LEADERSHIP IN ACTION

Leadership in Action is part of the DCH Leadership Program and takes place on Saturdays during the semester. It is a great opportunity for students to complete five (5) sessions in one day to assist them in meeting the requirements for their particular leadership award level. Participants attend sessions between 10:00AM and 4:00PM with an hour break for lunch at noon.

RECEIVING YOUR LEADERSHIP AWARD

Students who complete the requirements for a leadership award will be recognized during the Student Leadership Banquet held at the end of the academic year. The banquet is a formal occasion sponsored by the Division of Student Affairs that recognizes students for their exemplary leadership and their dedication to the University and surrounding communities.

WHO WAS DONALD C. HOWARD?

UMass Dartmouth Dean of Students Emeritus, Donald Howard, spent more than 40 years at the University and was instrumental in building student government and leadership structures, student publications, the student judiciary system, student-run activity fee disbursement systems, the theater company, and the lecture series.

The Donald C. Howard Wall of Leadership, located on the 2nd floor of the MacLean Campus Center, outside of the Student Affairs Office offers a glimpse into the man for whom this leadership program is named.

Donald C. Howard (left) with Massachusetts State Senator, Mark Montigny (right)

“"A good leader inspires people to have confidence in the leader, a great leader inspires people to have confidence in themselves.”

Eleanor Roosevelt, 1884-1962

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MAKE HISTORY. BECOME A LEADER!

THE DONALD C. HOWARD LEADERSHIP PROGRAM
ABOUT THE PROGRAM

The Donald C. Howard Leadership Program was created to give students leadership training and experience. The program is designed around a multi-level curriculum consisting of required and elective workshops. Throughout these one-hour interactive workshops students will learn the theories of leadership, learn who they are as leaders, and develop skills to apply what they have learned to their everyday life.

This program is great for students interested in furthering their leadership skills or for student who just want to learn certain aspects of leadership.

AWARDS & WORKSHOPS

Workshops are one-hour interactive sessions focused on topics relevant to each award led by staff and faculty with a wealth of knowledge and diversity of backgrounds. Upon completion of each workshop, students write a two-page personal reflection on what they learned from the their experience. After a student has attended all eight (8) workshops for a given award and written their reflections, each must complete a different capstone project.

Workshops are held in the Liberal Arts building and Campus Center. Students wishing to participate in the workshops should register in advance so that presenters have an adequate number of handouts, etc. Online Registration is available at https://webapps.umassd.edu/don.

BRONZE LEADERSHIP AWARD

The Bronze Leadership Award is a series of workshops that give participants an introduction to leadership concepts. Throughout the Bronze level, participants learn how to manage effective meetings, develop their communication skills, and resolve conflicts within a group. All workshops pertain to leadership roles but most importantly participants can take what they have learned and apply it to everyday life. The Bronze Leadership Award workshops lay the foundation for all subsequent award levels, and are a great way for anyone to develop the basic skills needed for future leadership opportunities both on campus and off.

REQUIRED WORKSHOPS

Leadership Concepts - Everyone has an opinion about leaders and what constitutes effective leadership. Anyone can be a leader, and most of us will be called to lead at one time or another. With this introductory session, you will explore what it means to be a leader and basic leadership theories.

Developing Communication Skills - Communication is a skill that every good leader needs and should model for others. At this workshop students will explore their own communication styles, how the mode of communication matters, and what they can do to make the most out of even the worst communication.

Team Building - Team building is critical to the success of any group that must work together. This workshop will cover the appropriate sequencing of activities and some basic tools for developing and enhancing teamwork. This workshop is an active learning session.

Conflict Resolution - Conflict can be a part of every group and organization. Success and growth of a group depends on the positive resolution of conflicts that occur. This workshop will provide methods and activities that can help you effectively manage conflicts and deal with difficult people and situations in your group.

ELECTIVE WORKSHOPS

Participants select four (4) sessions that appeal to their interests and fit into their schedules. Student must attend four (4) as the minimum requirement for the Bronze level, but may choose to attend more if desired.

Examples of past elective sessions:

Effective Meetings
Basic Budget Management
$ Stress & Your Health
Inventive Fundraising
Planning Programs & Major Events
Utilizing Resources
Time Management
Working with Difficult People
Advertising and Promotions

SILVER LEADERSHIP AWARD

The Silver Leadership Award is a series of workshops that give participants a better understanding of who they are as leaders. These interactive workshops challenge participants to examine their own leadership styles and reflect upon their strengths and weaknesses. Participants learn how to apply their newly developed skills to everyday situations.

REQUIRED WORKSHOPS

Group Dynamics - During this session we will identify and explore the process and stages of group development and the dynamics involved. Participants have the opportunity to reflect on their own participation in a group or team, and use an assessment tool to understand their own group’s development. This understanding and awareness in intended to promote problem solving and communication within a group or team, as well as positively impact the participant’s ability to lead and facilitate different types of groups. The workshop is discussion based.

Diversity & Leadership - Every good leader should understand the dynamics that arise when people of different backgrounds, genders, races, and sexual orientations work together in groups. Come learn to understand and manage these dynamics in ways that will have positive outcomes for you and your group(s).

Leading With Integrity - How can you earn respect as a leader? This interactive session will offer creative and personalized ways to make decisions that allow you to lead with integrity to increase your credibility among colleagues, professionals and friends. Using the Teamworks Integrity Model, we will explore the many beliefs and values that are most important to you and how they affect your leadership style!

Goal Setting - Goals should be Specific, Measurable, Action-orientated, Relevant and Time-bound (SMART). Participants will learn how to create SMART goals and use them effectively to establish priorities that meet the needs of a group or organization.

ELECTIVE WORKSHOPS

Participants select four (4) sessions that appeal to their interests and fit into their schedules. Student must attend four (4) as the minimum requirement for the Silver level, but may choose to attend more if desired.

Examples of past elective sessions:

Understanding Power
Personality Type: MBTI
Assertiveness Training
Transferring Leadership to Your Resume
Understanding Your Learning Style
Creating Your Positive Image
Emotional Intelligence
Fostering Creativity
Internal Dialogues
Discovering the Seven Secrets of Schmoozing Success
Appreciative Leadership

“Leaders are made, they are not born. They are made by hard effort, which is the price which all of us must pay to achieve any goal that is worthwhile.”

Vince Lombardi, 1913-1970