

Faculty Fellow for Student Retention

The Office of the Provost seeks a Faculty Fellow for Retention to lead the Retention Committee and develop and manage programs focused on student retention, persistence, and graduation. Reporting to the Provost and working with the Associate Provost for Undergraduate Affairs and other campus partners, the Fellow will propose evidence-based strategies for enhancing student retention and success and help implement selected initiatives. The Fellow will work closely with the Dean's Offices, faculty leadership, Student Affairs, Office of Institutional Research and Assessment, and other partners as needed. They will assist in identifying and implementing best practices and serve as a point of contact for faculty and staff on student retention and success issues.

Specifically, the Fellow -

- ❑ Serves as Chairperson of the Retention Committee, including setting agendas in collaboration with the Associate Provost for Undergraduate Affairs and running meetings.
- ❑ Documents and tracks evidence-based best practices in undergraduate students' retention, persistence, and graduation.
- ❑ Makes connections between colleges, Athletics, and Student Affairs to catalyze synergy between student retention and success efforts in the different areas.
- ❑ Works with key stakeholders to research and develop initiatives to close gaps in student retention and graduation related to first-generation status, socio-economic status, and/or racial group.
- ❑ Collaborates with key faculty and administrative stakeholders to improve student success in "barrier" courses (large enrollment courses required in particular majors or used to satisfy University Studies requirements).
- ❑ Works with academic leadership and the Office of Faculty Development to design, promote, and implement professional development related to the study of student retention and student development theory.
- ❑ Develops and implements programs to recognize and honor faculty focused on promoting student retention and success.
- ❑ Works with the Office of Research and Innovation and Corporate Engagement to explore extramural funding opportunities to fund student retention initiatives.
- ❑ Identifies metrics, collects data, and assesses the impact of student retention and success initiatives and regularly communicates these outcomes to campus (e.g., via a webpage or internal newsletter).

To apply for this position, please submit your CV and a statement articulating how your experience has prepared you for this specific role, including your experience teaching and advising diverse students at multiple academic levels, your experience developing and/or revising curricula, and your background and interests as related to the field of post-secondary student development. All full-time tenured and teaching faculty are eligible to apply. Please submit your package to provost@umassd.edu.

Compensation: This 12-month role comes with a \$15,000 annual stipend or two-course releases (one per semester). The stipend and course releases may be split. The Fellow must teach at least one lecture course per semester. The initial appointment will be for two years and will be reviewed annually. The Fellow will produce an annual report of all retention-related activities by the committee and an assessment of their effectiveness.