 Research & Evaluation on Violence Against Women](#)

National Institute of Justice [FY 22 Research & Evaluation on Hate Crimes](#)

PRESENTATIONS

(Select Conference Presentations)

Baboolal, A. (November, 2022). "Educating for Justice: Student Support and Engagement with Crime & Justice Research" at the Annual Meeting of the [Criminology Consortium](#).

Baboolal, A. (November 2022). "Racialization & Intersectionality: Islamophobic Victimization" at the Annual Meeting of the [Criminology Consortium](#).

Baboolal, A. (July, 2022). Roundtable on Identities & Belonging Across Categories and Disciplines at the Annual Meeting of the [Law & Society Association](#).

Baboolal, A. (February 2022). *Diversity & Exclusion: Islamophobia and Anti-Black Racism on Campus* at the Annual Meeting of the [Eastern Sociological Society](#).

Baboolal, A. (February 2022). Pedagogical Tools for Teaching Research Methods Workshop *Practical Engagement with Qualitative Research*. Committee for Teaching and Learning at the Annual Meeting of the [Eastern Sociological Society](#).

¹ Primarily awarded for research expenses with \$150 towards travel.

Baboolal, A. (February 2022). Professional Development Workshop *Grad School as Professional Training in Political Navigation and Diplomacy*. Committee for Gender Equity at the Annual Meeting of the [Eastern Sociological Society](#).

Baboolal, A. (October 2021). "People give me dirty looks for being Black and Muslim" *Muslim Students at the Margins: Diversity and Exclusion on Campus* at the Annual Meeting of the [Criminology Consortium](#).

Baboolal, A. (October 2021). "Please be gentle, we're trying our best!": *Pedagogical Strategies to Support Student Success in Online Crime and Justice Education* at the Annual Meeting of the [Criminology Consortium](#).

Baboolal, A. (October 2021). *Agency at the Intersections: Navigating and Resisting Islamophobia* at the Annual Meeting of the [Criminology Consortium](#).

Baboolal, A. (August 2021). *Religion & Racialization: Global Islamophobia* at the Annual Meeting of the [American Sociological Association](#).

Baboolal, A. (April 2021). "Are you wearing a tablecloth?": *Gender-Based Violence and Anti-Muslim Racism* at the Annual Meeting of the [Southern Sociological Society](#).

Baboolal, A. (November 2020). *Intersectional Islamophobia: Gendered and Racialized Violence against Muslim Women* at the Annual Meeting of the [Criminology Consortium](#).

Baboolal, A. (November 2020 - ~~Cancelled due to COVID-19~~). *Gendered Islamophobia in the Trump Era* at the Annual [American Society of Criminology Meeting](#), Washington, D.C.

Baboolal, A. (February 2020). *Islamophobia at the Intersections: Violence against Muslim Women*. at the 2020 Annual Meeting of the [Eastern Sociological Society](#): *Sociology as Science and Vocation: In the Era of National Populism*, Philadelphia, PA.

Baboolal, A. (February 2020). *Sociology as a Vocation for Women of Color: Navigating the Academy from a Marginalized Intersectional Identity*. at the 2020 Annual Meeting of the [Eastern Sociological Society](#): *Sociology as Science and Vocation: In the Era of National Populism*, Philadelphia, PA.

Baboolal, A. (February 2020). *Elevate Your Career Without Tripping Up The Stairs How to Navigate Graduate School: Survival at the Intersections*. at the 2020 Annual Meeting of the [Eastern Sociological Society](#): *Sociology as Science and Vocation: In the Era of National Populism*, Philadelphia, PA.

Baboolal, A. (March 2019). *Confronting Intersectional Controversies on College Campuses: Engaging Race, Gender, Sexuality, and Nationality: Muslim Students at the Margins: Navigating Islamophobia, Xenophobia, and Anti-Black Racism on Campus* at the 2019 Annual Meeting of the Eastern Sociological Society: *Facts & Fictions: Narratives of Inequality and Difference*, Boston, MA.

Baboolal, A. (August 2018). *The Intersectional Muslim Student Experience after the 2016 U.S. Presidential Election* at The Society for the Study of Social Problems, Philadelphia, PA.

Baboolal, A. (February, 2018). *Ethical Issues in Research with Vulnerable Populations: Diversity & Exclusion after the 2016 Presidential Election: An Intersectional Analysis of Muslim Student Experiences* at the 2018 Annual Meeting of the Eastern Sociological Society: As Time Goes By: Social and Institutional Change, Baltimore, MD.

Baboolal, A. & Hamilton, D. (February, 2018). Navigating Race & Racism on Campus: Strategically Managing the 'New' On-Campus Racism: *Racial/Ethnic Minority Experiences of Microaggressions at a PWI* at the 2018 Annual Meeting of the Eastern Sociological Society: As Time Goes By: Social and Institutional Change, Baltimore, MD.

Baboolal, A. (November 2017). Research on Trauma and Victimization: *Students at the Margins: On-Campus Muslim Experiences after the 2016 Presidential Election* at the 69th Annual American Society of Criminology Conference: Crime, Legitimacy and Reform: Fifty Years after the President's Commission, Philadelphia, PA.

Baboolal, A. (November 2017). *Challenging Perspectives on Street based Sex Work* at the 69th Annual American Society of Criminology Conference: Crime, Legitimacy and Reform: Fifty Years after the President's Commission, Philadelphia, PA.

Baboolal, A. (March 2017). *Diversity at Predominantly White Universities: The Experience of Muslim Students* Research Incubator at the Southern Sociological Society Conference Diversities: Inequality, Inclusion and Resistance: Greenville, South Carolina

Baboolal, A. (February 2017). Disenfranchised Students and the Future of the Academy Workshop Panel: *Unprepared or Ill-Informed? Thriving vs. Surviving in the Academy* at the 86th Annual Eastern Sociological Society Conference: Philadelphia, Pennsylvania.

Baboolal, A. (February 2014) *Indo-Trinidadian Women's Perceptions of Domestic Violence in 'Little Guyana'*, presented at the 84th Annual Eastern Sociological Society Conference: Invisible Work, Baltimore, Maryland.

Baboolal, A. (November 2011) Book Critique at the 63rd Annual American Society of Criminology Conference: Breaking the Mold: Innovations and Bold Ventures in Criminology: Author Meets Critic: *Routledge Handbook of International Criminology*, Washington, D.C.

Baboolal, A. (November 2009) *The Role of Community in Addressing the Cultural Legitimization of Domestic Violence among Indo-Caribbean Immigrant Women*, presented at the 2009 Annual American Society of Criminology: Criminology and Criminal Justice Policy: The Intersections of Minority Women with Rural Crime and Violence at Philadelphia Marriott Downtown Hotel, Philadelphia, Pennsylvania.

- o Also presented at the 2009 Annual American Society of Criminology: Criminology and Criminal Justice Policy: The Intersections of Minority Women with Rural Crime and Violence at Philadelphia Marriott Downtown Hotel, Philadelphia, Pennsylvania.
- o Also presented at the 2009 18th Annual Women and Society Conference at Marist College, Poughkeepsie, New York.

INVITED TALKS AND LECTURES

Baboolal A. (April 2023). The City University of New York - John Jay College, Department of Sociology: International Crime and Justice Major

Baboolal, A. (July, 2021). Intersectional Islamophobia at the [Racial Democracy, Crime and Justice Network \(RDCJN\)](#) - [Faculty Summer Research Institute](#)

Baboolal, A. (June 2021). Spotlight on Emerging Scholars at the [Virtual Forum on Anti-Racism & Intersectionality in Feminist Criminology & Academia](#) - Co-sponsored by American University and the American Society of Criminology Division on Women and Crime.

Invited Lecture at John Jay College of Criminal Justice [McNair Program](#)- (October 2020)

COURSE INSTRUCTOR

CJS 315 *Research Methods*, CJS 333 *International Crime and Justice*, CJS 190 *Introduction to Crime & Justice*, and CJS 303 *Islamophobia* (in development)

PUBLIC SOCIOLOGY

- o American Sociology of Criminology - Division of Women and Crime Newsletter - Graduate Student Corner. (Summer, 2018) [Creating a Graduate Student Writing Group](#)
- o *The Washington Post Lily Magazine* (April 2018)
- o American Sociology of Criminology - Division of Women and Crime Newsletter - Graduate Student Corner. (Summer, 2017) [Tips to Begin Preparing for Comprehensive/Qualifying Exams](#)
- o University of Delaware [UDaily: Challenging Perspectives - Sex Worker Research](#) (July, 2017)

AFFILIATIONS AND PROFESSIONAL MEMBERSHIPS

[American Sociological Association](#)

Racial and Ethnic Minorities

[American Society of Criminology](#)

Division on Women and Crime

Division on People of Color and Crime

Division of Victimology

[Eastern Sociological Society](#)

[Society for the Study of Social Problems](#)

Racial and Ethnic Minorities

[Southern Sociological Society](#)

[Rutgers University: Racial Democracy, Crime, and Justice Network](#) (RDCJN)

[University of Michigan: National Center for Institutional Diversity: Diversity Scholars Network](#)

PROFESSIONAL DEVELOPMENT/ACTIVITIES (in order of most recently attended/completed)

[National Center for Faculty Development and Diversity \(NCFDD\)](#)

[Faculty Success Program](#) Fall 2022 (12 week program)

Alumni Program - Spring 2023 (12 week program)

[Racial Democracy, Crime and Justice Network](#) (RDCJN) - Rutgers University

[Faculty Summer Research Institute](#) (2021)

[National Center for Faculty Development and Diversity \(NCFDD\)](#):

- o Power Your Research - Academic Branding (February, 2023)
- o Indigenous Time Management (November, 2022)
- o Every Summer Needs a Plan (May 2022)
- o Pivot to Public Writing (March, 2022)
- o Presumed Incompetent: Lessons from Struggles/Victories of WOC (January, 2022)

- Overcoming and Understanding Academic Writer's Block (November, 2021)
- Publishing Pipeline 2.0 (September, 2021)
- Teaching with Empathy & For Equity (September, 2021)
- Developing Anti-Oppressive Communities: Supporting Black Students and Mentees and Creating an Inclusive Classroom: Students with Disabilities (August, 2020)

UMassD *Office of Faculty Development* Workshops:

- Small Teaching, (February, 2023)
- Grant Development, Writing, & Review (April, 2022)
- Planning for Summer Workshop (May 2022)
- Grant Development, Writing, & Review (April, 2022)
- Reflective Practice to Avoid Burnout (February 2022)
- A Faculty Guide to Responding to Survivors of Sexual Violence (Sept. 2021)
- Surviving Snow Days (January, 2020)
- Leveling the Playing Field: Helping all Students Achieve Success (September, 2019)

American Society of Criminology: Division on Women & Crime

- [Dr. Christine Rasche Mentoring Program](#) (2019-20; 2020-21)

UMassD Instructional Development

- [Online Teaching and Learning Strategies Course](#) - (June - July 2020) - Certification

American Sociological Association (ASA)

- [Best Practices & Strategies for Successful Online Teaching](#) (April, 2020)

American Sociological Association:

- [Transitioning to Online Teaching in the Face of COVID-19](#) (March, 2020)

SAGE Webinar on Indigenous and Intercultural Research:

- [Issues, Ethics, and Methods](#) (February, 2020) - Virtual

UMassD - Office of Faculty Development

- [New Faculty Institute](#) (Fall 2019- Spring 2020)

PROFESSIONAL DEVELOPMENT (OTHER)

- Uni of Delaware Summer Institute on Teaching (Center for Teaching and Learning, 2018)
- Uni of Delaware Course Design Institute (Center for Teaching and Learning, 2018)
- Delivering Learning Experiences Canvas 7-Week Course (Academic Technology Services, 2018)
- University of Delaware, Office of Evaluation and Assessment Qualtrics Training (2017)
- National Science Foundation & University of Delaware Advance Institute's Women of Color in the Academy Conference (2016)
- National Science Foundation & National Institute of Justice Fellow: Intimate Partner Violence Workshop - Invited (2014)

SERVICE

Ad hoc reviewer

Race & Social Problems², Journal of Feminist Scholarship, Feminist Criminology, Sociology of Race & Ethnicity, International Criminology

Professional Service

American Society of Criminology: [Division on Feminist Criminology](#)

- [Junior Executive Board Member](#) (2021- 2023)

American Society of Criminology: [Division of Victimology](#)

- Executive Board Member (Secretary) 2022 - present)

² See [Publons](#) for verification of completed reviews: <https://publons.com/researcher/1679845/aneesa-a-baboolal-phd/>

American Society of Criminology: [Division on Women and Crime](#)

- DWC Student Paper and Poster Competition Committee (2020-21; 2021-2022)

American Society of Criminology: [Division on Women and Crime](#)

- DWC Diversity & Inclusion Committee: Travel Grant Awards Sub-Committee (2021-2022)

American Society of Criminology: [Division on Women and Crime](#)

- Graduate Corner Newsletter Co-Editor (Spring/Summer 2017; Fall/Spring/Summer 2018)

University Service - UMass-Dartmouth

UMass-D Academic Review Panel (Present)

Faculty Senate's Ad Hoc Accessibility Committee (Fall 2021 - Fall 2022)

Ad Hoc Committee on Learning Modalities (Fall 2021- Fall 2022)

UMass-D Diversity, Inclusion, and Equity Committee (formerly the Affirmative Action Committee)(Fall 2020-Present)

UMass-D Retrenchment Language Committee (Fall 2020 - Present)

UMass-D Unity House Conversations on Racism Program (Summer 2020)

UMass-D Urban Studies Minor Advisory Board (2019-Present)

UMass-D Office of Undergraduate Research Winter Grant Reviewer (Fall 2019)

University Service - University of Delaware

UD Center for Global & Area Studies Lecture Series Committee Member (Fall 2018)

UD Office of Graduate & Professional Education Graduate Ambassador (Spring 2017)

UD College of Education & Human Development Panelist: Minority Student Recruitment (Spring 2017)

UD Black Graduate Student Association - Treasurer (2016-17) & Service and Activities Committee (2016-17)

Department Service - UMass-Dartmouth

UMass-D Crime and Justice Studies: Standards for Tenure & Promotion Committee (Fall 2021 - Present)

UMass-D Crime and Justice Studies: Advisor Proposal Mini-Committee (Spring 2023)

UMass-D Crime and Justice Studies: Graduate Program Committee (Fall 2021 - Present)

UMass-D Crime and Justice Studies: Committee Against Racism (Fall 2019 - Present)

UMass-D Crime and Justice Studies: Faculty Activities Report Committee (Fall 2019 - Present)

UMass-D Crime and Justice Studies: Curriculum Committee (Fall 2019 - Present)

UMass-D Crime and Justice Studies: Course Assessment & Redesign Committee (Fall 2019 - Present)

UMass-D Crime and Justice Studies: Department Handbook Committee (Fall 2019 - Present)

Department Service - University of Delaware

UD Brown Bag Lecture Series: Students at the Margins (Fall 2018)

UD Brown Bag Lecture Series: Roundtable on Research with Vulnerable Populations (Spring 2018)

UD Brown Bag Lecture Series Organizer: Comprehensive Exams (Spring 2017)

UD Sociology & Criminal Justice Social Service Committee Chair (2014-15)

UD Sociology & Criminal Justice Minority Mentor Lecture Series Committee

Marketing Chair (2017-18); Marketing Co-Chair (2016-17); Committee Member (2014-16)

Select Community Service

Connections, Community Service Provider Delaware, Toiletries Drive (Fall 2016)

[Child Inc., Delaware Children & Families in Crisis](#), Holiday Drive (Fall, 2014)

[National Organization of Black Law Enforcement](#) (NOBLE) Holiday Initiative (Fall 2014)

[The Sikh Coalition](#) Advocate Academy Fellow (Summer 2014-Present) - Delaware Representative

Food Bank of Delaware (Spring/Summer 2014)

Tornado Relief, Tuscaloosa, Alabama (Spring, 2011)

[Sakhi for South Asian Women](#) Community Outreach Liaison & Training Certification(Spring/Summer 2009)
[Network of NGO's for the Advancement of Women](#), Trinidad & Tobago (Summer 2008)

RELATED RESEARCH EXPERIENCE

University of Delaware

Graduate Research Assistant

[Center for the Study of Diversity](#) (with Rosalie Dow, Ph.D.) (Summer-Fall 2017)

- Assisted with protocol design, training of undergraduate and graduate research assistants, & data collection and analysis for UD Storytelling Narrative Project that documents the experiences of minority students related to campus climate diversity initiatives.

[Division of Student Life: Office of Evaluation & Assessment](#) (with Nicole Long, Ph.D.) (Fall 2016 - Summer 2017)

- Created assessment and training tools, including a Qualitative Training Workshop for Division of Student Life administrators. Designed a question bank of quantitative instruments used by various professional organizations (such as the National Survey of Student Engagement) to help multiple departments adequately measure success with student learning outcomes.

[Center for Applied Demography and Survey Research](#) (Summer 2016)

- Conducted Computer Assisted Telephone Interviews (CATI) throughout the state regarding Delaware Department of Transportation initiatives and forthcoming projects.

[Center for Drug and Health Studies](#) (with Laura Rapp, Ph.D.) (Fall 2014; Spring 2015)

- Quantitative data analyst (SPSS) for community and statewide surveys (through the Strategic Prevention Framework State Incentive Grant) related to underage drinking and drug use. Produced reports and compiled grants database for community-based organizations.

John Jay College of Criminal Justice (City University of New York)

Research Assistant to Dr. Rosemary Barberet

- Provost Challenge Grant Project: Soldier-Sensitive Pedagogy (Fall 2009; Spring 2010)
- City University of New York (CUNY) Research Foundation: Student Safety Study (Spring 2008)

Other Research Experience

[Virtual Student Foreign Service \(VSFS\) U.S. State Dept. Office of eDiplomacy, Embassy of the United States, Georgetown, Guyana](#) (Fall 2014 - Spring 2015)

- Compiled a literature review related to migration patterns of Guyanese citizens. Designed and conducted a qualitative survey in the Guyanese community in New York. Final report detailed findings related to barriers, migration risks, and acculturation.

[Virtual Student Foreign Service \(VSFS\) U.S. State Dept. Office of eDiplomacy, Embassy of the United States, New Delhi, India](#) (Fall 2011- Summer 2012)

- Compiled a literature review and report on migration patterns of Sikhs to the US and Canada. Conducted in-person qualitative interviews in a Sikh ethnic enclave in Queens, NY.

RELATED PROFESSIONAL EXPERIENCE

Conditional Acceptance Program (CAP) Cohort Graduate Mentor

[English Language Institute](#), (Spring 2015, Fall 2015, Spring 2016)

McNair Scholars (TRIO) Program Associate

University of Alabama (Fall 2011 - Spring 2013)

[Office of Accessibility Services](#) Mentor

John Jay College (City University of New York) (Fall 2009 - Summer 2010)