

CURRICULUM VITAE

Name: Shannon Avery-Desmarais, PhD, RN, AGPCNP-C

College: University of Massachusetts Dartmouth College of Nursing
and Health Sciences

Title: Assistant Professor and Doctor of Nursing Practice Program
Director

Department: Adult Nursing Department

HIGHER EDUCATION

University of Massachusetts Dartmouth
Doctor of Philosophy in Nursing
Conferred August 2019

University of Massachusetts Dartmouth
Master of Science in Nursing Practice- Adult Gerontological Nurse Practitioner
Conferred May 2014

St. Vincent's College
Associate of Science in Nursing
Conferred May 2003

Cornell University
Bachelor of Arts in Biology/Concentration in Physiology
Conferred May 1996

EXPERIENCE

Teaching

Assistant Professor and DNP Program Director
University of Massachusetts-Dartmouth, North Dartmouth, Massachusetts
September 2019- Present
Adult Nursing

Clinical Instructor
University of Massachusetts Dartmouth, North Dartmouth, Massachusetts
January 2011-December 2013
Undergraduate Clinical and Simulation Laboratory

Professional Clinical Practice

Southcoast Physicians Group
Westport, Massachusetts
September 2014-Present

Adolescent/Adult/Gerontological Primary Care Nurse Practitioner
March 2020-June 2020
Adult-Gerontological Nurse Practitioner at COVID Healing Center

Fenway Community Health Center
Boston, Massachusetts
December 2017-September 2019
Per Diem Adult Primary Care Nurse Practitioner

Rhode Island Hospital
Providence, Rhode Island
December 2012-September 2014
Cardiothoracic Intensive Care Registered Nurse

Massachusetts General Hospital
Boston, Massachusetts
July 2009-January 2013
Cardiac Surgery Intensive Care Registered Nurse

Preferred Healthcare Staffing
Fort Lauderdale, Florida
June 2006-July 2009
Travel Intensive Care Registered Nurse
(Massachusetts General Hospital, Boston, MA and Mount Auburn Hospital, Cambridge, MA)

Yale-New Haven Hospital (St. Raphael Campus)
New Haven, CT
April 2004-June 2006
Surgical/Trauma Intensive Care Registered Nurse

Yale New Haven Hospital (Main Campus)
New Haven, CT
June 2003-April 2004
Telemetry/Renal Transplant Registered Nurse

Courses Taught at University of Massachusetts Dartmouth

Spring 2021
NUR 776 – Translating Research for Evidence Based Practice III
NUR 777 – DNP Residency III

Fall 2020
NUR 773 – DNP Residency I
NUR 774 – Translating Research for Evidence Based Practice II
NUR 214 – Scholarly Inquiry (Honors)

Spring 2020

NUR 776 – Translating Research for Evidence Based Practice III

NUR 777 – DNP Residency III

Winter 2020

NUR 775 – DNP Residency II

Fall 2019

NUR 773 – DNP Residency I

NUR 774 – Translating Research for Evidence Based Practice II

ACADEMIC AND PROFESSIONAL HONORS

2019 – Highest GPA Amongst Graduates of the PhD Program, University of Massachusetts Dartmouth College of Nursing and Health Sciences (2019)

2012 – Accepted for Membership Theta Kappa Chapter of Sigma Theta Tau Nursing Honor Society University of Massachusetts Dartmouth

2012 – Student Poster Award, Roy Adaptation Association International Conference

2011 – First Place Poster Award at Sister Madeline Clemence Vaillot Scholarship Day, University of Massachusetts Dartmouth

PUBLICATIONS

Dissertation

Avery-Desmarais, S. (2019). Minority Stress and Problematic Substance Use in Population of Lesbian, Gay and Bisexual Nurses. (Doctoral dissertation, University of Massachusetts Dartmouth, 2019). Dissertation Advisor: Kristen Sethares, PhD, RN, CNE

Peer Reviewed Journal Articles

Avery-Desmarais, S., Sethares, K. A., Stover, C., Batchelder, A., & McCurry, M. K. (2020). Substance Use and Minority Stress in a Population of Lesbian, Gay and Bisexual Nurses. *Substance Use & Misuse*, 55(12), 1958-1967. doi:10.1080/10826084.2020.1784946

Manzotti, A. & Avery-Desmarais, S., Ducharme, M., Elliott, K., & Misto, K. (in press). Improving Nurses' Attitudes Towards Substance Use Disorder: Screening, Brief Intervention and Referral to Treatment. *Journal of Addictions Nursing*.

Avery-Desmarais, S., McCurry, M. K., Sethares, K. A., Stover, C., & Batchelder, A. (2021). Internet Recruitment of a Diverse Population of Lesbian, Gay and Bisexual Nurses

in a Study of Substance Use and Minority Stress. *Journal of Transcultural Nursing*, 1-8.
doi: 10.1177/10436596211042071

Manuscripts Under Review

Avery-Desmarais, S., Hunter Revell, S., McCurry, M. (under review). A Theoretical Framework to Promote Minority Doctoral Student Success in Nursing Education. *Journal of Professional Nursing*.

Avery-Desmarais, S. (under review). The great meditation experiment. *Nurse Educator*.

Avery-Desmarais, S. (in progress). The role of stress, social support and resilience on the mental health of LGBTQ and non-LGBTQ nurses, *Nursing Outlook*.

SCHOLARLY PRESENTATIONS

Podium Presentations

Health Professionals Advanced LGBTQ Equality 9th Annual Nursing Summit (Virtual)

Avery-Desmarais, S.

“The Role of Stress, Social Support and Resilience on the Mental Health of LGBTQ and Non-LGBTQ Nurses”

September 22, 2021

Eastern Nursing Research Society 32nd Annual Scientific Sessions

Avery-Desmarais, S.

“Internet Recruitment of a Diverse Population of LGB-Identified Nurses”

March 25, 2021

Health Professionals Advancing LGBTQ Equality (GLMA), 38th Annual National Conference on LGBTQ Health (Virtual)

Avery-Desmarais, S.

“Problematic Substance Use and Minority Stress in a Population of Lesbian, Gay and Bisexual Nurses”

September 25, 2020

Eastern Nursing Research Society 32nd Annual Scientific Sessions

Avery-Desmarais, S.

“Minority Stress and Problematic Substance Use in LGB Nurses”

March 26, 2019 (Accepted,
but cancelled due to COVID)

Sigma Theta Tau- Theta Kappa Chapter Spring Meeting

Avery-Desmarais, S.

“LGBT Substance Use”

North Dartmouth, MA

Spring 2020 (Accepted, but
cancelled due to COVID)

Healthcare Professionals Advancing LGBTQ Equality (GLMA) Annual National

Conference

Avery-Desmarais, S.

“Is it Competence or is it Humility: A Concept Analysis of Cultural Humility”

September 13, 2017

Poster Presentations

Health Professionals Advanced LGBTQ Equality 39th Annual Conference on LGBTQ Health (Virtual)

Avery-Desmarais, S.

“The Role of Stress, Social Support and Resilience on the Mental Health of LGBTQ and Non-LGBTQ Nurses”

September 25, 2021

Sigma Theta Tau 32nd Annual International Nursing Research Congress (Virtual)

Avery-Desmarais, S.

“Internet Recruitment of a Diverse Population of Lesbian, Gay, and Bisexual Nurses”

July 21, 2021

Eastern Nursing Research Society 32nd Annual Scientific Sessions

Cutler, A., Avery-Desmarais, S., & Elliot, K.

“Improving Nurses’ Attitudes Towards Substance Use Disorder: Screening, Brief Intervention and Referral to Treatment”

May 5, 2020

INSTRUCTION RELATED ACTIVITIES

2021 **DNP Scholarly Project Chair**, Stephanie DeMello

2021 **DNP Scholarly Project Chair**, Janice Thorpe

2020-present **Undergraduate Honors Research Faculty Mentor**, Maranda Dutra

2020 **DNP Scholarly Project Chair**, McKayla Ferreira Alencar

2020 **DNP Scholarly Project Chair**, Jennifer Cores

2020 **DNP Scholarly Project Chair**, Robert Wamukoya

2019 **DNP Scholarly Project Chair**, Ashley (Cutler) Manzotti

2019 **DNP Scholarly Project Chair**, Kelly Gunn

2019 **DNP Scholarly Project Chair**, Gloria Barnett-Duncan

GRANTS RECEIVED

PROJECT: Nursing During the Pandemic: The Role of Stress, Social Support and Resilience on the Mental Health of LGBTQ and non-LGBTQ Nurses
SPONSOR: Pilgrim Foundation Seed Grants Program
ROLE: PI: Avery-Desmarais, S.
AWARD: \$8300
YEAR: 2020

PROJECT: Minority Stress and Problematic Substance Use in a Population of Lesbian, Gay and Bisexual Nurses
SPONSOR: The Theta Kappa Chapter of Sigma Theta Tau
ROLE: PI: Avery-Desmarais, S.
AWARD: \$750
YEAR: 2019

GRANTS SUBMITTED

PROJECT: A Participatory Action Research Program to Advance the Health of the LGBT Population in the South Coast Region of Massachusetts
SPONSOR: Community Research and Partnership Initiative (CORPI)
ROLE: PI: Avery-Desmarais, S.
AWARD: \$2000 (plus course release)
YEAR: 2019 (unfunded)

PROJECT: Measuring the Impact on On-Demand/Gig Economy Staffing on Quality of Care in Long-Term Care Facilities
SPONSOR: The Donaghue Foundation
ROLE: Co-PI: Avery-Desmarais, S. and McCurry, M.
AWARD: \$200,301
YEAR: 2020 (unfunded)

PROJECT: A Mindfulness Based Stress Reduction Intervention to Reduce Minority Stress in a Sample of LGBTQ-Identified Nurses
SPONSOR: Robert Wood Johnson Foundation Health Equity Scholars for Action
ROLE: PI: Avery-Desmarais, S.
AWARD: \$200,000
YEAR: 2021 (unfunded)

PROJECT: Novel Organizational Simulation Training to Improve Graduate's Mastery & Attitudes (NO STIGMA)
SPONSOR: Foundation for Opioid Response Efforts (FORE)
ROLE: Collaborator: Avery-Desmarais, S.
AWARD: \$591,485
YEAR: 2021 (under review)

OTHER PROFESSIONAL ACTIVITIES

Abstract Reviewer

Healthcare Professionals Advancing LGBTQ Equality (GLMA)
9th Nursing Summit
Virtual
September 2021

Healthcare Professionals Advancing LGBTQ Equality (GLMA)
8th Nursing Summit
Virtual
September 2020

Healthcare Professionals Advancing LGBTQ Equality (GLMA)
7th Nursing Summit
New Orleans, LA
September 2019

Healthcare Professionals Advancing LGBTQ Equality (GLMA)
6th Nursing Summit
Las Vegas, NV
September 2018

Community Committee Member

Southcoast Health
LGBTQ Welcoming and Knowledgeable Project: Provider Advisory Committee
2021-present

Southcoast Health
Sexual Orientation and Gender Identity Committee
2020-present

Southcoast Health
Clinical Practice Committee
2018-present

Southcoast Health
Provider Informaticist Committee
2017-2018

Certification/ Professional Credentials

Adult-Gerontological Primary Care Nurse Practitioner
Certification- AANP
Cardiopulmonary Resuscitation- Healthcare Provider, AHA
Massachusetts RN and APRN Licensure

MEMBERSHIP IN PROFESSIONAL SOCIETIES

Health Professionals Advancing LGBTQ Equality (GLMA) (2016-present)
Student Representative to Nursing Leadership Team (2017-2019)
Recorder (2020-present)
National Organization of Nurse Practitioner Faculty (2019-present)
Sigma Theta Tau, Theta Kappa Chapter (2012-present)
Events Committee Member (2019-present)
Eastern Nursing Research Society (2015-present)
LGBTQ Research Interest Group Member (2015-present)
Massachusetts Coalition of Nurse Practitioners (2014-present)
American Academy of Nurse Practitioners (2014-present)
National League for Nursing (2017-present)
American Federation of Teachers (2019-present)
American Nurses Association (2015-present)

PROFESSIONAL DEVELOPMENT

- 2021** Kaplan Test Item Writing Workshop
- 2021** OFD Seminar: Improving Student Learning with Brain Science Principles
- 2020** OFD Seminar: Educating for Diversity in the Midst of Pandemics ~ Dr. Gloria Ladson-Billings
- 2020** Adult Dept Seminar: Teaching with Technology-Tour of a Classroom with Kiley Medeiros
- 2020** Office of Faculty Development Reading Group: Anti-Oppressive Education
- 2020** UMassD Instructional Development Course: Online Teaching and Learning Strategies
- 2020** (Almost) Everything You Need to Know, But Were Afraid to Ask About Research with LGBTQ+ Populations
- 2020** AACN: FAST: Academic Nurse Educators Respond to COVID-19
- 2020** AACN: Bridging the Gap: Implementing Technology to Deliver Courses Online
- 2020** AACN: Promoting Resilience in Times of Crisis
- 2020** AACN: A Call to Leadership: Navigating Uncharted Waters
- 2020** AACN: COVID-19: Update from Nursing Leadership on the Front Lines
- 2020** Eastern Nursing Research Society 32nd Annual Scientific Sessions
- 2020** Instructional Development Workshop: Instructional Continuity in MyCourses

- 2020** Fitzgerald Health Education Associates Webinar: COVID-19: May Update
What's New in Testing, Clinical Presentation & Treatment
- 2020** Fitzgerald Health Education Associates Webinar: COVID-19: What We Know,
What We Are Learning
- 2020** Transforming Clinical Instruction to Support the CBC and Clinical Judgement
Workshop with Linda Caputi
- 2020** New Approaches to Teaching and Learning Conference: UMass Dartmouth
- 2019** OFD Workshop: Surviving Snow Days
- 2019** Educational Seminar, "Introduction to Qualtrics"
- 2019** Teaching to the Concept Based Curriculum Workshop with Linda Caputi

SERVICE ACTIVITIES

Department / College

- 2019-Present** **Member**, Evaluation Committee for CNHS
- 2019-2021** **Member**, DNP Committee for CNHS
- 2021-Present** **Chair**, DNP Committee for CNHS
- 2019-Present** **Member**, Faculty Organization Committee for CNHS
- 2019-2020** **Member**, Scholarship Day Committee for CNHS
- 2019-2021** **Member**, Search Committee, Adult Nursing Tenure Track Faculty
CNHS

University

- 2020-present** **Member**, Diversity, Equity and Inclusion Committee of Faculty
Federation

Public Service

- 2016-Present** **Member**, First Christian Congregational Church Music
Committee
- 2019-Present** **Member**, South Coast LGBTQ Network Events Committee