

Appendix A-5

University of Massachusetts Dartmouth

Schedule of Salary Rates - AFSCME as of July 3, 2022 - 2%

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
1	\$1,167.23	\$1,188.50	\$1,210.16	\$1,232.19	\$1,254.61	\$1,277.50	\$1,300.79	\$1,324.43	\$1,348.59	\$1,373.19	\$1,400.62	\$1,428.60	\$1,457.16	\$1,486.30
2	\$1,190.33	\$1,211.56	\$1,233.31	\$1,255.33	\$1,277.74	\$1,300.63	\$1,323.95	\$1,347.61	\$1,371.75	\$1,396.21	\$1,424.15	\$1,452.62	\$1,481.63	\$1,511.25
3	\$1,209.76	\$1,233.71	\$1,258.16	\$1,283.05	\$1,308.44	\$1,334.39	\$1,360.79	\$1,387.79	\$1,415.26	\$1,443.35	\$1,472.18	\$1,501.63	\$1,531.62	\$1,562.24
4	\$1,243.77	\$1,267.83	\$1,292.25	\$1,317.18	\$1,342.67	\$1,368.54	\$1,395.02	\$1,421.89	\$1,449.40	\$1,477.32	\$1,506.89	\$1,537.02	\$1,567.73	\$1,599.07
5	\$1,265.22	\$1,291.23	\$1,317.72	\$1,344.81	\$1,372.37	\$1,400.54	\$1,429.41	\$1,458.69	\$1,488.68	\$1,519.18	\$1,549.53	\$1,580.51	\$1,612.11	\$1,644.34
6	\$1,312.24	\$1,338.10	\$1,364.66	\$1,391.56	\$1,419.10	\$1,447.13	\$1,475.74	\$1,504.90	\$1,534.66	\$1,565.00	\$1,596.25	\$1,628.20	\$1,660.71	\$1,693.94
7	\$1,344.93	\$1,373.38	\$1,402.27	\$1,431.91	\$1,462.13	\$1,492.99	\$1,524.56	\$1,556.70	\$1,589.54	\$1,623.13	\$1,655.62	\$1,688.71	\$1,722.47	\$1,756.89
8	\$1,376.65	\$1,407.30	\$1,438.64	\$1,470.64	\$1,503.37	\$1,536.90	\$1,571.14	\$1,606.15	\$1,641.89	\$1,678.49	\$1,712.03	\$1,746.30	\$1,781.24	\$1,816.82
9	\$1,429.41	\$1,462.85	\$1,497.06	\$1,532.11	\$1,568.03	\$1,604.76	\$1,642.33	\$1,680.76	\$1,720.14	\$1,760.45	\$1,795.63	\$1,831.52	\$1,868.17	\$1,905.53
10	\$1,485.12	\$1,520.73	\$1,557.23	\$1,594.57	\$1,632.85	\$1,671.96	\$1,712.13	\$1,753.20	\$1,795.20	\$1,838.28	\$1,875.04	\$1,912.55	\$1,950.73	\$1,989.78
11	\$1,537.25	\$1,576.03	\$1,615.85	\$1,656.64	\$1,698.49	\$1,741.33	\$1,785.30	\$1,830.40	\$1,876.57	\$1,923.91	\$1,962.42	\$2,001.60	\$2,041.64	\$2,082.46
12	\$1,605.42	\$1,646.33	\$1,688.15	\$1,731.11	\$1,775.13	\$1,820.24	\$1,866.53	\$1,914.01	\$1,962.64	\$2,012.57	\$2,052.79	\$2,093.88	\$2,135.72	\$2,178.39
13	\$1,695.79	\$1,739.06	\$1,783.38	\$1,828.88	\$1,875.48	\$1,923.26	\$1,972.37	\$2,022.54	\$2,074.14	\$2,126.99	\$2,169.58	\$2,212.93	\$2,257.17	\$2,302.29
14	\$1,766.72	\$1,816.98	\$1,868.78	\$1,922.09	\$1,976.79	\$2,033.19	\$2,091.12	\$2,150.73	\$2,212.06	\$2,275.12	\$2,320.58	\$2,366.96	\$2,414.25	\$2,462.55
15	\$1,855.80	\$1,910.48	\$1,966.75	\$2,024.63	\$2,084.21	\$2,145.49	\$2,208.62	\$2,273.67	\$2,340.57	\$2,409.56	\$2,457.72	\$2,506.88	\$2,557.01	\$2,608.16
16	\$1,956.24	\$2,015.80	\$2,077.16	\$2,140.37	\$2,205.51	\$2,272.63	\$2,341.75	\$2,413.05	\$2,486.48	\$2,562.16	\$2,613.40	\$2,665.63	\$2,718.91	\$2,773.29
17	\$2,074.14	\$2,136.14	\$2,199.93	\$2,265.72	\$2,333.38	\$2,403.16	\$2,475.01	\$2,548.95	\$2,625.15	\$2,703.61	\$2,757.63	\$2,812.76	\$2,868.99	\$2,926.39
18	\$2,173.42	\$2,239.40	\$2,307.42	\$2,377.49	\$2,449.66	\$2,524.08	\$2,600.77	\$2,679.66	\$2,761.11	\$2,844.90	\$2,901.88	\$2,959.84	\$3,018.99	\$3,079.37
19	\$2,285.91	\$2,356.09	\$2,428.41	\$2,503.02	\$2,579.81	\$2,659.01	\$2,740.62	\$2,824.81	\$2,911.54	\$3,000.92	\$3,060.96	\$3,122.14	\$3,184.56	\$3,248.21
20	\$2,408.68	\$2,481.24	\$2,555.89	\$2,632.86	\$2,712.11	\$2,793.72	\$2,877.82	\$2,964.44	\$3,053.66	\$3,145.54	\$3,208.43	\$3,272.61	\$3,338.03	\$3,404.78
21	\$2,520.72	\$2,597.80	\$2,677.16	\$2,758.98	\$2,843.36	\$2,930.22	\$3,019.80	\$3,112.20	\$3,207.32	\$3,305.33	\$3,371.48	\$3,438.85	\$3,507.60	\$3,577.71
22	\$2,645.82	\$2,727.21	\$2,811.18	\$2,897.70	\$2,986.91	\$3,078.84	\$3,173.59	\$3,271.25	\$3,371.98	\$3,475.73	\$3,545.27	\$3,616.18	\$3,688.48	\$3,762.19
23	\$2,781.32	\$2,865.18	\$2,951.50	\$3,040.45	\$3,132.09	\$3,226.43	\$3,323.71	\$3,423.89	\$3,527.00	\$3,633.38	\$3,706.02	\$3,780.08	\$3,855.67	\$3,932.78
24	\$2,907.08	\$2,994.91	\$3,085.35	\$3,178.60	\$3,274.58	\$3,373.47	\$3,475.40	\$3,580.37	\$3,688.56	\$3,800.02	\$3,876.00	\$3,953.48	\$4,032.54	\$4,113.16
25	\$3,032.82	\$3,125.07	\$3,220.06	\$3,317.90	\$3,418.83	\$3,522.73	\$3,629.85	\$3,740.18	\$3,853.89	\$3,971.10	\$4,050.47	\$4,131.51	\$4,214.09	\$4,298.37
26	\$3,144.81	\$3,240.95	\$3,340.00	\$3,442.13	\$3,547.40	\$3,655.82	\$3,767.48	\$3,882.71	\$4,001.32	\$4,123.72	\$4,206.14	\$4,290.27	\$4,376.01	\$4,463.51

Appendix A-5

University of Massachusetts Dartmouth

Schedule of Salary Rates - AFSCME as of July 3, 2022 - 2%

10 Month Rate

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
1	\$972.69	\$990.42	\$1,008.47	\$1,026.83	\$1,045.51	\$1,064.58	\$1,083.99	\$1,103.69	\$1,123.83	\$1,144.33	\$1,167.18	\$1,190.50	\$1,214.30	\$1,238.58
2	\$991.94	\$1,009.63	\$1,027.76	\$1,046.11	\$1,064.78	\$1,083.86	\$1,103.29	\$1,123.01	\$1,143.13	\$1,163.51	\$1,186.79	\$1,210.52	\$1,234.69	\$1,259.38
3	\$1,008.13	\$1,028.09	\$1,048.47	\$1,069.21	\$1,090.37	\$1,111.99	\$1,133.99	\$1,156.49	\$1,179.38	\$1,202.79	\$1,226.82	\$1,251.36	\$1,276.35	\$1,301.87
4	\$1,036.48	\$1,056.53	\$1,076.88	\$1,097.65	\$1,118.89	\$1,140.45	\$1,162.52	\$1,184.91	\$1,207.83	\$1,231.10	\$1,255.74	\$1,280.85	\$1,306.44	\$1,332.56
5	\$1,054.35	\$1,076.03	\$1,098.10	\$1,120.68	\$1,143.64	\$1,167.12	\$1,191.18	\$1,215.58	\$1,240.57	\$1,265.98	\$1,291.28	\$1,317.09	\$1,343.43	\$1,370.28
6	\$1,093.53	\$1,115.08	\$1,137.22	\$1,159.63	\$1,182.58	\$1,205.94	\$1,229.78	\$1,254.08	\$1,278.88	\$1,304.17	\$1,330.21	\$1,356.83	\$1,383.93	\$1,411.62
7	\$1,120.78	\$1,144.48	\$1,168.56	\$1,193.26	\$1,218.44	\$1,244.16	\$1,270.47	\$1,297.25	\$1,324.62	\$1,352.61	\$1,379.68	\$1,407.26	\$1,435.39	\$1,464.08
8	\$1,147.21	\$1,172.75	\$1,198.87	\$1,225.53	\$1,252.81	\$1,280.75	\$1,309.28	\$1,338.46	\$1,368.24	\$1,398.74	\$1,426.69	\$1,455.25	\$1,484.37	\$1,514.02
9	\$1,191.18	\$1,219.04	\$1,247.55	\$1,276.76	\$1,306.69	\$1,337.30	\$1,368.61	\$1,400.63	\$1,433.45	\$1,467.04	\$1,496.36	\$1,526.27	\$1,556.81	\$1,587.94
10	\$1,237.60	\$1,267.28	\$1,297.69	\$1,328.81	\$1,360.71	\$1,393.30	\$1,426.78	\$1,461.00	\$1,496.00	\$1,531.90	\$1,562.53	\$1,593.79	\$1,625.61	\$1,658.15
11	\$1,281.04	\$1,313.36	\$1,346.54	\$1,380.53	\$1,415.41	\$1,451.11	\$1,487.75	\$1,525.33	\$1,563.81	\$1,603.26	\$1,635.35	\$1,668.00	\$1,701.37	\$1,735.38
12	\$1,337.85	\$1,371.94	\$1,406.79	\$1,442.59	\$1,479.28	\$1,516.87	\$1,555.44	\$1,595.01	\$1,635.53	\$1,677.14	\$1,710.66	\$1,744.90	\$1,779.77	\$1,815.33
13	\$1,413.16	\$1,449.22	\$1,486.15	\$1,524.07	\$1,562.90	\$1,602.72	\$1,643.64	\$1,685.45	\$1,728.45	\$1,772.49	\$1,807.98	\$1,844.11	\$1,880.98	\$1,918.58
14	\$1,472.27	\$1,514.15	\$1,557.32	\$1,601.74	\$1,647.33	\$1,694.33	\$1,742.60	\$1,792.28	\$1,843.38	\$1,895.93	\$1,933.82	\$1,972.47	\$2,011.88	\$2,052.13
15	\$1,546.50	\$1,592.07	\$1,638.96	\$1,687.19	\$1,736.84	\$1,787.91	\$1,840.52	\$1,894.73	\$1,950.48	\$2,007.97	\$2,048.10	\$2,089.07	\$2,130.84	\$2,173.47
16	\$1,630.20	\$1,679.83	\$1,730.97	\$1,783.64	\$1,837.93	\$1,893.86	\$1,951.46	\$2,010.88	\$2,072.07	\$2,135.13	\$2,177.83	\$2,221.36	\$2,265.76	\$2,311.08
17	\$1,728.45	\$1,780.12	\$1,833.28	\$1,888.10	\$1,944.48	\$2,002.63	\$2,062.51	\$2,124.13	\$2,187.63	\$2,253.01	\$2,298.03	\$2,343.97	\$2,390.83	\$2,438.66
18	\$1,811.18	\$1,866.17	\$1,922.85	\$1,981.24	\$2,041.38	\$2,103.40	\$2,167.31	\$2,233.05	\$2,300.93	\$2,370.75	\$2,418.23	\$2,466.53	\$2,515.83	\$2,566.14
19	\$1,904.93	\$1,963.41	\$2,023.68	\$2,085.85	\$2,149.84	\$2,215.84	\$2,283.85	\$2,354.01	\$2,426.28	\$2,500.77	\$2,550.80	\$2,601.78	\$2,653.80	\$2,706.84
20	\$2,007.23	\$2,067.70	\$2,129.91	\$2,194.05	\$2,260.09	\$2,328.10	\$2,398.18	\$2,470.37	\$2,544.72	\$2,621.28	\$2,673.69	\$2,727.18	\$2,781.69	\$2,837.32
21	\$2,100.60	\$2,164.83	\$2,230.97	\$2,299.15	\$2,369.47	\$2,441.85	\$2,516.50	\$2,593.50	\$2,672.77	\$2,754.44	\$2,809.57	\$2,865.71	\$2,923.00	\$2,981.43
22	\$2,204.85	\$2,272.68	\$2,342.65	\$2,414.75	\$2,489.09	\$2,565.70	\$2,644.66	\$2,726.04	\$2,809.98	\$2,896.44	\$2,954.39	\$3,013.48	\$3,073.73	\$3,135.16
23	\$2,317.77	\$2,387.65	\$2,459.58	\$2,533.71	\$2,610.08	\$2,688.69	\$2,769.76	\$2,853.24	\$2,939.17	\$3,027.82	\$3,088.35	\$3,150.07	\$3,213.06	\$3,277.32
24	\$2,422.57	\$2,495.76	\$2,571.13	\$2,648.83	\$2,728.82	\$2,811.23	\$2,896.17	\$2,983.64	\$3,073.80	\$3,166.68	\$3,230.00	\$3,294.57	\$3,360.45	\$3,427.63
25	\$2,527.35	\$2,604.23	\$2,683.38	\$2,764.92	\$2,849.03	\$2,935.61	\$3,024.88	\$3,116.82	\$3,211.58	\$3,309.25	\$3,375.39	\$3,442.93	\$3,511.74	\$3,581.98
26	\$2,620.68	\$2,700.79	\$2,783.33	\$2,868.44	\$2,956.17	\$3,046.52	\$3,139.57	\$3,235.59	\$3,334.43	\$3,436.43	\$3,505.12	\$3,575.23	\$3,646.68	\$3,719.59